

**BEFORE THE  
MEDICAL BOARD OF CALIFORNIA  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA**

**In the Matter of the Accusation  
Against:**

**Gerald Patrick Gibson, M.D.**

**Physician's and Surgeon's  
License No. A61098**

**Respondent**

**Case No. 800-2019-060271**

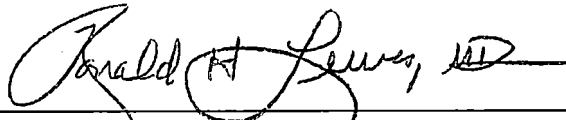
**DECISION**

**The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.**

**This Decision shall become effective at 5:00 p.m. on March 24, 2021.**

**IT IS SO ORDERED: February 22, 2021.**

**MEDICAL BOARD OF CALIFORNIA**



**Ronald H. Lewis, M.D., Chair  
Panel A**

1 XAVIER BECERRA  
Attorney General of California  
2 JANE ZACK SIMON  
Supervising Deputy Attorney General  
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8  
9 **BEFORE THE**  
**MEDICAL BOARD OF CALIFORNIA**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

13 **GERALD PATRICK GIBSON, M.D.**  
14 **5907 Monticello Ave.**  
15 **Dallas, TX 75206-6124**

16 **Physician's and Surgeon's Certificate No. A**  
17 **61098**

18 Respondent.

Case No. 800-2019-060271

OAH No. 2020090754

**STIPULATED SETTLEMENT AND**  
**DISCIPLINARY ORDER**

19 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
20 entitled proceedings that the following matters are true:

21 **PARTIES**

22 1. William Prasifka (Complainant) is the Executive Director of the Medical Board of  
23 California (Board). He brought this action solely in his official capacity and is represented in this  
24 matter by Xavier Becerra, Attorney General of the State of California, by Ana Gonzalez, Deputy  
25 Attorney General.

26 2. Respondent Gerald Patrick Gibson, M.D. (Respondent) is represented in this  
27 proceeding by attorney Kevin Cauley, whose address is: One Wilshire Building, 624 South  
28 Grand Avenue, 22nd Floor Los Angeles, CA 90017.

3. On or about October 25, 1996, the Board issued Physician's and Surgeon's Certificate No. A 61098 to Gerald Patrick Gibson, M.D. (Respondent). The Physician's and Surgeon's Certificate was in full force and effect at all times relevant to the charges brought in Accusation No. 800-2019-060271, and will expire on September 30, 2022, unless renewed.

## JURISDICTION

4. Accusation No. 800-2019-060271 was filed before the Board, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on August 17, 2020. Respondent timely filed his Notice of Defense contesting the Accusation.

5. A copy of Accusation No. 800-2019-060271 is attached as exhibit A and incorporated herein by reference.

## ADVISEMENT AND WAIVERS

6. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 800-2019-060271. Respondent has also carefully read, fully discussed with his counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.

7. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

## CULPABILITY

9. Respondent admits the truth of each and every charge and allegation in Accusation No. 800-2019-060271.

10. ACKNOWLEDGMENT. Respondent acknowledges the Disciplinary Order below, requiring the disclosure of probation pursuant to Business and Professions Code section 2228.1, serves to protect the public interest.

11. Respondent agrees that his Physician's and Surgeon's Certificate is subject to discipline and he agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

## CONTINGENCY

12. This stipulation shall be subject to approval by the Medical Board of California. Respondent understands and agrees that counsel for Complainant and the staff of the Medical Board of California may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

13. Respondent agrees that if he ever petitions for early termination or modification of probation, or if an accusation and/or petition to revoke probation is filed against him before the Board, all of the charges and allegations contained in Accusation No. 800-2019-060271 shall be deemed true, correct and fully admitted by respondent for purposes of any such proceeding or any other licensing proceeding involving Respondent in the State of California.

14. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile signatures thereto, shall have the same force and effect as the originals.

15. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or opportunity to be heard by the Respondent, issue and enter the following Disciplinary Order:

1 **DISCIPLINARY ORDER**

2 IT IS HEREBY ORDERED that Physician's and Surgeon's Certificate No. A 61098 issued  
3 to Respondent GERALD PATRICK GIBSON, M.D. is revoked. However, the revocation is  
4 stayed and Respondent is placed on probation for fifteen (15) years on the following terms and  
5 conditions:

6 1. **PATIENT DISCLOSURE.** Before a patient's first visit following the effective date  
7 of this order and while the respondent is on probation, the respondent must provide all patients, or  
8 patient's guardian or health care surrogate, with a separate disclosure that includes the  
9 respondent's probation status, the length of the probation, the probation end date, all practice  
10 restrictions placed on the respondent by the board, the board's telephone number, and an  
11 explanation of how the patient can find further information on the respondent's probation on the  
12 respondent's profile page on the board's website. Respondent shall obtain from the patient, or the  
13 patient's guardian or health care surrogate, a separate, signed copy of that disclosure. Respondent  
14 shall not be required to provide a disclosure if any of the following applies: (1) The patient is  
15 unconscious or otherwise unable to comprehend the disclosure and sign the copy of the disclosure  
16 and a guardian or health care surrogate is unavailable to comprehend the disclosure and sign the  
17 copy; (2) The visit occurs in an emergency room or an urgent care facility or the visit is  
18 unscheduled, including consultations in inpatient facilities; (3) Respondent is not known to the  
19 patient until immediately prior to the start of the visit; (4) Respondent does not have a direct  
20 treatment relationship with the patient.

21 2. **CONTROLLED SUBSTANCES - TOTAL RESTRICTION.** Respondent shall not  
22 order, prescribe, dispense, administer, furnish, or possess any controlled substances as defined in  
23 the California Uniform Controlled Substances Act.

24 Respondent shall not issue an oral or written recommendation or approval to a patient or a  
25 patient's primary caregiver for the possession or cultivation of marijuana for the personal medical  
26 purposes of the patient within the meaning of Health and Safety Code section 11362.5.

27 If Respondent forms the medical opinion, after an appropriate prior examination and a  
28 medical indication, that a patient's medical condition may benefit from the use of marijuana,

1 Respondent shall so inform the patient and shall refer the patient to another physician who,  
2 following an appropriate prior examination and a medical indication, may independently issue a  
3 medically appropriate recommendation or approval for the possession or cultivation of marijuana  
4 for the personal medical purposes of the patient within the meaning of Health and Safety Code  
5 section 11362.5. In addition, Respondent shall inform the patient or the patient's primary  
6 caregiver that Respondent is prohibited from issuing a recommendation or approval for the  
7 possession or cultivation of marijuana for the personal medical purposes of the patient and that  
8 the patient or the patient's primary caregiver may not rely on Respondent's statements to legally  
9 possess or cultivate marijuana for the personal medical purposes of the patient. Respondent shall  
10 fully document in the patient's chart that the patient or the patient's primary caregiver was so  
11 informed. Nothing in this condition prohibits Respondent from providing the patient or the  
12 patient's primary caregiver information about the possible medical benefits resulting from the use  
13 of marijuana.

14 3. CONTROLLED SUBSTANCES - ABSTAIN FROM USE. Respondent shall abstain  
15 completely from the personal use or possession of controlled substances as defined in the  
16 California Uniform Controlled Substances Act, dangerous drugs as defined by Business and  
17 Professions Code section 4022, and any drugs requiring a prescription. This prohibition does not  
18 apply to medications lawfully prescribed to Respondent by another practitioner for a bona fide  
19 illness or condition.

20 Within 15 calendar days of receiving any lawfully prescribed medications, Respondent  
21 shall notify the Board or its designee of the: issuing practitioner's name, address, and telephone  
22 number; medication name, strength, and quantity; and issuing pharmacy name, address, and  
23 telephone number.

24 4. ALCOHOL - ABSTAIN FROM USE. Respondent shall abstain completely from the  
25 use of products or beverages containing alcohol.

26 5. EDUCATION COURSE. Within 60 calendar days of the effective date of this  
27 Decision, and on an annual basis thereafter, Respondent shall submit to the Board or its designee  
28 for its prior approval educational program(s) or course(s) which shall not be less than 40 hours

1 per year, for each year of probation. The educational program(s) or course(s) shall be aimed at  
2 correcting any areas of deficient practice or knowledge and shall be Category I certified. The  
3 educational program(s) or course(s) shall be at Respondent's expense and shall be in addition to  
4 the Continuing Medical Education (CME) requirements for renewal of licensure. Following the  
5 completion of each course, the Board or its designee may administer an examination to test  
6 Respondent's knowledge of the course. Respondent shall provide proof of attendance for 65  
7 hours of CME of which 40 hours were in satisfaction of this condition.

8 6. PROFESSIONALISM PROGRAM (ETHICS COURSE). Within 60 calendar days of  
9 the effective date of this Decision, Respondent shall enroll in a professionalism program, that  
10 meets the requirements of Title 16, California Code of Regulations (CCR) section 1358.1.  
11 Respondent shall participate in and successfully complete that program. Respondent shall  
12 provide any information and documents that the program may deem pertinent. Respondent shall  
13 successfully complete the classroom component of the program not later than six (6) months after  
14 Respondent's initial enrollment, and the longitudinal component of the program not later than the  
15 time specified by the program, but no later than one (1) year after attending the classroom  
16 component. The professionalism program shall be at Respondent's expense and shall be in  
17 addition to the Continuing Medical Education (CME) requirements for renewal of licensure.

18 A professionalism program taken after the acts that gave rise to the charges in the  
19 Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board  
20 or its designee, be accepted towards the fulfillment of this condition if the program would have  
21 been approved by the Board or its designee had the program been taken after the effective date of  
22 this Decision.

23 Respondent shall submit a certification of successful completion to the Board or its  
24 designee not later than 15 calendar days after successfully completing the program or not later  
25 than 15 calendar days after the effective date of the Decision, whichever is later.

26 7. PSYCHOTHERAPY. Within 60 calendar days of the effective date of this Decision,  
27 Respondent shall submit to the Board or its designee for prior approval the name and  
28 qualifications of a California-licensed board certified psychiatrist or a licensed psychologist who

1 has a doctoral degree in psychology and at least five years of postgraduate experience in the  
2 diagnosis and treatment of emotional and mental disorders. Upon approval, Respondent shall  
3 undergo and continue psychotherapy treatment, including any modifications to the frequency of  
4 psychotherapy, until the Board or its designee deems that no further psychotherapy is necessary.

5 The psychotherapist shall consider any information provided by the Board or its designee  
6 and any other information the psychotherapist deems relevant and shall furnish a written  
7 evaluation report to the Board or its designee. Respondent shall cooperate in providing the  
8 psychotherapist with any information and documents that the psychotherapist may deem  
9 pertinent.

10 Respondent shall have the treating psychotherapist submit quarterly status reports to the  
11 Board or its designee. The Board or its designee may require Respondent to undergo psychiatric  
12 evaluations by a Board-appointed board certified psychiatrist. If, prior to the completion of  
13 probation, Respondent is found to be mentally unfit to resume the practice of medicine without  
14 restrictions, the Board shall retain continuing jurisdiction over Respondent's license and the  
15 period of probation shall be extended until the Board determines that Respondent is mentally fit  
16 to resume the practice of medicine without restrictions.

17 Respondent shall pay the cost of all psychotherapy and psychiatric evaluations.

18 8. CLINICAL DIAGNOSTIC EVALUATIONS AND REPORTS: Within thirty (30)  
19 calendar days of the effective date of this Decision, and on whatever periodic basis thereafter as  
20 may be required by the Board or its designee, Respondent shall undergo and complete a clinical  
21 diagnostic evaluation, including any and all testing deemed necessary, by a Board-appointed  
22 board certified physician and surgeon. The examiner shall consider any information provided by  
23 the Board or its designee and any other information he or she deems relevant, and shall furnish a  
24 written evaluation report to the Board or its designee.

25 The clinical diagnostic evaluation shall be conducted by a licensed physician and surgeon  
26 who holds a valid, unrestricted license, has three (3) years' experience in providing evaluations of  
27 physicians and surgeons with substance abuse disorders, and is approved by the Board or its  
28 designee. The clinical diagnostic evaluation shall be conducted in accordance with acceptable



1 professional standards for conducting substance abuse clinical diagnostic evaluations. The  
2 evaluator shall not have a current or former financial, personal, or business relationship with  
3 Respondent within the last five (5) years. The evaluator shall provide an objective, unbiased, and  
4 independent evaluation. The clinical diagnostic evaluation report shall set forth, in the  
5 evaluator's opinion, whether Respondent has a substance abuse problem, whether Respondent is a  
6 threat to himself or herself or others, and recommendations for substance abuse treatment,  
7 practice restrictions, or other recommendations related to Respondent's rehabilitation and ability  
8 to practice safely. If the evaluator determines during the evaluation process that Respondent is a  
9 threat to himself or herself or others, the evaluator shall notify the Board within twenty-four (24)  
10 hours of such a determination.

11 In formulating his or her opinion as to whether Respondent is safe to return to either part-  
12 time or full-time practice and what restrictions or recommendations should be imposed, including  
13 participation in an inpatient or outpatient treatment program, the evaluator shall consider the  
14 following factors: Respondent's license type; Respondent's history; Respondent's documented  
15 length of sobriety (i.e., length of time that has elapsed since Respondent's last substance use);  
16 Respondent's scope and pattern of substance abuse; Respondent's treatment history, medical  
17 history and current medical condition; the nature, duration and severity of Respondent's  
18 substance abuse problem or problems; and whether Respondent is a threat to himself or herself or  
19 the public.

20 For all clinical diagnostic evaluations, a final written report shall be provided to the Board  
21 no later than ten (10) days from the date the evaluator is assigned the matter. If the evaluator  
22 requests additional information or time to complete the evaluation and report, an extension may  
23 be granted, but shall not exceed thirty (30) days from the date the evaluator was originally  
24 assigned the matter.

25 The Board shall review the clinical diagnostic evaluation report within five (5) business  
26 days of receipt to determine whether Respondent is safe to return to either part-time or full-time  
27 practice and what restrictions or recommendations shall be imposed on Respondent based on the  
28 recommendations made by the evaluator. Respondent shall not be returned to practice until he or

1 she has at least thirty (30) days of negative biological fluid tests or biological fluid tests indicating  
2 that he or she has not used, consumed, ingested, or administered to himself or herself a prohibited  
3 substance, as defined in section 1361.51, subdivision (e), of Title 16 of the California Code of  
4 Regulations.

5 Clinical diagnostic evaluations conducted prior to the effective date of this Decision shall  
6 not be accepted towards the fulfillment of this requirement. The cost of the clinical diagnostic  
7 evaluation, including any and all testing deemed necessary by the examiner, the Board or its  
8 designee, shall be borne by the licensee.

9 Respondent shall not engage in the practice of medicine until notified by the Board or its  
10 designee that he or she is fit to practice medicine safely. The period of time that Respondent is  
11 not practicing medicine shall not be counted toward completion of the term of probation.

12 Respondent shall undergo biological fluid testing as required in this Decision at least two (2)  
13 times per week while awaiting the notification from the Board if he or she is fit to practice  
14 medicine safely.

15 Respondent shall comply with all restrictions or conditions recommended by the examiner  
16 conducting the clinical diagnostic evaluation within fifteen (15) calendar days after being notified  
17 by the Board or its designee.

18 9. NOTICE OF EMPLOYER OR SUPERVISOR INFORMATION. Within seven (7)  
19 days of the effective date of this Decision, Respondent shall provide to the Board the names,  
20 physical addresses, mailing addresses, and telephone numbers of any and all employers and  
21 supervisors. Respondent shall also provide specific, written consent for the Board, Respondent's  
22 worksite monitor, and Respondent's employers and supervisors to communicate regarding  
23 Respondent's work status, performance, and monitoring.

24 For purposes of this section, "supervisors" shall include the Chief of Staff and Health or  
25 Well Being Committee Chair, or equivalent, if applicable, when the Respondent has medical staff  
26 privileges.

27 10. BIOLOGICAL FLUID TESTING. Respondent shall immediately submit to  
28 biological fluid testing, at Respondent's expense, upon request of the Board or its designee.

1 "Biological fluid testing" may include, but is not limited to, urine, blood, breathalyzer, hair  
2 follicle testing, or similar drug screening approved by the Board or its designee. Respondent shall  
3 make daily contact with the Board or its designee to determine whether biological fluid testing is  
4 required. Respondent shall be tested on the date of the notification as directed by the Board or its  
5 designee. The Board may order a Respondent to undergo a biological fluid test on any day, at  
6 any time, including weekends and holidays. Except when testing on a specific date as ordered by  
7 the Board or its designee, the scheduling of biological fluid testing shall be done on a random  
8 basis. The cost of biological fluid testing shall be borne by the Respondent.

9 During the first year of probation, Respondent shall be subject to 52 to 104 random tests.  
10 During the second year of probation and for the duration of the probationary term, up to five (5)  
11 years, Respondent shall be subject to 36 to 104 random tests per year. Only if there has been no  
12 positive biological fluid tests in the previous five (5) consecutive years of probation, may testing  
13 be reduced to one (1) time per month. Nothing precludes the Board from increasing the number  
14 of random tests to the first-year level of frequency for any reason.

15 Prior to practicing medicine, Respondent shall contract with a laboratory or service,  
16 approved in advance by the Board or its designee, that will conduct random, unannounced,  
17 observed, biological fluid testing and meets all of the following standards:

- 18 (a) Its specimen collectors are either certified by the Drug and Alcohol Testing Industry  
19 Association or have completed the training required to serve as a collector for the United  
20 States Department of Transportation.
- 21 (b) Its specimen collectors conform to the current United States Department of  
22 Transportation Specimen Collection Guidelines.
- 23 (c) Its testing locations comply with the Urine Specimen Collection Guidelines published  
24 by the United States Department of Transportation without regard to the type of test  
25 administered.
- 26 (d) Its specimen collectors observe the collection of testing specimens.
- 27 (e) Its laboratories are certified and accredited by the United States Department of Health  
28 and Human Services.

1 (f) Its testing locations shall submit a specimen to a laboratory within one (1) business day  
2 of receipt and all specimens collected shall be handled pursuant to chain of custody  
3 procedures. The laboratory shall process and analyze the specimens and provide legally  
4 defensible test results to the Board within seven (7) business days of receipt of the  
5 specimen. The Board will be notified of non-negative results within one (1) business day  
6 and will be notified of negative test results within seven (7) business days.

7 (g) Its testing locations possess all the materials, equipment, and technical expertise  
8 necessary in order to test Respondent on any day of the week.

9 (h) Its testing locations are able to scientifically test for urine, blood, and hair specimens  
10 for the detection of alcohol and illegal and controlled substances.

11 (i) It maintains testing sites located throughout California.

12 (j) It maintains an automated 24-hour toll-free telephone system and/or a secure on-line  
13 computer database that allows the Respondent to check in daily for testing.

14 (k) It maintains a secure, HIPAA-compliant website or computer system that allows staff  
15 access to drug test results and compliance reporting information that is available 24 hours a  
16 day.

17 (l) It employs or contracts with toxicologists that are licensed physicians and have  
18 knowledge of substance abuse disorders and the appropriate medical training to interpret  
19 and evaluate laboratory biological fluid test results, medical histories, and any other  
20 information relevant to biomedical information.

21 (m) It will not consider a toxicology screen to be negative if a positive result is obtained  
22 while practicing, even if the Respondent holds a valid prescription for the substance.

23 Prior to changing testing locations for any reason, including during vacation or other travel,  
24 alternative testing locations must be approved by the Board and meet the requirements above.

25 The contract shall require that the laboratory directly notify the Board or its designee of  
26 non-negative results within one (1) business day and negative test results within seven (7)  
27 business days of the results becoming available. Respondent shall maintain this laboratory or  
28 service contract during the period of probation.

1 A certified copy of any laboratory test result may be received in evidence in any  
2 proceedings between the Board and Respondent.

3 If a biological fluid test result indicates Respondent has used, consumed, ingested, or  
4 administered to himself or herself a prohibited substance, the Board shall order Respondent to  
5 cease practice and instruct Respondent to leave any place of work where Respondent is practicing  
6 medicine or providing medical services. The Board shall immediately notify all of Respondent's  
7 employers, supervisors and work monitors, if any, that Respondent may not practice medicine or  
8 provide medical services while the cease-practice order is in effect.

9 A biological fluid test will not be considered negative if a positive result is obtained while  
10 practicing, even if the practitioner holds a valid prescription for the substance. If no prohibited  
11 substance use exists, the Board shall lift the cease-practice order within one (1) business day.

12 After the issuance of a cease-practice order, the Board shall determine whether the positive  
13 biological fluid test is in fact evidence of prohibited substance use by consulting with the  
14 specimen collector and the laboratory, communicating with the licensee, his or her treating  
15 physician(s), other health care provider, or group facilitator, as applicable.

16 For purposes of this condition, the terms "biological fluid testing" and "testing" mean the  
17 acquisition and chemical analysis of a Respondent's urine, blood, breath, or hair.

18 For purposes of this condition, the term "prohibited substance" means an illegal drug, a  
19 lawful drug not prescribed or ordered by an appropriately licensed health care provider for use by  
20 Respondent and approved by the Board, alcohol, or any other substance the Respondent has been  
21 instructed by the Board not to use, consume, ingest, or administer to himself or herself.

22 If the Board confirms that a positive biological fluid test is evidence of use of a prohibited  
23 substance, Respondent has committed a major violation, as defined in section 1361.52(a), and the  
24 Board shall impose any or all of the consequences set forth in section 1361.52(b), in addition to  
25 any other terms or conditions the Board determines are necessary for public protection or to  
26 enhance Respondent's rehabilitation.

27 11. SUBSTANCE ABUSE SUPPORT GROUP MEETINGS. Within thirty (30) days  
28 of the effective date of this Decision, Respondent shall submit to the Board or its designee, for its

1 prior approval, the name of a substance abuse support group which he shall attend for the duration  
2 of probation. Respondent shall attend substance abuse support group meetings at least once per  
3 week, or as ordered by the Board or its designee. Respondent shall pay all substance abuse  
4 support group meeting costs.

5 The facilitator of the substance abuse support group meeting shall have a minimum of three  
6 (3) years experience in the treatment and rehabilitation of substance abuse, and shall be licensed  
7 or certified by the state or nationally certified organizations. The facilitator shall not have a  
8 current or former financial, personal, or business relationship with Respondent within the last five  
9 (5) years. Respondent's previous participation in a substance abuse group support meeting led by  
10 the same facilitator does not constitute a prohibited current or former financial, personal, or  
11 business relationship.

12 The facilitator shall provide a signed document to the Board or its designee showing  
13 Respondent's name, the group name, the date and location of the meeting, Respondent's  
14 attendance, and Respondent's level of participation and progress. The facilitator shall report any  
15 unexcused absence by Respondent from any substance abuse support group meeting to the Board,  
16 or its designee, within twenty-four (24) hours of the unexcused absence.

17 12. WORKSITE MONITOR FOR SUBSTANCE-ABUSING LICENSEE. Within  
18 thirty (30) calendar days of the effective date of this Decision, Respondent shall submit to the  
19 Board or its designee for prior approval as a worksite monitor, the name and qualifications of one  
20 or more licensed physician and surgeon, other licensed health care professional if no physician  
21 and surgeon is available, or, as approved by the Board or its designee, a person in a position of  
22 authority who is capable of monitoring the Respondent at work.

23 The worksite monitor shall not have a current or former financial, personal, or familial  
24 relationship with Respondent, or any other relationship that could reasonably be expected to  
25 compromise the ability of the monitor to render impartial and unbiased reports to the Board or its  
26 designee. If it is impractical for anyone but Respondent's employer to serve as the worksite  
27 monitor, this requirement may be waived by the Board or its designee, however, under no  
28 circumstances shall Respondent's worksite monitor be an employee or supervisee of the licensee.

1 The worksite monitor shall have an active unrestricted license with no disciplinary action  
2 within the last five (5) years, and shall sign an affirmation that he has reviewed the terms and  
3 conditions of Respondent's disciplinary order and agrees to monitor Respondent as set forth by  
4 the Board or its designee.

5 Respondent shall pay all worksite monitoring costs.

6 The worksite monitor shall have face-to-face contact with Respondent in the work  
7 environment on as frequent a basis as determined by the Board or its designee, but not less than  
8 once per week; interview other staff in the office regarding Respondent's behavior, if requested  
9 by the Board or its designee; and review Respondent's work attendance.

10 The worksite monitor shall verbally report any suspected substance abuse to the Board and  
11 Respondent's employer or supervisor within one (1) business day of occurrence. If the suspected  
12 substance abuse does not occur during the Board's normal business hours, the verbal report shall  
13 be made to the Board or its designee within one (1) hour of the next business day. A written  
14 report that includes the date, time, and location of the suspected abuse; Respondent's actions; and  
15 any other information deemed important by the worksite monitor shall be submitted to the Board  
16 or its designee within 48 hours of the occurrence.

17 The worksite monitor shall complete and submit a written report monthly or as directed by  
18 the Board or its designee which shall include the following: (1) Respondent's name and  
19 Physician's and Surgeon's Certificate number; (2) the worksite monitor's name and signature; (3)  
20 the worksite monitor's license number, if applicable; (4) the location or location(s) of the  
21 worksite; (5) the dates Respondent had face-to-face contact with the worksite monitor; (6) the  
22 names of worksite staff interviewed, if applicable; (7) a report of Respondent's work attendance;  
23 (8) any change in Respondent's behavior and/or personal habits; and (9) any indicators that can  
24 lead to suspected substance abuse by Respondent. Respondent shall complete any required  
25 consent forms and execute agreements with the approved worksite monitor and the Board, or its  
26 designee, authorizing the Board, or its designee, and worksite monitor to exchange information.

27 If the worksite monitor resigns or is no longer available, Respondent shall, within five (5)  
28 calendar days of such resignation or unavailability, submit to the Board or its designee, for prior

1 approval, the name and qualifications of a replacement monitor who will be assuming that  
2 responsibility within fifteen (15) calendar days. If Respondent fails to obtain approval of a  
3 replacement monitor within sixty (60) calendar days of the resignation or unavailability of the  
4 monitor, Respondent shall receive a notification from the Board or its designee to cease the  
5 practice of medicine within three (3) calendar days after being so notified. Respondent shall  
6 cease the practice of medicine until a replacement monitor is approved and assumes monitoring  
7 responsibility.

8 13. VIOLATION OF PROBATION CONDITION FOR SUBSTANCE ABUSING  
9 LICENSEES. Failure to fully comply with any term or condition of probation is a violation of  
10 probation.

11 A. If Respondent commits a major violation of probation as defined by section  
12 1361.52, subdivision (a), of Title 16 of the California Code of Regulations, the Board shall take  
13 one or more of the following actions:

14 (1) Issue an immediate cease-practice order and order Respondent to undergo a clinical  
15 diagnostic evaluation to be conducted in accordance with section 1361.5, subdivision (c)(1), of  
16 Title 16 of the California Code of Regulations, at Respondent's expense. The cease-practice  
17 order issued by the Board or its designee shall state that Respondent must test negative for at least  
18 a month of continuous biological fluid testing before being allowed to resume practice. For  
19 purposes of determining the length of time a Respondent must test negative while undergoing  
20 continuous biological fluid testing following issuance of a cease-practice order, a month is  
21 defined as thirty calendar (30) days. Respondent may not resume the practice of medicine until  
22 notified in writing by the Board or its designee that he may do so.

23 (2) Increase the frequency of biological fluid testing.

24 (3) Refer Respondent for further disciplinary action, such as suspension, revocation, or  
25 other action as determined by the Board or its designee.

26 B. If Respondent commits a minor violation of probation as defined by section  
27 1361.52, subdivision (c), of Title 16 of the California Code of Regulations, the Board shall take  
28 one or more of the following actions:



- (1) Issue a cease-practice order;
- (2) Order practice limitations;
- (3) Order or increase supervision of Respondent;
- (4) Order increased documentation;
- (5) Issue a citation and fine, or a warning letter;
- (6) Order Respondent to undergo a clinical diagnostic evaluation to be conducted in accordance with section 1361.5, subdivision (c)(1), of Title 16 of the California Code of Regulations, at Respondent's expense;
- (7) Take any other action as determined by the Board or its designee.

C. Nothing in this Decision shall be considered a limitation on the Board's authority to revoke Respondent's probation if he has violated any term or condition of probation. If Respondent violates probation in any respect, the Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an Accusation, or Petition to Revoke Probation, or an Interim Suspension Order is filed against Respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

14. NOTIFICATION. Within seven (7) days of the effective date of this Decision, the Respondent shall provide a true copy of this Decision and Accusation to the Chief of Staff or the Chief Executive Officer at every hospital where privileges or membership are extended to Respondent, at any other facility where Respondent engages in the practice of medicine, including all physician and locum tenens registries or other similar agencies, and to the Chief Executive Officer at every insurance carrier which extends malpractice insurance coverage to Respondent. Respondent shall submit proof of compliance to the Board or its designee within 15 calendar days.

This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

15. SUPERVISION OF PHYSICIAN ASSISTANTS AND ADVANCED PRACTICE NURSES. During probation, Respondent is prohibited from supervising physician assistants and advanced practice nurses.

1           16.     OBEY ALL LAWS. Respondent shall obey all federal, state and local laws, all  
2 rules governing the practice of medicine in California and remain in full compliance with any  
3 court ordered criminal probation, payments, and other orders.

4           17.     QUARTERLY DECLARATIONS. Respondent shall submit quarterly declarations  
5 under penalty of perjury on forms provided by the Board, stating whether there has been  
6 compliance with all the conditions of probation.

7           Respondent shall submit quarterly declarations not later than 10 calendar days after the end  
8 of the preceding quarter.

9           18.     GENERAL PROBATION REQUIREMENTS.

10           Compliance with Probation Unit

11           Respondent shall comply with the Board's probation unit.

12           Address Changes

13           Respondent shall, at all times, keep the Board informed of Respondent's business and  
14 residence addresses, email address (if available), and telephone number. Changes of such  
15 addresses shall be immediately communicated in writing to the Board or its designee. Under no  
16 circumstances shall a post office box serve as an address of record, except as allowed by Business  
17 and Professions Code section 2021, subdivision (b).

18           Place of Practice

19           Respondent shall not engage in the practice of medicine in Respondent's or patient's place  
20 of residence, unless the patient resides in a skilled nursing facility or other similar licensed  
21 facility.

22           License Renewal

23           Respondent shall maintain a current and renewed California physician's and surgeon's  
24 license.

25           Travel or Residence Outside California

26           Respondent shall immediately inform the Board or its designee, in writing, of travel to any  
27 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than thirty  
28 (30) calendar days.

1 In the event Respondent should leave the State of California to reside or to practice,  
2 Respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of  
3 departure and return.

4 19. INTERVIEW WITH THE BOARD OR ITS DESIGNEE. Respondent shall be  
5 available in person upon request for interviews either at Respondent's place of business or at the  
6 probation unit office, with or without prior notice throughout the term of probation.

7 20. NON-PRACTICE WHILE ON PROBATION. Respondent shall notify the Board  
8 or its designee in writing within 15 calendar days of any periods of non-practice lasting more than  
9 30 calendar days and within 15 calendar days of Respondent's return to practice. Non-practice is  
10 defined as any period of time Respondent is not practicing medicine as defined in Business and  
11 Professions Code sections 2051 and 2052 for at least 40 hours in a calendar month in direct  
12 patient care, clinical activity or teaching, or other activity as approved by the Board. If  
13 Respondent resides in California and is considered to be in non-practice, Respondent shall  
14 comply with all terms and conditions of probation. All time spent in an intensive training  
15 program which has been approved by the Board or its designee shall not be considered non-  
16 practice and does not relieve Respondent from complying with all the terms and conditions of  
17 probation. Practicing medicine in another state of the United States or Federal jurisdiction while  
18 on probation with the medical licensing authority of that state or jurisdiction shall not be  
19 considered non-practice. A Board-ordered suspension of practice shall not be considered as a  
20 period of non-practice.

21 In the event Respondent's period of non-practice while on probation exceeds 18 calendar  
22 months, Respondent shall successfully complete the Federation of State Medical Boards' Special  
23 Purpose Examination, or, at the Board's discretion, a clinical competence assessment program  
24 that meets the criteria of Condition 18 of the current version of the Board's "Manual of Model  
25 Disciplinary Orders and Disciplinary Guidelines" prior to resuming the practice of medicine.

26 Respondent's period of non-practice while on probation shall not exceed two (2) years.

27 Periods of non-practice will not apply to the reduction of the probationary term.

28 Periods of non-practice for a Respondent residing outside of California will relieve

Respondent of the responsibility to comply with the probationary terms and conditions with the exception of this condition and the following terms and conditions of probation: Obey All Laws; General Probation Requirements; Quarterly Declarations; Abstain from the Use of Alcohol and/or Controlled Substances; and Biological Fluid Testing.

21. COMPLETION OF PROBATION. Respondent shall comply with all financial obligations (e.g., restitution, probation costs) not later than 120 calendar days prior to the completion of probation. Upon successful completion of probation, Respondent's certificate shall be fully restored.

22. VIOLATION OF PROBATION. Failure to fully comply with any term or condition of probation is a violation of probation. If Respondent violates probation in any respect, the Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an Accusation, or Petition to Revoke Probation, or an Interim Suspension Order is filed against Respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

23. LICENSE SURRENDER. Following the effective date of this Decision, if Respondent ceases practicing due to retirement or health reasons or is otherwise unable to satisfy the terms and conditions of probation, Respondent may request to surrender his or her license. The Board reserves the right to evaluate Respondent's request and to exercise its discretion in determining whether or not to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent shall within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its designee and Respondent shall no longer practice medicine. Respondent will no longer be subject to the terms and conditions of probation. If Respondent re-applies for a medical license, the application shall be treated as a petition for reinstatement of a revoked certificate.

24. PROBATION MONITORING COSTS. Respondent shall pay the costs associated with probation monitoring each and every year of probation, as designated by the Board, which may be adjusted on an annual basis. Such costs shall be payable to the Medical Board of

1 California and delivered to the Board or its designee no later than January 31 of each calendar  
2 year.

3 25. FUTURE ADMISSIONS CLAUSE. If Respondent should ever apply or reapply  
4 for a new license or certification, or petition for reinstatement of a license, by any other health  
5 care licensing action agency in the State of California, all of the charges and allegations contained  
6 in Accusation No. 800-2019-060271 shall be deemed to be true, correct, and admitted by  
7 Respondent for the purpose of any Statement of Issues or any other proceeding seeking to deny or  
8 restrict license.

9 ACCEPTANCE

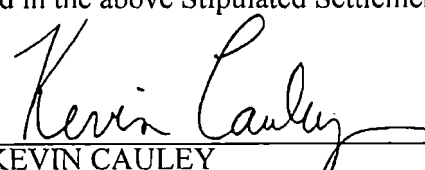
10 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully  
11 discussed it with my attorney, Kevin Cauley. I understand the stipulation and the effect it will  
12 have on my Physician's and Surgeon's Certificate. I enter into this Stipulated Settlement and  
13 Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the  
14 Decision and Order of the Medical Board of California.

15  
16 DATED: 1/19/2021

  
17 GERALD PATRICK GIBSON, M.D.  
Respondent

18 I have read and fully discussed with Respondent Gerald Patrick Gibson, M.D. the terms  
19 and conditions and other matters contained in the above Stipulated Settlement and Disciplinary  
20 Order. I approve its form and content.

21 DATED: January 20, 2021

  
22 KEVIN CAULEY  
Attorney for Respondent

23 ///

24 ///

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**ENDORSEMENT**

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Medical Board of California.

DATED: 1/22/2021

Respectfully submitted,

XAVIER BECERRA  
Attorney General of California  
JANE ZACK SIMON  
Supervising Deputy Attorney General

*Ana Gonzalez*

ANA GONZALEZ  
Deputy Attorney General  
*Attorneys for Complainant*

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**Exhibit A**

**Accusation No. 800-2019-060271**

1 XAVIER BECERRA  
Attorney General of California  
2 JANE ZACK SIMON  
Supervising Deputy Attorney General  
3 ANA GONZALEZ  
Deputy Attorney General  
4 State Bar No. 190263  
455 Golden Gate Avenue, Suite 11000  
5 San Francisco, CA 94102-7004  
Telephone: (415) 510-3608  
6 Facsimile: (415) 703-5480  
E-mail: Ana.Gonzalez@doj.ca.gov  
7 *Attorneys for Complainant*

8  
9 **BEFORE THE**  
**MEDICAL BOARD OF CALIFORNIA**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 800-2019-060271

13 **Gerald Patrick Gibson, M.D.**  
14 **5907 Monticello Ave.**  
15 **Dallas TX 75206-6124**

**A C C U S A T I O N**

16 **Physician's and Surgeon's Certificate**  
17 **No. A 61098,**

Respondent.

18  
19  
20  
21 **PARTIES**

22 1. William Prasifka (Complainant) brings this Accusation solely in his official capacity  
23 as the Executive Director of the Medical Board of California, Department of Consumer Affairs  
24 (Board).

25 2. On October 25, 1996, the Medical Board issued Physician's and Surgeon's Certificate  
26 Number A 61098 to Gerald Patrick Gibson, M.D. (Respondent). The Physician's and Surgeon's  
27 Certificate is in delinquent status, having expired on September 30, 2018.

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1 treatment with an addiction medicine specialist and giving a copy of the Texas Medical Board's  
2 Order to all places where Respondent practices or seeks to practice. This discipline was based on  
3 Respondent's history of substance abuse disorder. Respondent showed an ability to go long  
4 periods of time without abusing drugs but reported several relapses since early 2017. A copy of  
5 the Texas Modified Agreed Order and Order of Temporary Suspension is attached as Exhibit A.

6 8. Respondent's conduct and the action of the Texas Medical Board as set forth in  
7 paragraph 7, above, constitute cause for discipline pursuant to sections 2305 and/or 141 of the  
8 Code.

9  
10 PRAYER

11 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,  
12 and that following the hearing, the Medical Board of California issue a decision:

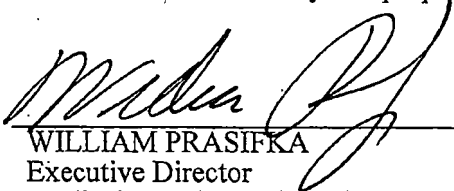
13 1. Revoking or suspending Physician's and Surgeon's Certificate Number A 61098,  
14 issued to Gerald Patrick Gibson, M.D. ;

15 2. Revoking, suspending or denying approval of Gerald Patrick Gibson, M.D. 's  
16 authority to supervise physician assistants and advanced practice nurses;

17 3. Ordering Gerald Patrick Gibson, M.D. , if placed on probation, to pay the Board the  
18 costs of probation monitoring; and

19 4. Taking such other and further action as deemed necessary and proper.

20  
21 DATED: AUG 17 2020

22   
23 WILLIAM PRASIFKA  
24 Executive Director  
25 Medical Board of California  
26 Department of Consumer Affairs  
27 State of California  
28 Complainant

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27 draft accusation Gibson.docx

**Exhibit A**

LICENSE NO. L-6050

IN THE MATTER OF  
THE LICENSE OF

GERALD PATRICK GIBSON Jr., M.D.

BEFORE THE

TEXAS MEDICAL BOARD

MODIFIED AGREED ORDER

On the 18 day of October, 2019, came on to be heard before the Texas Medical Board (Board), duly in session, the matter of the license of Gerald Patrick Gibson, M.D. (Respondent).

On September 11, 2019, Respondent appeared in person with counsel, Louis Leichter, at an Informal Show Compliance Proceeding and Settlement Conference in response to a letter of invitation from the staff of the Board. The Board's representatives were David Vanderweide, M.D., Linda Molina and LuAnn Morgan, members of the Board (Panel). Doug Bryant and Christopher M. Palazola represented Board staff.

BOARD CHARGES

Board Staff alleges that Respondent suffered a self-reported relapse and required intensive treatment for substance abuse disorder.

BOARD HISTORY

Respondent has previously been the subject of disciplinary action by the Board.

On June 5, 2019, the Board issued an Order of Temporary Suspension after convening a hearing WITHOUT Notice and finding that his continued practice posed a continuing threat to public welfare. Respondent's medical license was suspended based on his inability to practice medicine with reasonable skill and safety due to substance abuse disorder.

On September 11, 2019, the Board issued an Order terminating the suspension of Respondent's license and issued an Order Granting Temporary Restriction requiring that Respondent continue his participation in the Board's interim testing, get approval from the Executive Director for any practice location and a recommendation from his addiction medicine specialist for the return to practice plan. The Order was based on Respondent's substance abuse history, in conjunction with his sobriety since March 2019.

Upon the recommendation of the Board's representatives and with the consent of Respondent, the Board makes the following Findings and Conclusions of Law and enters this Agreed Order.

### FINDINGS

The Board finds the following:

1. General Findings:

- a. Respondent received all notice required by law. All jurisdictional requirements have been satisfied. Respondent waives any defect in notice and any further right to notice or hearing under the Medical Practice Act, Title 3, Subtitle B, TEX. OCC. CODE ANN. §§151.001 *et seq.* (Vernon Supp. 2017) (Act) or the rules of the Board.
- b. Respondent currently holds Texas Medical License No. L-6050. Respondent was originally issued this license to practice medicine in Texas on March 28, 2003. Respondent also has a retired California Medical License.
- c. Respondent is primarily engaged in the practice of Emergency Medicine. Respondent is board certified by the American Board of Emergency Medicine, a member of the American Board of Medical Specialties.
- d. Respondent is 51 years of age.

2. Specific Panel Findings:

- a. Respondent has a history of substance abuse disorder and has been in and out of treatment addressing this issue. Respondent has demonstrated an ability to go long periods of time without abusing drugs, but he has reported several relapses since early 2017.
- b. Respondent has represented to the Board that his current sobriety date is March 1, 2019. Respondent has been under an interim screening order since June 5, 2019. He is required to submit to random drug screens up to 48 times per year. Respondent is in compliance with this agreement. Respondent has also undergone a hair follicle test in July 2019, which was negative for prohibited substances.

- c. Respondent remains under the care of his addiction psychiatrist, and his psychiatrist supports Respondent's plan to return to practice.

3. Mitigating Factors:

- a. In determining the appropriate sanctions in this matter, the Panel considered the following mitigating factors:
  - i. Respondent has self-reported his relapses and cooperated with the recommendations of the Texas Physician Health Program (PHP).
  - ii. Respondent disagreed with some of the recommendations made by the evaluations in April 2019, but had already voluntarily ceased practicing medicine in March 2019 while he focused on his treatment.
  - iii. Respondent has rehabilitative potential, provided he remains committed to treatment and abstains from illegal drugs.
  - iv. There is no evidence that Respondent treated patients while impaired or that he reported to work while under the influence of illegal drugs.
  - v. Respondent has cooperated in the investigation of the allegations related to this Agreed Order. Respondent neither admits nor denies the information given above. To avoid further investigation, hearings, and the expense and inconvenience of litigation, Respondent agrees to the entry of this Agreed Order and to comply with its terms and conditions.

CONCLUSIONS OF LAW

Based on the above Findings, the Board concludes that:

- 1. The Board has jurisdiction over the subject matter and Respondent pursuant to the Act.
- 2. Section 164.051(a)(4) of the Act authorizes the Board to take disciplinary action against Respondent based on Respondent's inability to practice medicine with reasonable skill and safety to patients because of illness, drunkenness, or as a result of any mental or physical condition.

3. Section 164.001 of the Act authorizes the Board to impose a range of disciplinary actions against a person for violation of the Act or a Board rule.

4. Section 164.002(a) of the Act authorizes the Board to resolve and make a disposition of this matter through an Agreed Order.

5. Section 164.002(d) of the Act provides that this Agreed Order is a settlement agreement under the Texas Rules of Evidence for purposes of civil litigation.

#### ORDER

Based on the above Findings and Conclusions of Law, the Board ORDERS that this Order supersedes all prior Orders of the Board and that Respondent shall be subject to the following terms and conditions for a period of fifteen (15) years:

1. Respondent shall abstain from the consumption of prohibited substances as defined below, except as prescribed by another physician to Respondent for legitimate and documented therapeutic purposes. As used in this provision, "consumption" means any manner of ingestion, including oral, injection, topical, inhalation, or otherwise.

a. Prohibited substances, as used in this order, includes:

- (1) Alcohol in any form;
- (2) Dangerous drugs, as defined in Chapter 483, TEX. HEALTH & SAFETY CODE;
- (3) Controlled substances, as defined in Chapter 481, TEX. HEALTH & SAFETY CODE;
- (4) any substance, in any form, including over-the-counter (OTC) agents and food products, that may cause a positive drug or alcohol test.

b. The following is an illustrative, but not exclusive, list of prohibited substances:

- (1) Stimulants
- (2) appetite suppressants
- (3) medication for ADD/ADHD
- (4) Anti-anxiety agents
- (5) Antidepressants
- (6) Antihistamines
- (7) Anticholinergics
- (8) Antispasmodics
- (9) Recreational, mind-altering drugs
- (10) Any product containing pseudoephedrine or epinephrine
- (11) Alcohol
- (12) any product containing alcohol, including mouthwashes, cough medicines, after shave lotions, colognes, hand sanitizing formulas, and dietary and herbal supplements
- (13) Food containing any of the above and/or poppy seeds.

- c. Within five days after receipt of this Order, Respondent shall:
- (1) provide to the Compliance Division of the Board a list of all prohibited substances that Respondent is currently consuming, whether by prescription or otherwise;
  - (2) give any treating physician a copy of this Order;
  - (3) cause any treating physician to report all prescriptions and orders for any prohibited substance within five days after the treating physician receives this Order. The report shall include the medical condition being treated; the substance prescribed, dispensed or administered; the amount of such substance; and any refills authorized.
- d. During the term of this Order, Respondent shall:
- (1) provide to the Compliance Division of the Board a list of all subsequent prescriptions and any subsequent orders for prohibited substances within 24 hours after receipt of the subsequent prescription or order; and
  - (2) give any subsequent treating physician a copy of this Order within five days after the initiation of treatment, and Respondent shall cause the subsequent treating physician(s) to report all prescriptions and any orders for prohibited substances to the Compliance Division of the Board no later than five days after receipt of this Order by the treating physician. The report shall include the medical condition being treated; the substance prescribed, dispensed or administered; the amount of such substance; and any refills authorized.
- e. If Respondent consumes any prohibited substance in any form without a prescription or order authorized by a physician for a legitimate medical purpose, Respondent shall immediately report Respondent's consumption in writing within 24 hours to the Compliance Division of the Board.
- f. The Respondent shall participate in the Board's drug testing program. In addition, at the request of a representative of the Board, with or without prior notice, Respondent shall submit to appropriate examinations, including screenings for alcohol and drugs, to determine by laboratory analysis whether Respondent is



free of prohibited drugs and alcohol. Respondent shall pay any costs associated with these analyses.

- g. A violation of this Order under this provision shall include: (i) a positive or a positive-dilute screen for prohibited drugs or alcohol, or a metabolite of prohibited drugs or alcohol; (ii) an adulterated specimen; (iii) a substituted specimen; or (iv) a refusal or failure to submit to random screenings. Should a specimen be reported as negative-dilute, Respondent may be required to undergo additional testing and may be subject to further Board action. A violation may be based on drug and alcohol screening under the Board's program or any other drug and/or alcohol testing.
- h. Evidence of a violation of this Order under this provision and any other information related to Respondent's violation of this Order may be presented to Board representatives at a Probationer's Show Compliance Proceeding, held in accordance with 22 TEX. ADMIN. CODE, §187.44.
- i. If the Board representatives at such Probationer's Show Compliance Proceeding determine that Respondent is in violation of this Order pursuant to this provision, the Board representatives may direct the Executive Director to immediately **SUSPEND Respondent's medical license. THIS SUSPENSION SHALL BE EFFECTIVE IMMEDIATELY WITHOUT THE NEED FOR A FORMAL HEARING BEFORE THE BOARD, A PANEL OF THE BOARD, OR THE STATE OFFICE OF ADMINISTRATIVE HEARINGS OR OTHER ADMINISTRATIVE DUE PROCESS UNDER THE MEDICAL PRACTICE ACT OR THE ADMINISTRATIVE PROCEDURE ACT. RESPONDENT WAIVES ANY SUCH HEARING OR ANY SUCH DUE PROCESS AND ALL RIGHTS OF APPEAL IN REGARD TO THE SUSPENSION.**
- j. If Respondent is suspended under this provision, a Board representative shall file a formal complaint under Section 164.005 of the Medical Practice Act as soon as practicable, alleging the violations of this Order under this provision and seeking such disciplinary action as may be appropriate, including revocation of Respondent's license. The formal complaint may also include allegations of other violations of this Order and other violations of the Medical Practice Act. The

parties may resolve the issues by an agreed order, either before or after the filing of a formal complaint. RESPONDENT DOES NOT WAIVE AND SPECIFICALLY RESERVES THE RIGHT TO A HEARING BEFORE THE STATE OFFICE OF ADMINISTRATIVE HEARINGS, WITH ALL RIGHTS PROVIDED BY THE MEDICAL PRACTICE ACT OR THE ADMINISTRATIVE PROCEDURE ACT AND THE RIGHT TO SEEK JUDICIAL REVIEW OF THE FINAL ORDER.

2. Monitoring Continued Care and Treatment. While under this Order, Respondent shall continue care and treatment with an addiction medicine specialist, appropriately licensed to provide such care. The Board shall monitor Respondent's compliance with treatment and rehabilitation, either directly through the treating addiction specialist or through an independent monitoring psychiatrist designated by the Executive Director. Within thirty days of the entry of this Order, Respondent shall provide to the compliance department of the Board up to three proposed treating addiction medicine specialists. The Executive Director may approve or reject any of these three proposed providers. If rejected, Respondent shall provide additional proposed providers or one will be appointed by the Board.

- (a) If the approved addiction medicine specialist does not agree to provide periodic reports to the Board, or if Respondent does not consent, or if the Executive Director requires an independent monitoring psychiatrist, the Executive Director shall designate a physician who is board certified in psychiatry to serve as the Board's independent monitoring psychiatrist. Respondent shall pay all fees charged by an independent monitoring psychiatrist.
- (b) An independent monitoring psychiatrist may require Respondent to present for a personal interview up to twice each year during treatment.
- (c) Respondent shall authorize the treating providers to provide information necessary for monitoring by the Board, either directly to the Board or through an independent monitoring psychiatrist. The information shall be limited to the minimum information necessary to ensure adequate assessment of Respondent's compliance with treatment, rehabilitation, and compliance with the terms of this Order.

- (d) The approved addiction medicine specialist shall provide periodic written reports to the Compliance Division of the Board no less than semi-annually on March 15 and September 15 of each year during Respondent's treatment. The monitoring reports shall include: (a) current diagnosis; (b) treatment regimen; (c) treatment compliance; (d) follow-up recommendations; and (e) prognosis.
- (e) Board staff may furnish to the monitoring provider any Board information that it determines, in its discretion, may be helpful or required for the effective monitoring of Respondent's compliance with treatment, rehabilitation, and compliance with this Order.
- (f) Respondent's failure to cooperate with the monitoring provider shall constitute a violation of this Order.

3. At all times while Respondent is under the terms of this Order, Respondent shall give a copy of this Order to all hospitals, nursing homes, treatment facilities, and other health care entities in Texas where Respondent has privileges, has pending an application for privileges, applies for privileges, or otherwise practices. Within 30 days of being first contacted by the Compliance Division of the Board following entry of this Order, Respondent shall provide to the Compliance Division of the Board documentation, including proof of delivery showing that the Order was delivered to all such facilities.

4. Pursuant to Board Rule 189.15, the time period of this Order shall be extended for any period of time that: (a) Respondent subsequently practices exclusively outside the State of Texas; (b) this Order is stayed or enjoined by Court Order; or (c) for any period of time longer than 60 consecutive days that Respondent does not actively practice medicine and such cessation in practice is NOT due to a suspension of Respondent's license. Respondent shall immediately notify the Board in writing in the event that Respondent leaves Texas to practice elsewhere or ceases active practice for more than 60 consecutive days. Upon Respondent's return to active practice or return to Texas, Respondent shall notify the Board in writing. Upon return to Texas or active practice, Respondent shall be required to comply with the terms of this Order for the period of time remaining on the Order. Respondent shall pay all fees for reinstatement or renewal of a license covering the period of extension or tolling. Tolling shall be in accordance with Board Rule 189.15.

5. Respondent shall comply with all the provisions of the Act and other statutes regulating the Respondent's practice.

6. Respondent shall fully cooperate with the Board and the Board staff, including Board attorneys, investigators, compliance officers, consultants, and other employees or agents of the Board in any way involved in investigation, review, or monitoring associated with Respondent's compliance with this Order. Failure to fully cooperate shall constitute a violation of this order and a basis for disciplinary action against Respondent pursuant to the Act.

7. Respondent shall inform the Board in writing of any change of Respondent's office or mailing address within 10 days of the address change. This information shall be submitted to the Registration Department and the Compliance Department of the Board. Failure to provide such information in a timely manner shall constitute a basis for disciplinary action by the Board against Respondent pursuant to the Act. Respondent agrees that 10 days' notice of a Probationer Show Compliance Proceeding to address any allegation of non-compliance of this Agreed Order is adequate and reasonable notice prior to the initiation of formal disciplinary action. Respondent waives the 45-day notice requirement provided by §164.003(b)(2) of the Medical Practice Act and agrees to 10 days' notice, as provided in 22 Texas Administrative Code §187.44(4).

8. Any violation of the terms, conditions, or requirements of this Order by Respondent shall constitute unprofessional conduct likely to deceive or defraud the public, or to injure the public, and shall constitute a basis for disciplinary action by the Board against Respondent pursuant to the Act.

9. Respondent shall be permitted to supervise or delegate prescriptive authority to a physician assistant or advanced practice nurse or supervise a surgical assistant.

10. The above referenced conditions shall continue in full force and effect without opportunity for amendment, except for clear error in drafting, for one year following the date of the entry of this Order. If, after the passage of the one-year period, Respondent wishes to seek amendment or termination of these conditions, Respondent may petition the Board in writing. The Board may inquire into the request and may, in its sole discretion, grant or deny the petition without further appeal or review. Petitions for modifying or terminating may be filed only once a year thereafter.

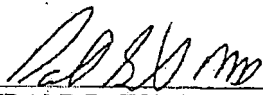
RESPONDENT WAIVES ANY FURTHER HEARINGS OR APPEALS TO THE BOARD OR TO ANY COURT WITH REGARD TO ALL TERMS AND CONDITIONS OF THIS AGREED ORDER. RESPONDENT AGREES THAT THIS IS A FINAL ORDER.

THIS ORDER IS A PUBLIC RECORD.

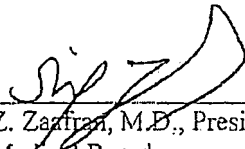
(SIGNATURE PAGES FOLLOW)

I, GERALD PATRICK GIBSON, JR, M.D., HAVE READ AND UNDERSTAND THE FOREGOING AGREED ORDER. I UNDERSTAND THAT BY SIGNING, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY. I UNDERSTAND THIS AGREED ORDER CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND, VERBAL, WRITTEN OR OTHERWISE.

DATED: Sept 11, 2019.

  
GERALD PATRICK GIBSON, JR, M.D.  
Respondent

SIGNED AND ENTERED by the presiding officer of the Texas Medical Board on this  
18 day of October, 2019.

  
\_\_\_\_\_  
Sherif Z. Zafran, M.D., President  
Texas Medical Board

STATE OF TEXAS  
COUNTY OF TARRANT

Christine Bodny certify that I am an official  
Assistant Custodian of records for the Texas Medical Board  
and that this is a true and correct Copy of the original, as it  
appears on the file in this office.

Witness my official hand and seal of the BOARD.

Witness my hand and seal of the BOARD.  
This 17th Day of January, 2020  
Christine Bodny  
Assistant Custodian of Records

LICENSE NO. L-6050

IN THE MATTER OF  
THE LICENSE OF  
GERALD PATRICK GIBSON, M.D.

BEFORE THE DISCIPLINARY  
PANEL OF THE  
TEXAS MEDICAL BOARD

**ORDER OF TEMPORARY SUSPENSION**  
(WITHOUT NOTICE OF HEARING)

On June 5, 2019, came to be heard before the Disciplinary Panel (Panel) of the Texas Medical Board (Board), composed of Chair Frank Denton, Sharon Barnes, and George DeLoach, D.O., members of the Board duly in session, the matter of the Application for Temporary Suspension (Without Notice of Hearing) of the license of Gerald Patrick Gibson, M.D.(Respondent). Doug Bryant represented Board staff.

In the interests of justice and efficiency, the Board through this Panel granted Staff's Application for Temporary Suspension, which is incorporated herein as if set out verbatim; makes the following Findings and Conclusions of Law; and enters this Order of Temporary Suspension (Without Notice of Hearing) against Respondent:

**FINDINGS OF FACT**

1. Respondent is a Texas Physician and holds Texas Medical License No. L-6050, issued by the Board on March 28, 2003, which was in full force and effect at all times material and relevant to this Order. All jurisdictional requirements have been satisfied.
2. The Panel convened WITHOUT NOTICE pursuant to §164.059(c) of the Act.
3. Respondent is a physician whose specialty is Emergency Medicine. Respondent's current address on file with the Board is 2727 Lemmon Ave., Dallas, TX 75204.
4. Respondent, a participant in the Texas Physician Health Program, violated his agreement to abstain from controlled substances and was emergently referred back to the Texas Medical Board for further investigation.
5. Evidence was presented to the panel that Respondent suffers from a mental or physical condition that impairs his ability to safely practice medicine.
6. Based on the above Findings of Fact, the Panel finds that Respondent is a continuing threat to



the public welfare which requires immediate effect of this Order of Temporary Suspension on the date rendered.

### CONCLUSIONS OF LAW

Based upon the Findings of Fact, the Panel concludes the following:

1. Section 164.051(a)(4) of the Act authorizes the Board to take disciplinary action against Respondent based on Respondent's inability to practice medicine with reasonable skill and safety to patients because of illness, drunkenness, excessive use of drugs, narcotics, chemicals, or another substance, or as a result of any mental or physical condition.

2. Section 164.052(a)(4) of the Act authorizes the Board to take disciplinary action against Respondent based on Respondent's use of alcohol or drugs in an intemperate manner that, in the opinion of the Board, could endanger the lives of patients.

3. Section 164.059 of the Act authorizes the temporary suspension or restriction of a person's medical license upon a determination by a Disciplinary Panel that the person would, by the person's continuation in practice, constitute a continuing threat to the public welfare.

4. Section 164.059(c) of the Act authorizes the temporary suspension or restriction of a person's medical license without notice of hearing if (a) the Board immediately provides notice of the suspension or restriction to the license holder, and (b) a hearing on the temporary suspension or restriction before a disciplinary panel of the Board is scheduled for the earliest possible date after ten (10) days' notice of hearing.

5. Section 164.051(a)(1) of the Act authorizes the Board to take disciplinary action against Respondent based on Respondent's commission of an act prohibited by §164.052 of the Act.

### ORDER

Based on the above Findings of Fact and Conclusions of Law, the Panel ORDERS that:

1. Respondent's Texas Medical License No. L-6050 is hereby TEMPORARILY SUSPENDED.

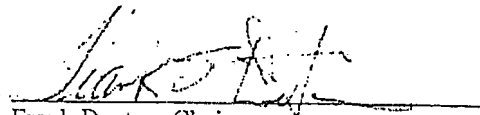
2. This Order of Temporary Suspension (WITHOUT NOTICE OF HEARING) is effective on the date rendered.

3. Notice of this Order of Temporary Suspension (WITHOUT NOTICE OF HEARING) shall be given immediately to Respondent.

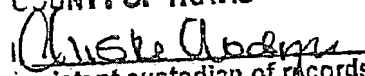
4. A hearing on the Application for Temporary Suspension (WITH NOTICE OF HEARING) will hereby be scheduled before a Disciplinary Panel of the Board at a date to be determined as soon as practicable, at the offices of the Board, unless such hearing is specifically waived by Respondent.

5. This Order of Temporary Suspension (WITHOUT NOTICE OF HEARING) shall remain in effect until such time as a hearing on the Application for Temporary Suspension (WITH NOTICE OF HEARING) is conducted and a Disciplinary Panel enters an order or until superseded by a subsequent order of the Board.

Signed and entered this 5, day of June, 2019.

  
Frank Denton, Chair  
Disciplinary Panel  
Texas Medical Board

STATE OF TEXAS  
COUNTY OF TRAVIS

 certify that I am an official  
assistant custodian of records for the Texas Medical Board  
and that this is a true and correct Copy of the original, as it  
appears on the file in this office.

Witness my official hand and seal of the BOARD.

This 10th Day of October, 2019

  
Assistant Custodian of Records

LICENSE NO. L6050

IN THE MATTER OF

BEFORE THE DISCIPLINARY

THE LICENSE OF

PANEL OF THE

GERALD PATRICK GIBSON Jr., M.D.

TEXAS MEDICAL BOARD

ORDER OF TEMPORARY RESTRICTION  
(WITH NOTICE OF HEARING)

On September 11, 2019, at the direction and approval of Sherif Z. Zaafran, M.D., President of the Texas Medical Board, Linda Molina, David G. Vanderweide, M.D., and LuAnn Morgan, members of the Board duly in session, the matter of the Application for Temporary Suspension or Restriction (WITH NOTICE OF HEARING) of the license of Gerald Patrick Gibson, M.D. (Respondent). Respondent appeared with counsel Louis Leichter. Christopher M. Palazola and Doug Bryant represented Board staff. Respondent waived his right to an adversarial evidentiary hearing.

Before evidence was presented, and on the official record, Respondent tendered an offer to consent to the temporary restriction of his license. In the interests of justice and efficiency, the Board through this Panel granted Staff's Application for Temporary Restriction, which is attached and incorporated herein as if set out verbatim; makes the following Findings and Conclusions of Law; and enters this Order of Temporary Restriction with the consent of Respondent:

FINDINGS OF FACT

1. Respondent is a Texas Physician and holds Texas Medical License No. L-6050, issued by the Board on March 28, 2003, which was in full force and effect at all times material and relevant to this Order. All jurisdictional requirements have been satisfied.
2. Respondent specializes in Emergency Medicine. His last practice address on file with the Board was 2727 Lemmon Ave, Dallas, Texas 75204.
3. In August of 2017 Respondent entered into a rehabilitation program pursuant to his awareness that he had fell prey to substance abuse / dependence on methamphetamine. Respondent was not working as a physician at that time as he recognized he was not capable of practicing with reasonable skill and safety.
4. Respondent self-reported to TXPHIP in February of 2018, and subsequently entered into a 5-year Monitoring and Assistance Agreement (March 26, 2018 to March 26, 2023).

5. In December of 2018, Respondent voluntarily reported an isolated use / relapse of methamphetamine, which was confirmed by a positive hair test in January 2019. This was a violation of Respondent's agreement with the TXPHP participation agreement, although fully self-reported and not discovered through random urinalysis screening.

6. In April of 2019, per the recommendations and requirements of TXPHP, Respondent participated in an intensive substance abuse evaluation at the Talbott Recovery Center ("TRC").

7. The TRC Independent Medical Evaluation process is a comprehensive three-day assessment that includes opinion and recommendations from a broad spectrum of mental health professionals including several physicians who are sub specialized in addiction psychiatry.

8. Initially, it was the consensus of the TRC evaluating team, that Respondent not return to work for 30 days, and in addition seek collateral assistance with his personal idiosyncrasies from Robert Weiss, PhD, LCSW of Seeking Integrity, LLC to assist in his recovery.

9. Subsequently, TRC changed its cease practice recommendation for Respondent to 180 days, despite its initial recommendation that Respondent remain out of practice for 30 days.

10. PHP emergently referred Respondent back to the Board in May 2019, following the evaluations by TRC and Seeking Integrity, LLC, and Respondent's self-reported relapse and drug screening violations.

11. Following the emergent referral, the Board suspended Respondent's license to practice medicine, without notice of hearing, on June 5, 2019.

12. Respondent, by and through his attorney, agreed to resign his DEA Controlled Substances Registration with the understanding that the surrender was due to a lack of standing to maintain the certificate as his medical license has been temporarily suspended.

13. Any request to reapply for a new DEA CSR will take a few weeks to process, and include explanation and detail regarding the previous resignation of his registration.

14. Respondent maintains a sobriety date of March 1, 2019.

15. On June 4, 2019, Respondent began interim drug screening with the Texas Medical Board ("TMB" or "Board") and has been fully compliant with all testing requirements.

16. On July 11, 2019 Respondent submitted to a 14 panel plus EtG hair follicle test, which was negative for all substances tested.

17. Respondent has been under the care of an addiction psychiatrist since 2017. Respondent's treating psychiatrist is sub-specialized in addiction psychiatry and sub-specialty and

certified by the American Board of Psychiatry and Neurology. Respondent's addiction psychiatrist opines that he is fit to practice medicine with reasonable skill and safety.

18. Respondent has actively engaged in 12 step recovery meetings, has a sponsor and has been enmeshed in enhancing and sustaining his recovery.

19. Respondent submitted evidence to the Panel demonstrating that he has completed inpatient and out-patient rehabilitation and is actively participating in ongoing therapy and rehabilitation efforts, including probative drug screening and out-patient counseling. He has not had any positive drug screens since enrolling in the Board's interim agreement.

### CONCLUSIONS OF LAW

Based on the above Findings of Fact, the Panel concludes the following:

1. Section 164.059 of the Act authorizes the Disciplinary Panel to temporarily suspend or restrict the medical license of Respondent if the Disciplinary Panel determines from evidence presented to it that the Respondent's continuation in the practice of medicine would constitute a continuing threat to the public welfare.

2. 22 TEX. ADMIN. CODE, Chapter 187, sets forth the Board's Procedural Rules for all Board proceedings. 22 TEX. ADMIN. CODE, Chapter 187, Subchapter F sets forth the Board's Rules regarding temporary suspension proceedings.

3. Section 164.051(a)(4) of the Act authorizes the Board to take disciplinary action against Respondent based upon Respondent's inability to practice medicine with reasonable skill and safety to patients because of: (c) excessive use of drugs, narcotics, chemicals, or another substance.

4. Based on the evidence presented and the above Findings of Fact and Conclusions of Law, the Panel determines that Respondent's unrestricted continuation in the practice of medicine would constitute a continuing threat to the public welfare. This is premised upon Respondent being early in his recovery, and only having a short period of demonstrated sobriety.

### ORDER

Based on the above Findings of Fact and Conclusions of Law, the Panel ORDERS that Respondent's Texas medical license is hereby TEMPORARILY RESTRICTED as follows:

The suspension of Respondent's license is hereby terminated, and Respondent's Texas Medical License No. L-6050 is hereby TEMPORARILY RESTRICTED. Respondent shall immediately be subject to the terms and conditions specified in this Order.

1. Respondent shall comply with all terms and conditions of the Interim Testing Agreement with the Board, until that requirement is superseded by further Order of the Board.
2. Respondent shall notify the Compliance Department of the Board within ten days of any drug screening violation, including but not limited to a positive test or missed test.
3. Respondent shall not practice medicine in Texas unless and until his practice location is approved by the Executive Director of the Board, or until this Order is superseded by subsequent Order of the Board.
4. Prior to seeking approval to resume practice Respondent shall provide, along with his proposed practice location, a letter of recommendation from his treating addiction medicine specialist that he is safe to return to practice in the proposed location.
5. At all times while Respondent is under the terms of this Order, Respondent shall give a copy of this Order to all hospitals, nursing homes, treatment facilities, and other health care entities in Texas where Respondent has privileges, has pending an application for privileges, applies for privileges, or otherwise practices. Within seven days of being first contacted by the Compliance Division of the Board following entry of this Order, Respondent shall provide to the Compliance Division of the Board documentation, including proof of delivery, that the Order was delivered to all such facilities.
6. This Order of Temporary Restriction is effective on the date rendered.
7. This Order of Temporary Restriction shall remain in effect until it is superseded by an Order of the Board.

Signed and entered

9/11/19

STATE OF TEXAS  
COUNTY OF TRAVIS

[Signature], certify that I am an official  
assistant custodian of records for the Texas Medical Board  
and that this is a true and correct copy of the original, as it  
appears on file in this office.

Witness my official hand and seal of the Board.

this 9th day of October, 2019

[Signature]  
Assistant Custodian of Records

[Signature]

David G. Vanderweide, Chair, Disciplinary Panel  
Texas Medical Board