

**BEFORE THE
PODIATRIC MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

**In the Matter of the
Accusation Against:**

Thomas Henry Jordan, D.P.M

**Doctor of Podiatric Medicine
Certificate No. 4824**

Case No. 500-2024-001521

Respondent.

DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Podiatric Medical Board of California, Department of Consumer Affairs, State of California.

**This Decision shall become effective at 5:00 p.m. on September 2,
2026. IT IS SO ORDERED August 3, 2026**

PODIATRIC MEDICAL BOARD



**Daniel Lee, D.P.M, PhD
Board President**

1 ROB BONTA
Attorney General of California
2 MATTHEW M. DAVIS
Supervising Deputy Attorney General
3 ROBERT W. LINCOLN
Deputy Attorney General
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7 *Attorneys for Complainant*

8
9 **BEFORE THE**
PODIATRIC MEDICAL BOARD
10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

13 **THOMAS HENRY JORDAN, DPM**
14 **Kaiser Permanente Santa Rosa**
2240 Mercury Way
Santa Rosa, CA 95407

15 **Doctor Podiatric Medicine License No. 4824**

16 Respondent.

Case No. 500-2024-001521

OAH No. 2026020101

**STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER**

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18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-
19 entitled proceedings that the following matters are true:

20 **PARTIES**

21 1. Brian Naslund (Complainant) is the Executive Officer of the Podiatric Medical Board
22 (Board). He brought this action solely in his official capacity and is represented in this matter by
23 Rob Bonta, Attorney General of the State of California, by Robert W. Lincoln, Deputy Attorney
24 General.

25 2. Respondent Thomas Henry Jordan, DPM (Respondent) is represented in this
26 proceeding by attorney Justin D. Hein, whose address is: 520 Third Street, Suite 500, Santa Rosa,
27 CA 95401-6413. Also serve: mdabwan@cmprlaw.com, dgerstel@cmprlaw.com,
28 ehallinan@cmprlaw.com.

3. On or about March 27, 2009, the Board issued Doctor Podiatric Medicine License No. 4824 to Thomas Henry Jordan, DPM (Respondent). The Doctor Podiatric Medicine License was in full force and effect at all times relevant to the charges brought in Accusation No. 500-2024-001521, and will expire on January 31, 2027, unless renewed.

JURISDICTION

4. Accusation No. 500-2024-001521 was filed before the Board and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on November 25, 2025. Respondent timely filed his Notice of Defense contesting the Accusation.

5. A copy of Accusation No. 500-2024-001521 is attached as Exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

6. Respondent has carefully read, discussed with counsel, and fully understands the charges and allegations in Accusation No. 500-2024-001521. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.

7. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

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1 **CULPABILITY**

2 9. Respondent admits the truth of each and every charge and allegation in Accusation
3 No. 500-2024-001521.

4 10. Respondent agrees the Disciplinary Order below, requiring the disclosure of
5 probation pursuant to Business and Professions Code section 2228.5, serves to protect the public
6 interest.

7 11. Respondent agrees that his Doctor Podiatric Medicine License is subject to discipline
8 and he agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order
9 below.

10 **CONTINGENCY**

11 12. This stipulation shall be subject to approval by the Podiatric Medical Board.
12 Respondent understands and agrees that counsel for Complainant and the staff of the Podiatric
13 Medical Board may communicate directly with the Board regarding this stipulation and
14 settlement, without notice to or participation by Respondent or his counsel. By signing the
15 stipulation, Respondent understands and agrees that male may not withdraw his agreement or
16 seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board
17 fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary
18 Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal
19 action between the parties, and the Board shall not be disqualified from further action by having
20 considered this matter.

21 13. This Stipulated Settlement and Disciplinary Order is intended by the parties herein to
22 be an integrated writing representing the complete, final and exclusive embodiment of the
23 agreement of the parties in this above-entitled matter.

24 14. The parties understand and agree that Portable Document Format (PDF) and facsimile
25 copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile
26 signatures thereto, shall have the same force and effect as the originals.

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1 15. In consideration of the foregoing admissions and stipulations, the parties agree that
2 the Board may, without further notice or formal proceeding, issue and enter the following
3 Disciplinary Order:

4 **DISCIPLINARY ORDER**

5 IT IS HEREBY ORDERED that Doctor Podiatric Medicine License No. 4824 issued to
6 Respondent Thomas Henry Jordan, DPM is revoked. However, the revocation is stayed and
7 Respondent is placed on probation for seven (7) years on the following terms and conditions:

8 1. **CONTROLLED SUBSTANCES - ABSTAIN FROM USE** Respondent shall abstain
9 completely from the personal use or possession of controlled substances as defined in the
10 California Uniform Controlled Substances Act, dangerous drugs as defined by Business and
11 Professions Code section 4022, and any drugs requiring a prescription. This prohibition does not
12 apply to medications lawfully prescribed to respondent by another practitioner for a bona fide
13 illness or condition.

14 Within 15 calendar days of receiving any lawful prescription medications, respondent shall
15 notify the Board or its designee of the issuing practitioner's name, address, and telephone
16 number; medication name and strength; and issuing pharmacy name, address, and telephone
17 number.

18 2. **ALCOHOL - ABSTAIN FROM USE** Respondent shall abstain completely from the
19 use of products or beverages containing alcohol.

20 3. **BIOLOGICAL FLUID TESTING** Respondent shall immediately submit to biological
21 fluid testing, at respondent's expense, upon the request of the Board or its designee. A certified
22 copy of any laboratory test results may be received in evidence in any proceedings between the
23 Board and the respondent. Failure to submit to, or failure to complete the required biological
24 fluid testing, is a violation of probation.

25 4. **REHABILITATION PROGRAM - ALCOHOL OR DRUG** Within 30 days of the
26 effective date of this decision, respondent shall submit to the Board for its prior approval a
27 rehabilitation monitoring program. When evaluating programs for approval, the following will be
28 taken into consideration: Unless specifically noted in the decision, the minimum length of the

1 program shall be no less than three years. All plans must include face to face monitoring, random
2 biological fluid testing, and an educational program that addresses disease concepts, recovery
3 process and recovery oriented lifestyle changes.

4 Within 30 days of approval of said program, respondent shall enroll and participate until the
5 Board or its designee determines that further monitoring and rehabilitation is no longer necessary.
6 If it is determined by both the rehabilitation program and a Board designated physician that
7 respondent cannot practice podiatric medicine safely, the respondent shall immediately cease
8 practice upon notification. Respondent may not resume practice until it has been determined by
9 both the rehabilitation program and a Board designated physician that respondent can safely
10 practice podiatric medicine and has been notified in writing by the Board's designee. Failure to
11 cooperate or comply with the rehabilitation program requirements and recommendations, quitting
12 the program without permission, or being expelled for cause is a violation of probation.

13 5. ETHICS COURSE Within 60 days of the effective date of this Decision, respondent
14 shall enroll in a course in ethics, at respondent's expense, approved in advance by the Board or its
15 designee. Failure to successfully complete the course during the first year is a violation of
16 probation.

17 An ethics course taken after the acts that gave rise to the charges in the Accusation, but
18 prior to the effective date of the Decision may, in the sole discretion of the Board or its designee,
19 be accepted towards the fulfillment of this condition if the course would have been approved by
20 the Board or its designee had the course been taken after the effective date of this Decision.

21 Respondent shall submit a certification of successful completion to the Board or its
22 designee not later than 15 calendar days after the effective date of the Decision.

23 6. PSYCHIATRIC EVALUATION Within 30 days of the effective date of this
24 Decision, and on whatever periodic basis thereafter may be required by the Board or its designee,
25 respondent shall undergo a psychiatric evaluation (and psychological testing, if deemed
26 necessary) by a Board appointed Board certified psychiatrist, who shall consider any information
27 provided by the Board or designee and any other information the psychiatrist deems relevant, and
28 shall furnish a written evaluation report to the Board or its designee. Psychiatric evaluations

1 conducted prior to the effective date of the Decision shall not be accepted towards the fulfillment
2 of the requirement. Respondent shall pay the cost of all psychiatric evaluations and psychological
3 testing.

4 Respondent shall comply with all restrictions or conditions recommended by the evaluating
5 psychiatrist within 15 calendar days after being notified by the Board or its designee. Failure to
6 undergo and complete a psychiatric evaluation and psychological testing, or comply with the
7 required additional conditions or restrictions, is a violation of probation.

8 7. PSYCHOTHERAPY Within 60 calendar days of the effective date of this Decision,
9 respondent shall submit to the Board or its designee for prior approval the name and
10 qualifications of a Board-certified psychiatrist or a licensed psychologist who has a doctoral
11 degree in psychology and at least five years of postgraduate experience in the diagnosis and
12 treatment of emotional and mental disorders. Upon approval, respondent shall undergo and
13 continue psychotherapy treatment, including any modifications to the frequency of
14 psychotherapy, until the Board or its designee deems that no further psychotherapy is necessary.

15 The psychotherapist shall consider any information provided by the Board or its designee
16 and any other information the psychotherapist deems relevant and shall furnish a written
17 evaluation report to the Board or its designee. Respondent shall cooperate in providing the
18 psychotherapist with any information and documents that the psychotherapist may deem
19 pertinent. Respondent shall have the treating psychotherapist submit quarterly status reports to
20 the Board or its designee. The Board or its designee may require respondent to undergo
21 psychiatric evaluations by a Board appointed Board-certified psychiatrist.

22 If, prior to the completion of probation, respondent is found to be mentally unfit to resume
23 the practice of podiatric medicine without restrictions, the Board shall retain continuing
24 jurisdiction over the respondent's license, and the period of probation shall be extended until the
25 Board determines that the respondent is mentally fit to resume the practice of podiatric medicine
26 without restrictions. Respondent shall pay the cost of all psychotherapy and psychiatric
27 evaluations.

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1 Failure to undergo and continue psychotherapy treatment or comply with any required
2 modification in the frequency of psychotherapy, is a violation of probation.

3 8. MEDICAL EVALUATION AND TREATMENT Within 30 calendar days of the
4 effective date of this Decision, and on a periodic basis thereafter as may be required by the Board
5 or its designee, respondent shall undergo a medical evaluation by a Board appointed physician
6 who shall consider any information provided by the Board or designee and any other information
7 the evaluating physician deems relevant and shall furnish a medical report to the Board or its
8 designee.

9 If respondent is required by the Board or its designee to undergo medical treatment,
10 respondent shall, within 30 days of the requirement notice, submit to the Board or its designee for
11 its prior approval the name and qualifications of a treating physician of respondent's choice.
12 Upon approval of the treating physician, respondent shall, within 15 calendar days, undertake and
13 continue such treatment until further notice from the Board or its designee.

14 The treating physician shall consider any information provided by the Board or its designee
15 or any other information the treating physician may deem pertinent prior to commencement of
16 treatment. Respondent shall have the treating physician submit quarterly reports to the Board or
17 its designee indicating whether or not the respondent is capable of practicing medicine safely.
18 Respondent shall provide the Board or its designee with any and all medical records pertaining to
19 treatment that the Board or its designee deems necessary.

20 If prior to the completion of probation, respondent is found to be physically incapable of
21 resuming the practice of podiatric medicine without restrictions, the Board shall retain continuing
22 jurisdiction over respondent's license and the period of probation shall be extended until the
23 Board determines that respondent is physically capable of resuming the practice of podiatric
24 medicine without restrictions. Respondent shall pay the cost of the medical evaluation(s) and
25 treatment.

26 Failure to undergo and continue medical treatment or comply with the required additional
27 conditions or restrictions is a violation of probation.

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1 9. MONITORING - PRACTICE Within 30 days of the effective date of this Decision,
2 the entire practice shall be monitored, including, but not limited to the following: medical records,
3 charting, pre- and postoperative evaluations, all surgical procedures and billing records.

4 The Board shall immediately, within the exercise of reasonable discretion, appoint a doctor
5 of podiatric medicine from its panel of medical consultants or panel of expert reviewers as the
6 monitor.

7 The monitor shall provide quarterly reports to the Board or its designee which include an
8 evaluation of respondent's performance, indicating whether respondent's practices are within the
9 standards of practice of podiatric medicine or billing, or both, and whether respondent is
10 practicing podiatric medicine safely.

11 The Board or its designee shall determine the frequency and practice areas to be monitored.
12 Such monitoring shall be required during the entire period of probation. The Board or its
13 designee may at its sole discretion also require prior approval by the monitor of any medical or
14 surgical procedures engaged in by the respondent. The respondent shall pay all costs of such
15 monitoring and shall otherwise comply with all requirements of his or her contract with the
16 monitor. If the monitor terminates the contract, or is no longer available, the Board or its
17 designee shall appoint a new monitor immediately. Respondent shall not practice at any time
18 during the probation until the respondent provides a copy of the contract with the current monitor
19 to the probation investigator and such contract is approved by the Board.

20 Respondent shall provide access to the practice monitor of respondent's patient records and
21 such monitor shall be permitted to make direct contact with any patients treated or cared for by
22 respondent and to discuss any matters related to respondent's care and treatment of those patients.
23 Respondent shall obtain any necessary patient releases to enable the monitor to review records
24 and to make direct contact with patients. Respondent shall execute a release authorizing the
25 monitor to provide to the Board or its designee any relevant information. If the practice monitor
26 deems it necessary to directly contact any patient, and thus require the disclosure of such patient's
27 identity, respondent shall notify the patient that the patient's identity has been requested pursuant
28 to the Decision. This notification shall be signed and dated by each patient prior to the

1 commencement or continuation of any examination or treatment of each patient by respondent
2 and a copy of such notification shall be maintained in each patient's file. The notifications signed
3 by respondent's patients shall be subject to inspection and copying by the Board or its designee at
4 any time during the period of probation that respondent is required to comply with this condition.
5 The practice monitor will sign a confidentiality agreement requiring him or her to keep all patient
6 information regarding respondent's patients in complete confidence, except as otherwise required
7 by the Board or its designee.

8 Failure to maintain all records, or to make all appropriate records available for immediate
9 inspection and copying on the premises, or to comply with this condition as outlined above, is a
10 violation of probation.

11 In lieu of a monitor, respondent may participate in the professional enhancement program
12 offered by the Physician Assessment and Clinical Education Program at the University of
13 California, San Diego School of Medicine, that includes, at minimum, quarterly chart review,
14 semi-annual practice assessment, and semi-annual review of professional growth and education.
15 Respondent shall participate in the professional enhancement program at respondent's expense
16 during the term of probation.

17 10. PATIENT DISCLOSURE Before a patient's first visit following the effective date of
18 this order and while the respondent is on probation, the respondent must provide all patients, or
19 patient's guardian or health care surrogate, with a separate disclosure that includes the
20 respondent's probation status, the length of the probation, the probation end date, all practice
21 restrictions placed on the respondent by the board, the board's telephone number, and an
22 explanation of how the patient can find further information on the respondent's probation on the
23 respondent's profile page on the board's website. Respondent shall obtain from the patient, or the
24 patient's guardian or health care surrogate, a separate, signed copy of that disclosure. Respondent
25 shall not be required to provide a disclosure if any of the following applies: (1) The patient is
26 unconscious or otherwise unable to comprehend the disclosure and sign the copy of the disclosure
27 and a guardian or health care surrogate is unavailable to comprehend the disclosure and sign the
28 copy; (2) The visit occurs in an emergency room or an urgent care facility or the visit is

1 unscheduled, including consultations in inpatient facilities; (3) Respondent is not known to the
2 patient until immediately prior to the start of the visit; (4) Respondent does not have a direct
3 treatment relationship with the patient.

4 11. NOTIFICATION Prior to engaging in the practice of medicine, the respondent shall
5 provide a true copy of the Decision(s) and Accusation(s) to the Chief of Staff or the Chief
6 Executive Officer at every hospital where privileges or membership are extended to respondent,
7 at any other facility where respondent engages in the practice of podiatric medicine, including all
8 physician and locum tenens registries or other similar agencies, and to the Chief Executive
9 Officer at every insurance carrier which extends malpractice insurance coverage to respondent.
10 Respondent shall submit proof of compliance to the Division or its designee within 15 calendar
11 days.

12 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

13 12. PHYSICIAN ASSISTANTS Prior to receiving assistance from a physician assistant,
14 respondent must notify the supervising physician of the terms and conditions of his/her probation.

15 13. OBEY ALL LAWS Respondent shall obey all federal, state and local laws, all rules
16 governing the practice of podiatric medicine in California and remain in full compliance with any
17 court ordered criminal probation, payments, and other orders.

18 14. QUARTERLY DECLARATIONS Respondent shall submit quarterly declarations
19 under penalty of perjury on forms provided by the Board, stating whether there has been
20 compliance with all the conditions of probation. Respondent shall submit quarterly declarations
21 not later than 10 calendar days after the end of the preceding quarter.

22 15. PROBATION COMPLIANCE UNIT Respondent shall comply with the Board's
23 probation unit. Respondent shall, at all times, keep the Board informed of respondent's business
24 and residence addresses. Changes of such addresses shall be immediately communicated in
25 writing to the Board or its designee. Under no circumstances shall a post office box serve as an
26 address of record, except as allowed by Business and Professions Code section 2021(b).

27 Respondent shall not engage in the practice of podiatric medicine in respondent's place of
28 residence. Respondent shall maintain a current and renewed California doctor of podiatric

1 medicine's license.

2 Respondent shall immediately inform the Board or its designee, in writing, of travel to any
3 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than 30
4 calendar days.

5 16. INTERVIEW WITH THE BOARD OR ITS DESIGNEE Respondent shall be
6 available in person for interviews either at respondent's place of business or at the probation unit
7 office with the Board or its designee, upon request, at various intervals and either with or without
8 notice throughout the term of probation.

9 17. RESIDING OR PRACTICING OUT-OF-STATE In the event respondent should
10 leave the State of California to reside or to practice, respondent shall notify the Board or its
11 designee in writing 30 calendar days prior to the dates of departure and return. Non-practice is
12 defined as any period of time exceeding 30 calendar days in which respondent is not engaging in
13 any activities defined in section 2472 of the Business and Professions Code.

14 All time spent in an intensive training program outside the State of California which has
15 been approved by the Board or its designee shall be considered as time spent in the practice of
16 medicine within the State. A Board-ordered suspension of practice shall not be considered as a
17 period of non-practice. Periods of temporary or permanent residence or practice outside
18 California will not apply to the reduction of the probationary term. Periods of temporary or
19 permanent residence or practice outside California will relieve respondent of the responsibility to
20 comply with the probationary terms and conditions, with the exception of this condition, and the
21 following terms and conditions of probation: Obey All Law; Probation Unit Compliance; and
22 Cost Recovery.

23 Respondent's license shall be automatically cancelled if respondent's periods of temporary
24 or permanent residence or practice outside California totals two years. However, respondent's
25 license shall not be cancelled as long as respondent is residing and practicing podiatric medicine
26 in another state of the United States and is on active probation with the medical licensing
27 authority of that state, in which case the two-year period shall begin on the date probation is
28 completed or terminated in that state.

1 18. FAILURE TO PRACTICE PODIATRIC MEDICINE - CALIFORNIA RESIDENT

2 In the event the respondent resides in the State of California and for any reason respondent
3 stops practicing podiatric medicine in California, respondent shall notify the Board or its designee
4 in writing within 30 calendar days prior to the dates of non-practice and return to practice. Any
5 period of non-practice within California as defined in this condition will not apply to the
6 reduction of the probationary term and does not relieve respondent of the responsibility to comply
7 with the terms and conditions of probation. Non-practice is defined as any period of time
8 exceeding thirty calendar days in which respondent is not engaging in any activities defined in
9 section 2472 of the Business and Professions Code.

10 All time spent in an intensive training program which has been approved by the Board or its
11 designee shall be considered time spent in the practice of medicine. For purposes of this
12 condition, non-practice due to a Board-ordered suspension or in compliance with any other
13 condition of probation shall not be considered a period of non-practice.

14 Respondent's license shall be automatically cancelled if respondent resides in California
15 and for a total of two years, fails to engage in California in any of the activities described in
16 Business and Professions Code section 2472.

17 19. COMPLETION OF PROBATION Respondent shall comply with all financial
18 obligations (e.g., cost recovery, restitution, probation costs) not later than 120 calendar days prior
19 to the completion of probation. Upon successful completion of probation, respondent's certificate
20 will be fully restored.

21 20. VIOLATION OF PROBATION If respondent violates probation in any respect, the
22 Board, after giving respondent notice and the opportunity to be heard, may revoke probation and
23 carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is
24 filed against respondent during probation, the Board shall have continuing jurisdiction until the
25 matter is final, the period of probation shall be extended until the matter is final, and no petition
26 for modification of penalty shall be considered while there is an accusation or petition to revoke
27 probation pending against respondent.

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1 21. COST RECOVERY Within 90 calendar days from the effective date of the Decision
2 or other period agreed to by the Board or its designee, respondent shall reimburse the Board the
3 amount of \$39,389.00 for its investigative and prosecution costs. The filing of bankruptcy or
4 period of non-practice by respondent shall not relieve the respondent of his/her obligation to
5 reimburse the Board for its costs.

6 22. LICENSE SURRENDER Following the effective date of this Decision, if
7 respondent ceases practicing due to retirement or health reasons, or is otherwise unable to satisfy
8 the terms and conditions of probation, respondent may request the voluntary surrender of
9 respondent's license. The Board reserves the right to evaluate the respondent's request and to
10 exercise its discretion whether to grant the request or to take any other action deemed appropriate
11 and reasonable under the circumstances. Upon formal acceptance of the surrender, respondent
12 shall within 15 calendar days deliver respondent's wallet and wall certificate to the Board or its
13 designee and respondent shall no longer practice podiatric medicine. Respondent will no longer
14 be subject to the terms and conditions of probation and the surrender of respondent's license shall
15 be deemed disciplinary action. If respondent re-applies for a podiatric medical license, the
16 application shall be treated as a petition for reinstatement of a revoked certificate.

17 23. PROBATION MONITORING COSTS Respondent shall pay the costs associated
18 with probation monitoring each and every year of probation as designated by the Board, which
19 may be adjusted on an annual basis. Such costs shall be payable to the Board of Podiatric
20 Medicine and delivered to the Board or its designee within 60 days after the start of the new fiscal
21 year. Failure to pay costs within 30 calendar days of this date is a violation of probation.

22 24. NOTICE TO EMPLOYEES Respondent shall, upon or before the effective date of
23 this Decision, post or circulate a notice which actually recites the offenses for which respondent
24 has been disciplined and the terms and conditions of probation to all employees involved in
25 his/her practice. Within fifteen (15) days of the effective date of this Decision, respondent shall
26 cause his/her employees to report to the Board in writing, acknowledging the employees have
27 read the Accusation and Decision in the case and understand respondent's terms and conditions of
28 probation.

1 25. CHANGES OF EMPLOYMENT Respondent shall notify the Board in writing,
2 through the assigned probation officer, of any and all changes of employment, location, and
3 address within thirty (30) days of such change.

4 26. COMPLIANCE WITH REQUIRED CONTINUING MEDICAL EDUCATION
5 Respondent shall submit satisfactory proof biennially to the Board of compliance with the
6 requirement to complete fifty hours of approved continuing medical education and meet
7 continuing competence requirements for re-licensure during each two (2) year renewal period.

8 27. FUTURE ADMISSIONS CLAUSE If Respondent should petition for early
9 termination or modification of probation, or if an Accusation and/or Petition to Revoke Probation
10 is filed against the Respondent before the Board, or Respondent should ever apply or reapply for
11 a new license or certification, and/or file a petition for reinstatement of a license, before the Board
12 or any other health care licensing action agency in the State of California, all of the charges and
13 allegations contained in the Accusation No. 500-2024-001521 shall be deemed to be true, correct,
14 and fully admitted by Respondent for the purpose of any Statement of Issues or any disciplinary
15 proceeding seeking to deny, restrict, or revoke licensure or any petition proceeding seeking to
16 reinstate licensure or modify probation.

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1 ACCEPTANCE

2 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully
3 discussed it with my attorney, Justin D. Hein. I understand the stipulation and the effect it will
4 have on my Doctor Podiatric Medicine License. I enter into this Stipulated Settlement and
5 Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the
6 Decision and Order of the Podiatric Medical Board.

7
8 DATED: 6/29/2026

DocuSigned by:



THOMAS HENRY JORDAN, DPM
Respondent

10 I have read and fully discussed with Respondent Thomas Henry Jordan, DPM the terms and
11 conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order.
12 I approve its form and content.

13
14 DATED: June 26, 2026



JUSTIN D. HEIN, ESQ.
Attorney for Respondent

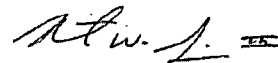
16 ENDORSEMENT

17 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
18 submitted for consideration by the Podiatric Medical Board,

19
20 DATED: June 29, 2026

Respectfully submitted,

21 ROB BONTA
Attorney General of California
22 MATTHEW M. DAVIS
Supervising Deputy Attorney General



23
24 ROBERT W. LINCOLN
25 Deputy Attorney General
26 Attorneys for Complainant

27
28 SF2025303627

Exhibit A

Accusation No. 500-2024-001521

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Attorney General of California
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8 *Attorneys for Complainant*

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10 **BEFORE THE**
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11 **DEPARTMENT OF CONSUMER AFFAIRS**
STATE OF CALIFORNIA

12 In the Matter of the Accusation Against:

Case No. 500-2024-001521

13 **THOMAS HENRY JORDAN, DPM**
14 **4820 Burlington St**
Santa Rosa, CA 95405
15 **Doctor Podiatric Medicine License No. 4824**

OAH No.

ACCUSATION

16 Respondent.

17 **PARTIES**

18 1. Brian Naslund (Complainant) brings this Accusation solely in his official capacity as
19 the Executive Officer of the Podiatric Medical Board (Board), Department of Consumer Affairs.

20 2. On or about March 27, 2009, Board issued Doctor Podiatric Medicine License
21 No. 4824 to Thomas Henry Jordan, DPM (Respondent). The Doctor Podiatric Medicine License
22 was in full force and effect at all times relevant to the charges brought herein and will expire on
23 January 31, 2027, unless renewed.

24 **JURISDICTION**

25 3. This Accusation is brought before the Board under the authority of the following
26 laws. All section references are to the Business and Professions Code (Code) unless otherwise
27 indicated.

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The licensing section shall not reinstate a revoked or suspended certificate or license until it has received competent evidence of the absence or control of the condition which caused its action and until it is satisfied that with due regard for the public health and safety the person's right to practice his or her profession may be safely reinstated.

7. Section 2239 of the Code states, in pertinent part:

(a) The use or prescribing for or administering to himself or herself: of any controlled substance; or the use of any of the dangerous drugs specified in Section 4022, or of alcoholic beverages, to the extent, or in such a manner as to be dangerous or injurious to the licensee, or to any other person or to the public, or to the extent that such use impairs the ability of the licensee to practice medicine safely or more than one misdemeanor or any felony involving the use, consumption, or self-administration of any of the substances referred to in this section, or any combination thereof, constitutes unprofessional conduct. The record of the conviction is conclusive evidence of such unprofessional conduct.

REGULATORY PROVISIONS

8. Section 1399.659.1 of the California Code of Regulations states:

(a) For the purposes of denial, suspension, or revocation of a certificate pursuant to Section 141 or Division 1.5 (commencing with Section 475) or subdivision (e) of Section 2234 of the code, a crime, unprofessional conduct, or act shall be considered to be substantially related to the qualifications, functions, or duties of a person holding a certificate under Article 22 of Chapter 5 of Division 2 of the code if to a substantial degree it evidences present or potential unfitness of a person holding a certificate to perform the functions authorized by the certificate in a manner consistent with the public health, safety, or welfare.

(b) In making the substantial relationship determination required under subsection (a) for a crime, the board shall consider the following criteria:

(1) The nature and gravity of the offense;

(2) The number of years elapsed since the date of the offense;

(3) The nature and duties of the profession in which the applicant seeks licensure or in which the licensee is licensed.

(c) For purposes of subdivision (a), substantially related crimes, unprofessional conduct, or acts shall include, but are not limited to, the following:

(1) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate any provision or term of Articles 12, 22, and 25 of Chapter 5 of Division 2 of the code or other state or federal laws governing the practice of podiatric medicine.

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COST RECOVERY

9. Section 2497.5 of the Code states:

(a) The board may request the administrative law judge, under his or her proposed decision in resolution of a disciplinary proceeding before the board, to direct any licensee found guilty of unprofessional conduct to pay to the board a sum not to exceed the actual and reasonable costs of the investigation and prosecution of the case.

(b) The costs to be assessed shall be fixed by the administrative law judge and shall not be increased by the board unless the board does not adopt a proposed decision and in making its own decision finds grounds for increasing the costs to be assessed, not to exceed the actual and reasonable costs of the investigation and prosecution of the case.

(c) When the payment directed in the board's order for payment of costs is not made by the licensee, the board may enforce the order for payment by bringing an action in any appropriate court. This right of enforcement shall be in addition to any other rights the board may have as to any licensee directed to pay costs.

(d) In any judicial action for the recovery of costs, proof of the board's decision shall be conclusive proof of the validity of the order of payment and the terms for payment.

(e)(1) Except as provided in paragraph (2), the board shall not renew or reinstate the license of any licensee who has failed to pay all of the costs ordered under this section.

(2) Notwithstanding paragraph (1), the board may, in its discretion, conditionally renew or reinstate for a maximum of one year the license of any licensee who demonstrates financial hardship and who enters into a formal agreement with the board to reimburse the board within that one year period for those unpaid costs.

(f) All costs recovered under this section shall be deposited in the Board of Podiatric Medicine Fund as a reimbursement in either the fiscal year in which the costs are actually recovered or the previous fiscal year, as the board may direct.

FACTUAL ALLEGATIONS

10. On or about December 26, 2023, Respondent tested positive for alcohol while at work at The Permanente Medical Group, Inc. (TPMG), in Santa Rosa, California. He was placed on summary suspension.

11. On or about January 4, 2024, Respondent took a leave of absence from his employment and the summary suspension was lifted. Respondent agreed to comply with conditions TPMG provided so that he could remain employed. The conditions included

1 undergoing substance use evaluations and complying with the recommendations made by the
2 evaluator.

3 12. On or about May 4, 2024, Respondent resigned from The Permanente Medical
4 Group, Inc., after receiving notice of an investigation being initiated into potential violations of
5 his Substance Abuse Monitoring and Return to Work Agreement.

6 13. On or about September 16, 2024, Respondent participated in a psychiatric mental
7 examination via telehealth with Dr. A.S., who diagnosed Respondent as having Alcohol Use
8 Disorder, severe, in early remission. Dr. A.S. further opined that Respondent was safe to practice
9 medicine with appropriate monitoring for alcohol/drug use for a period of 10 years.

10 **CAUSE FOR ACTION**

11 **(Mental Illness/Impairment)**

12 14. Respondent's Doctor Podiatric Medicine License No. 4824 is subject to action under
13 Code section 822, of the Code, in that Respondent's ability to practice medicine safely is
14 impaired because he is mentally ill and/or physically ill which is affecting his competency. The
15 circumstance are detailed in paragraphs 10 to 13, above, and incorporated herein by reference as
16 if fully set forth.

17 **CAUSE FOR DISCIPLINE**

18 **(Use of Alcohol in Manner Dangerous to Self or Others)**

19 15. Respondent has subjected his Doctor Podiatric Medicine License No. 4824 to
20 disciplinary action under Code sections 2280 and 2234 (a), of the Code, in that Respondent has
21 used alcoholic beverages, to the extent, or in such a manner as to be dangerous or injurious to the
22 licensee, or to any other person or to the public, or to the extent that such use impairs the ability
23 of the licensee to practice medicine safely. The circumstances are detailed in paragraphs 10 to
24 14, above, and incorporated herein by reference as if fully set forth. Additional circumstances to
25 considered are below:

26 16. On or about December 26, 2023, Respondent reported for work at TPMG in Santa
27 Rosa, California. Specifically, while on duty, Respondent treated a female patient. When an
28 orthopedic technician performed his duties with the patient and retrieved Respondent to treat the

1 patient, the orthopedic technician noticed an "off" smell around Respondent. Further, when
2 Respondent was treating the patient, the orthopedic technician noticed that Respondent's
3 conversation with the patient was unusual and strayed from the professional demeanor
4 Respondent normally presented. After treatment of the patient, Respondent's behavior was
5 reported to TPMG management for alleged impairment. Respondent admitted to drinking the
6 night before. A contracted breathalyzer Technician was summoned, and Respondent submitted to
7 two breathalyzer tests, which revealed Respondent had a Blood Alcohol Content (BAC) of at
8 least .16%. Respondent was placed on administrative leave pending further administrative action.

9 **PRAYER**

10 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
11 and that following the hearing, the Podiatric Medical Board issue a decision:

- 12 1. Revoking or suspending Doctor Podiatric Medicine License No. 4824, issued to
13 Respondent Thomas Henry Jordan, DPM;
- 14 2. Ordering Respondent Thomas Henry Jordan, DPM, to pay the Podiatric Medical
15 Board the reasonable costs of the investigation and enforcement of this case, pursuant to Business
16 and Professions Code section 2497.5 and if placed on probation, the costs of probation
17 monitoring;
- 18 3. Taking action as authorized by section 822 of the Code as the Board, in its discretion,
19 deems necessary and proper; and
- 20 4. Taking such other and further action as deemed necessary and proper.

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22 DATED: NOV 24 2025

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24 BRIAN NASLUND
25 Executive Officer
26 Podiatric Medical Board
27 Department of Consumer Affairs
28 State of California
Complainant

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