

BEFORE THE
PODIATRIC MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

In the Matter of the
Accusation Against:

Charlotte Diana Vang, D.P.M

Doctor of Podiatric Medicine
Certificate No. 5292

Case No. 500-2024-001558

Respondent.

DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Podiatric Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on April 8, 2026. IT

IS SO ORDERED March 9, 2026.

PODIATRIC MEDICAL BOARD



Daniel Lee, D.P.M, PhD
Board President

1 ROB BONTA
Attorney General of California
2 MICHAEL C. BRUMMEL
Supervising Deputy Attorney General
3 MATTHEW FLEMING
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8
9 **BEFORE THE
PODIATRIC MEDICAL BOARD**

10 **DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

13 **CHARLOTTE DIANA VANG, DPM**
14 **3135 Dinkey Creek Avenue**
Merced, CA 95341

15 **Doctor of Podiatric Medicine License**
16 **No. 5292**

17 Respondent.

Case No. 500-2024-001558

OAH No. 2025061011

**STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER**

19 In the interest of a prompt and speedy settlement of this matter, consistent with the public
20 interest and the responsibility of the Podiatric Medical Board, of the Department of Consumer
21 Affairs, the parties hereby agree to the following Stipulated Settlement and Disciplinary Order
22 which will be submitted to the Board for approval and adoption as the final disposition of the
23 Accusation.

24 **PARTIES**

25 1. Brian Naslund (Complainant) is the Executive Officer of the Podiatric Medical Board
26 (Board). He brought this action solely in his official capacity and is represented in this matter by
27 Rob Bonta, Attorney General of the State of California, by Matthew Fleming, Deputy Attorney
28 General.

1 **CULPABILITY**

2 8. Respondent admits the truth of each and every charge and allegation in Accusation
3 No. 500-2024-001558.

4 9. Respondent further agrees that if an Accusation is ever filed against him before the
5 Podiatric Medical Board, all of the charges and allegations contained in Accusation No. 500-
6 2024-001558 shall be deemed true, correct, and fully admitted by Respondent for purposes of any
7 such proceeding or any other licensing proceeding involving Respondent in the State of
8 California or elsewhere.

9 10. Respondent agrees the Disciplinary Order below, requiring the disclosure of
10 probation pursuant to Business and Professions Code section 2228.5, serves to protect the public
11 interest.

12 11. Respondent agrees that her Doctor of Podiatric Medicine License is subject to
13 discipline and she agrees to be bound by the Board's probationary terms as set forth in the
14 Disciplinary Order below.

15 **CONTINGENCY**

16 12. This stipulation shall be subject to approval by the Podiatric Medical Board.
17 Respondent understands and agrees that counsel for Complainant and the staff of the Podiatric
18 Medical Board may communicate directly with the Board regarding this stipulation and
19 settlement, without notice to or participation by Respondent or her counsel. By signing the
20 stipulation, Respondent understands and agrees that female may not withdraw her agreement or
21 seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board
22 fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary
23 Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal
24 action between the parties, and the Board shall not be disqualified from further action by having
25 considered this matter.

26 13. This Stipulated Settlement and Disciplinary Order is intended by the parties herein to
27 be an integrated writing representing the complete, final and exclusive embodiment of the
28 agreement of the parties in this above-entitled matter.

1 4. REHABILITATION PROGRAM - ALCOHOL OR DRUG. Within 30 days of the
2 effective date of this decision, respondent shall submit to the Board for its prior approval a
3 rehabilitation monitoring program. When evaluating programs for approval, the following will be
4 taken into consideration: Unless specifically noted in the decision, the minimum length of the
5 program shall be no less than three years. All plans must include face to face monitoring, random
6 biological fluid testing, and an educational program that addresses disease concepts, recovery
7 process and recovery oriented lifestyle changes.

8 Within 30 days of approval of said program, respondent shall enroll and participate until the
9 Board or its designee determines that further monitoring and rehabilitation is no longer necessary.
10 If it is determined by both the rehabilitation program and a Board designated physician that
11 respondent cannot practice podiatric medicine safely, the respondent shall immediately cease
12 practice upon notification. Respondent may not resume practice until it has been determined by
13 both the rehabilitation program and a Board designated physician that respondent can safely
14 practice podiatric medicine and has been notified in writing by the Board's designee. Failure to
15 cooperate or comply with the rehabilitation program requirements and recommendations, quitting
16 the program without permission, or being expelled for cause is a violation of probation.

17 5. CLINICAL TRAINING PROGRAM Within 60 calendar days of the effective date
18 of this Decision, respondent shall enroll in a clinical training or educational program equivalent to
19 the Physician Assessment and Clinical Education Program (PACE) offered at the University of
20 California - San Diego School of Medicine ("Program").

21 The Program shall consist of a Comprehensive Assessment program comprised of a two-
22 day assessment of respondent's physical and mental health; basic clinical and communication
23 skills common to all clinicians; and medical knowledge, skill and judgment pertaining to
24 respondent's specialty or sub-specialty; and at minimum, a 40 hour program of clinical education
25 in the area of practice in which respondent was alleged to be deficient and which takes into
26 account data obtained from the assessment, Decision(s), Accusation(s), and any other information
27 that the Board or its designee deems relevant. Respondent shall pay all expenses associated with
28 the clinical training program.

1 Based on respondent's performance and test results in the assessment and clinical
2 education, the Program will advise the Board or its designee of its recommendation(s) for the
3 scope and length of any additional educational or clinical training, treatment for any medical
4 condition, treatment for any psychological condition, or anything else affecting respondent's
5 practice of podiatric medicine. Respondent shall comply with Program recommendations.

6 At the completion of any additional educational or clinical training, respondent shall submit
7 to and pass an examination. The Program's determination whether or not respondent passed the
8 examination or successfully completed the Program shall be binding.

9 Respondent shall complete the Program not later than six months after respondent's initial
10 enrollment unless the Board or its designee agrees in writing to a later time for completion.

11 Failure to participate in and complete successfully all phases of the clinical training
12 program outlined above is a violation of probation.

13 Respondent shall not practice podiatric medicine until respondent has successfully
14 completed the Program and has been so notified by the Board or its designee in writing, except
15 that respondent may practice in a clinical training program approved by the Board or its designee.
16 Respondent's practice of podiatric medicine shall be restricted only to that which is required by
17 the approved training program.

18 Failure to participate in and complete successfully the professional enhancement program
19 outlined above is a violation of probation.

20 6. PSYCHIATRIC EVALUATION Within 30 days of the effective date of this
21 Decision, and on whatever periodic basis thereafter may be required by the Board or its designee,
22 respondent shall undergo a psychiatric evaluation (and psychological testing, if deemed
23 necessary) by a Board appointed Board certified psychiatrist, who shall consider any information
24 provided by the Board or designee and any other information the psychiatrist deems relevant, and
25 shall furnish a written evaluation report to the Board or its designee. Psychiatric evaluations
26 conducted prior to the effective date of the Decision shall not be accepted towards the fulfillment
27 of the requirement. Respondent shall pay the cost of all psychiatric evaluations and psychological
28 testing.

1 Respondent shall comply with all restrictions or conditions recommended by the evaluating
2 psychiatrist within 15 calendar days after being notified by the Board or its designee. Failure to
3 undergo and complete a psychiatric evaluation and psychological testing, or comply with the
4 required additional conditions or restrictions, is a violation of probation.

5 7. PSYCHOTHERAPY Within 60 calendar days of the effective date of this Decision,
6 respondent shall submit to the Board or its designee for prior approval the name and
7 qualifications of a Board certified psychiatrist or a licensed psychologist who has a doctoral
8 degree in psychology and at least five years of postgraduate experience in the diagnosis and
9 treatment of emotional and mental disorders. Upon approval, respondent shall undergo and
10 continue psychotherapy treatment, including any modifications to the frequency of
11 psychotherapy, until the Board or its designee deems that no further psychotherapy is necessary.

12 The psychotherapist shall consider any information provided by the Board or its designee
13 and any other information the psychotherapist deems relevant and shall furnish a written
14 evaluation report to the Board or its designee. Respondent shall cooperate in providing the
15 psychotherapist any information and documents that the psychotherapist may deem pertinent.
16 Respondent shall have the treating psychotherapist submit quarterly status reports to the Board or
17 its designee. The Board or its designee may require respondent to undergo psychiatric evaluations
18 by a Board appointed Board Certified psychiatrist.

19 If, prior to the completion of probation, respondent is found to be mentally unfit to resume
20 the practice of podiatric medicine without restrictions, the Board shall retain continuing
21 jurisdiction over the respondent's license and the period of probation shall be extended until the
22 Board determines that the respondent is mentally fit to resume the practice of podiatric medicine
23 without restrictions. Respondent shall pay the cost of all psychotherapy and psychiatric
24 evaluations.

25 Failure to undergo and continue psychotherapy treatment, or comply with any required
26 modification in the frequency of psychotherapy, is a violation of probation.

27 8. MONITORING - PRACTICE/BILLING Within 30 days of the effective date of this
28 Decision, the entire practice shall be monitored, including, but not limited to the following:

1 medical records, charting, pre and postoperative evaluations, all surgical procedures and billing
2 records.

3 The Board shall immediately, within the exercise of reasonable discretion, appoint a doctor
4 of podiatric medicine from its panel of medical consultants or panel of expert reviewers as the
5 monitor.

6 The monitor shall provide quarterly reports to the Board or its designee which include an
7 evaluation of respondent's performance, indicating whether respondent's practices are within the
8 standards of practice of podiatric medicine or billing, or both, and whether respondent is
9 practicing podiatric medicine safely.

10 The Board or its designee shall determine the frequency and practice areas to be monitored.
11 Such monitoring shall be required during the entire period of probation. The Board or its
12 designee may at its sole discretion also require prior approval by the monitor of any medical or
13 surgical procedures engaged in by the respondent. The respondent shall pay all costs of such
14 monitoring and shall otherwise comply with all requirements of his or her contract with the
15 monitor. The Podiatry Monitoring Contract will be provided by the PMBC. If the monitor
16 terminates the contract, or is no longer available, the Board or its designee shall appoint a new
17 monitor immediately. Respondent shall not practice at any time during the probation until the
18 respondent provides a copy of the contract with the current monitor to the probation investigator
19 and such contract is approved by the Board.

20 Respondent shall provide access to the practice monitor of respondent's patient records and
21 such monitor shall be permitted to make direct contact with any patients treated or cared for by
22 respondent and to discuss any matters related to respondent's care and treatment of those patients.
23 Respondent shall obtain any necessary patient releases to enable the monitor to review records
24 and to make direct contact with patients. Respondent shall execute a release authorizing the
25 monitor to provide to the Board or its designee any relevant information. If the practice monitor
26 deems it necessary to directly contact any patient, and thus require the disclosure of such patient's
27 identity, respondent shall notify the patient that the patient's identity has been requested pursuant
28 to the Decision. This notification shall be signed and dated by each patient prior to the

1 commencement or continuation of any examination or treatment of each patient by respondent
2 and a copy of such notification shall be maintained in each patient's file. The notifications signed
3 by respondent's patients shall be subject to inspection and copying by the Board or its designee at
4 any time during the period of probation that respondent is required to comply with this condition.
5 The practice monitor will sign a confidentiality agreement requiring him or her to keep all patient
6 information regarding respondent's patients in complete confidence, except as otherwise required
7 by the Board or its designee.

8 Failure to maintain all records, or to make all appropriate records available for immediate
9 inspection and copying on the premises, or to comply with this condition as outlined above, is a
10 violation of probation.

11 In lieu of a monitor, respondent may participate in the professional enhancement program
12 offered by the Physician Assessment and Clinical Education Program at the University of
13 California, San Diego School of Medicine, that includes, at minimum, quarterly chart review,
14 semi-annual practice assessment, and semi-annual review of professional growth and education.
15 Respondent shall participate in the professional enhancement program at respondent's expense
16 during the term of probation.

17 9. SOLO PRACTICE Respondent is prohibited from engaging in the solo practice of
18 podiatric medicine.

19 10. NOTIFICATION Prior to engaging in the practice of medicine, the respondent shall
20 provide a true copy of the Decision(s) and Accusation(s) to the Chief of Staff or the Chief
21 Executive Officer at every hospital where privileges or membership are extended to respondent,
22 at any other facility where respondent engages in the practice of podiatric medicine, including all
23 physician and locum tenens registries or other similar agencies, and to the Chief Executive
24 Officer at every insurance carrier which extends malpractice insurance coverage to respondent.
25 Respondent shall submit proof of compliance to the Division or its designee within 15 calendar
26 days.

27 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

28 11. PHYSICIAN ASSISTANTS Prior to receiving assistance from a physician assistant,

1 respondent must notify the supervising physician of the terms and conditions of his/her probation.

2 12. OBEY ALL LAWS Respondent shall obey all federal, state and local laws, all rules
3 governing the practice of podiatric medicine in California and remain in full compliance with any
4 court ordered criminal probation, payments, and other orders.

5 13. QUARTERLY DECLARATIONS Respondent shall submit quarterly declarations
6 under penalty of perjury on forms provided by the Board, stating whether there has been
7 compliance with all the conditions of probation. Respondent shall submit quarterly declarations
8 not later than 10 calendar days after the end of the preceding quarter.

9 14. PROBATION COMPLIANCE UNIT Respondent shall comply with the Board's
10 probation unit. Respondent shall, at all times, keep the Board informed of respondent's business
11 and residence addresses. Changes of such addresses shall be immediately communicated in
12 writing to the Board or its designee. Under no circumstances shall a post office box serve as an
13 address of record, except as allowed by Business and Professions Code section 2021(b).

14 Respondent shall not engage in the practice of podiatric medicine in respondent's place of
15 residence. Respondent shall maintain a current and renewed California doctor of podiatric
16 medicine's license.

17 Respondent shall immediately inform the Board or its designee, in writing, of travel to any
18 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than 30
19 calendar days.

20 15. INTERVIEW WITH THE BOARD OR ITS DESIGNEE Respondent shall be
21 available in person for interviews either at respondent's place of business or at the probation unit
22 office with the Board or its designee, upon request, at various intervals and either with or without
23 notice throughout the term of probation.

24 16. RESIDING OR PRACTICING OUT-OF-STATE In the event respondent should
25 leave the State of California to reside or to practice, respondent shall notify the Board or its
26 designee in writing 30 calendar days prior to the dates of departure and return. Non-practice is
27 defined as any period of time exceeding 30 calendar days in which respondent is not engaging in
28 any activities defined in section 2472 of the Business and Professions Code.

1 All time spent in an intensive training program outside the State of California which has
2 been approved by the Board or its designee shall be considered as time spent in the practice of
3 medicine within the State. A Board-ordered suspension of practice shall not be considered as a
4 period of non-practice. Periods of temporary or permanent residence or practice outside
5 California will not apply to the reduction of the probationary term. Periods of temporary or
6 permanent residence or practice outside California will relieve respondent of the responsibility to
7 comply with the probationary terms and conditions, with the exception of this condition, and the
8 following terms and conditions of probation: Obey All Law; Probation Unit Compliance; and
9 Cost Recovery.

10 Respondent's license shall be automatically cancelled if respondent's periods of temporary
11 or permanent residence or practice outside California totals two years. However, respondent's
12 license shall not be cancelled as long as respondent is residing and practicing podiatric medicine
13 in another state of the United States and is on active probation with the medical licensing
14 authority of that state, in which case the two year period shall begin on the date probation is
15 completed or terminated in that state.

16 17. FAILURE TO PRACTICE PODIATRIC MEDICINE - CALIFORNIA RESIDENT

17 In the event the respondent resides in the State of California and for any reason respondent stops
18 practicing podiatric medicine in California, respondent shall notify the Board or its designee in
19 writing within 30 calendar days prior to the dates of non-practice and return to practice. Any
20 period of non-practice within California as defined in this condition will not apply to the
21 reduction of the probationary term and does not relieve respondent of the responsibility to comply
22 with the terms and conditions of probation. Non-practice is defined as any period of time
23 exceeding thirty calendar days in which respondent is not engaging in any activities defined in
24 section 2472 of the Business and Professions Code.

25 All time spent in an intensive training program which has been approved by the Board or its
26 designee shall be considered time spent in the practice of medicine. For purposes of this
27 condition, non-practice due to a Board-ordered suspension or in compliance with any other
28 condition of probation shall not be considered a period of non-practice.

1 Respondent's license shall be automatically cancelled if respondent resides in California
2 and for a total of two years, fails to engage in California in any of the activities described in
3 Business and Professions Code section 2472.

4 18. COMPLETION OF PROBATION Respondent shall comply with all financial
5 obligations (e.g., cost recovery, restitution, probation costs) not later than 120 calendar days prior
6 to the completion of probation. Upon successful completion of probation, respondent's certificate
7 will be fully restored.

8 19. VIOLATION OF PROBATION If respondent violates probation in any respect, the
9 Board, after giving respondent notice and the opportunity to be heard, may revoke probation and
10 carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is
11 filed against respondent during probation, the Board shall have continuing jurisdiction until the
12 matter is final, the period of probation shall be extended until the matter is final, and no petition
13 for modification of penalty shall be considered while there is an accusation or petition to revoke
14 probation pending against respondent.

15 20. COST RECOVERY Within 90 calendar days from the effective date of the Decision
16 or other period agreed to by the Board or its designee, respondent shall reimburse the Board the
17 amount of \$56,563.50 for its investigative and prosecution costs. The filing of bankruptcy or
18 period of non-practice by respondent shall not relieve the respondent of his/her obligation to
19 reimburse the Board for its costs.

20 21. LICENSE SURRENDER Following the effective date of this Decision, if
21 respondent ceases practicing due to retirement or health reasons, or is otherwise unable to satisfy
22 the terms and conditions of probation, respondent may request the voluntary surrender of
23 respondent's license. The Board reserves the right to evaluate the respondent's request and to
24 exercise its discretion whether to grant the request or to take any other action deemed appropriate
25 and reasonable under the circumstances. Upon formal acceptance of the surrender, respondent
26 shall within 15 calendar days deliver respondent's wallet and wall certificate to the Board or its
27 designee and respondent shall no longer practice podiatric medicine. Respondent will no longer
28 be subject to the terms and conditions of probation and the surrender of respondent's license shall

1 be deemed disciplinary action. If respondent re-applies for a podiatric medical license, the
2 application shall be treated as a petition for reinstatement of a revoked certificate.

3 22. PROBATION MONITORING COSTS Respondent shall pay the costs associated
4 with probation monitoring each and every year of probation as designated by the Board, which
5 may be adjusted on an annual basis. Such costs shall be payable to the Board of Podiatric
6 Medicine and delivered to the Board or its designee within 60 days after the start of the new fiscal
7 year. Failure to pay costs within 30 calendar days of this date is a violation of probation.

8 23. NOTICE TO EMPLOYEES Respondent shall, upon or before the effective date of
9 this Decision, post or circulate a notice which actually recites the offenses for which respondent
10 has been disciplined and the terms and conditions of probation to all employees involved in
11 his/her practice. Within fifteen (15) days of the effective date of this Decision, respondent shall
12 cause his/her employees to report to the Board in writing, acknowledging the employees have
13 read the Accusation and Decision in the case and understand respondent's terms and conditions of
14 probation.

15 24. CHANGES OF EMPLOYMENT Respondent shall notify the Board in writing,
16 through the assigned probation officer, of any and all changes of employment, location, and
17 address within thirty (30) days of such change.

18 25. COMPLIANCE WITH REQUIRED CONTINUING MEDICAL EDUCATION
19 Respondent shall submit satisfactory proof biennially to the Board of compliance with the
20 requirement to complete fifty hours of approved continuing medical education, and meet
21 continuing competence requirements for re-licensure during each two (2) year renewal period.

22 26. FUTURE ADMISSIONS CLAUSE If Respondent should petition for early
23 termination or modification of probation, or if an Accusation and/or Petition to Revoke Probation
24 is filed against the Respondent before the Board, or Respondent should ever apply or reapply for
25 a new license or certification, and/or file a petition for reinstatement of a license, before the Board
26 or any other health care licensing action agency in the State of California, all of the charges and
27 allegations contained in the Accusation No. 500-2024-001558 shall be deemed to be true, correct,
28 and fully admitted by Respondent for the purpose of any Statement of Issues or any disciplinary

1 proceeding seeking to deny, restrict, or revoke licensure or any petition proceeding seeking to
2 reinstate licensure or modify probation.

3 ACCEPTANCE

4 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully
5 discussed it with my attorney, Jeffrey A. Tenenbaum. I understand the stipulation and the effect
6 it will have on my Doctor of Podiatric Medicine License. I enter into this Stipulated Settlement
7 and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the
8 Decision and Order of the Podiatric Medical Board.

9
10 DATED: 01/05/2026

Charlotte Vang, DPM

11 CHARLOTTE DIANA VANG, DPM
12 Respondent

13 I have read and fully discussed with Respondent Charlotte Diana Vang, DPM the terms and
14 conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order.
15 I approve its form and content.

16 DATED: 01/05/2026

Jeffrey A. Tenenbaum

17 JEFFREY A. TENENBAUM
18 Attorney for Respondent

19 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
20 submitted for consideration by the Podiatric Medical Board.

21 DATED: January 5, 2026

Respectfully submitted,

22 ROB BONTA
23 Attorney General of California
24 MICHAEL C. BRUMMEL
25 Supervising Deputy Attorney General

Matthew Fleming

26 MATTHEW FLEMING
27 Deputy Attorney General
28 Attorneys for Complainant

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Exhibit A

Accusation No. 500-2024-001558

1 ROB BONTA
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Supervising Deputy Attorney General
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9 **BEFORE THE**
PODIATRIC MEDICAL BOARD

10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 500-2024-001558

13 **CHARLOTTE DIANA VANG, DPM**
14 **P.O. Box 3768**
Merced, CA 95344
15 **Doctor of Podiatric Medicine License No.**
5292

ACCUSATION

16 **Respondent.**

17
18
19 **PARTIES**

20 1. Brian Naslund (Complainant) brings this Accusation solely in his official capacity as
21 the Executive Officer of the Podiatric Medical Board, Department of Consumer Affairs.

22 2. On or about June 16, 2016, Podiatric Medical Board issued Doctor of Podiatric
23 Medicine License No. 5292 to CHARLOTTE DIANA VANG, DPM (Respondent). The Doctor
24 of Podiatric Medicine License was in full force and effect at all times relevant to the charges
25 brought herein and will expire on June 30, 2026, unless renewed.

26 ///

27 ///

28 ///

1 **JURISDICTION**

2 3. This Accusation is brought before the Podiatric Medical Board (Board) under the
3 authority of the following laws. All section references are to the Business and Professions Code
4 (Code) unless otherwise indicated.

5 4. Section 2222 of the Code states:

6 The California Board of Podiatric Medicine shall enforce and administer this
7 article as to doctors of podiatric medicine. Any acts of unprofessional conduct or
8 other violations proscribed by this chapter are applicable to licensed doctors of
9 podiatric medicine and wherever the Medical Quality Hearing Panel established
10 under Section 11371 of the Government Code is vested with the authority to enforce
11 and carry out this chapter as to licensed physicians and surgeons, the Medical Quality
12 Hearing Panel also possesses that same authority as to licensed doctors of podiatric
13 medicine.

14 The California Board of Podiatric Medicine may order the denial of an
15 application or issue a certificate subject to conditions as set forth in Section 2221, or
16 order the revocation, suspension, or other restriction of, or the modification of that
17 penalty, and the reinstatement of any certificate of a doctor of podiatric medicine
18 within its authority as granted by this chapter and in conjunction with the
19 administrative hearing procedures established pursuant to Sections 11371, 11372,
20 11373, and 11529 of the Government Code. For these purposes, the California Board
21 of Podiatric Medicine shall exercise the powers granted and be governed by the
22 procedures set forth in this chapter.

23 **STATUTORY PROVISIONS**

24 5. Section 820 of the Code states:

25 Whenever it appears that any person holding a license, certificate or permit
26 under this division or under any initiative act referred to in this division may be
27 unable to practice his or her profession safely because the licentiate's ability to
28 practice is impaired due to mental illness, or physical illness affecting competency,
the licensing agency may order the licentiate to be examined by one or more
physicians and surgeons or psychologists designated by the agency. The report of the
examiners shall be made available to the licentiate and may be received as direct
evidence in proceedings conducted pursuant to Section 822.

6. Section 822 of the Code states:

If a licensing agency determines that its licentiate's ability to practice his or her
profession safely is impaired because the licentiate is mentally ill, or physically ill
affecting competency, the licensing agency may take action by any one of the
following methods:

- (a) Revoking the licentiate's certificate or license.
- (b) Suspending the licentiate's right to practice.

1 (c) Placing the licentiate on probation.

2 (d) Taking such other action in relation to the licentiate as the licensing agency
3 in its discretion deems proper.

4 The licensing section shall not reinstate a revoked or suspended certificate or
5 license until it has received competent evidence of the absence or control of the
6 condition which caused its action and until it is satisfied that with due regard for the
7 public health and safety the person's right to practice his or her profession may be
8 safely reinstated.

9 7. Section 2239 of the Code states, in pertinent part:

10 (a) The use or prescribing for or administering to himself or herself, of any controlled
11 substance; or the use of any of the dangerous drugs specified in Section 4022, or of
12 alcoholic beverages, to the extent, or in such a manner as to be dangerous or injurious to the
13 licensee, or to any other person or to the public, or to the extent that such use impairs the
14 ability of the licensee to practice medicine safely or more than one misdemeanor or any
15 felony involving the use, consumption, or self-administration of any of the substances
16 referred to in this section, or any combination thereof, constitutes unprofessional conduct.
17 The record of the conviction is conclusive evidence of such unprofessional conduct.

18 ...
19 COST RECOVERY

20 8. Section 2497.5 of the Code states:

21 (a) The board may request the administrative law judge, under his or her
22 proposed decision in resolution of a disciplinary proceeding before the board, to
23 direct any licensee found guilty of unprofessional conduct to pay to the board a sum
24 not to exceed the actual and reasonable costs of the investigation and prosecution of
25 the case.

26 (b) The costs to be assessed shall be fixed by the administrative law judge and
27 shall not be increased by the board unless the board does not adopt a proposed
28 decision and in making its own decision finds grounds for increasing the costs to be
assessed, not to exceed the actual and reasonable costs of the investigation and
prosecution of the case.

(c) When the payment directed in the board's order for payment of costs is not
made by the licensee, the board may enforce the order for payment by bringing an
action in any appropriate court. This right of enforcement shall be in addition to any
other rights the board may have as to any licensee directed to pay costs.

(d) In any judicial action for the recovery of costs, proof of the board's decision
shall be conclusive proof of the validity of the order of payment and the terms for
payment.

(e)(1) Except as provided in paragraph (2), the board shall not renew or
reinstate the license of any licensee who has failed to pay all of the costs ordered
under this section.

(2) Notwithstanding paragraph (1), the board may, in its discretion,
conditionally renew or reinstate for a maximum of one year the license of any

1 licensee who demonstrates financial hardship and who enters into a formal agreement
2 with the board to reimburse the board within that one year period for those unpaid
3 costs.

4 (f) All costs recovered under this section shall be deposited in the Board of
5 Podiatric Medicine Fund as a reimbursement in either the fiscal year in which the
6 costs are actually recovered or the previous fiscal year, as the board may direct.

7 FACTUAL ALLEGATIONS

8 9. On or about the morning of April 4, 2024, Respondent was scheduled to work at
9 Merced Faculty Associates Medical Group (hereinafter "MFAMG"). Prior to beginning her shift,
10 at approximately 9:00 a.m., Respondent was involved in a vehicle accident in the parking lot.
11 Respondent admitted to colleagues that she was under the influence of alcohol at the time.
12 Respondent was placed on suspension and was required to complete a breathalyzer test prior to
13 beginning work, and before returning to work from a break. Respondent completed her suspension
14 and mandatory breathalyzer testing period, but she continued to consume alcohol irresponsibly.

15 10. On or about July 6, 2024, Respondent again came to work while under the influence.
16 Respondent was asked, and refused to provide, a breathalyzer test while at work. Respondent
17 refused to complete the breathalyzer test out of fear that she would have a positive result.
18 Respondent was then terminated from her employment at MFAMG. During a recorded interview
19 Respondent admitted to drinking before work, referred to herself as an alcoholic, and confessed to
20 drinking just days before her interview, despite being in alcohol treatment therapy.

21 11. Respondent voluntarily agreed to undergo mental and physical examinations. In
22 October of 2024, she was evaluated by two board-appointed practitioners. Each of them reviewed
23 numerous documents, including incident reports and treatment records and concluded that
24 Respondent has severe Alcohol Use Disorder, and that her ability to safely practice was
25 compromised as a result.

26 12. On or about February 12, 2025, following a hearing, Respondent's license to practice
27 podiatric medicine was suspended. On or about February 28, 2025, Respondent entered into an
28 agreement with the Board under which she would be allowed to practice so long as she complied
with all the conditions of that agreement, including that she abstain from the use of alcohol. Two
days later, on or about March 2, 2025, Respondent was arrested on suspicion of driving under the

1 influence. According to the arrest report, Respondent did not perform her field sobriety tests
2 properly and she submitted to a breathalyzer test that yielded results of .28% and .27% Blood
3 Alcohol Concentration (BAC), which are both more than three times the legal limit of .08%.¹

4 **FIRST CAUSE FOR ACTION**

5 **(Mental Illness and/or Physical Illness Affecting Competency)**

6 13. Respondent is subject to action under section 822, of the Code, in that Respondent is
7 not safe to practice medicine safely as she suffers from a mental illness, as more specifically
8 alleged in paragraphs 9 through 12, which are incorporated here by reference and realleged as if
9 fully set forth herein.

10 14. Prior to Respondent's most recent arrest for driving under the influence, an expert
11 evaluator had concluded that Respondent "has a mental health condition, specifically, Alcohol
12 Use Disorder, Severe, which impacts her ability to safely engage in the practice of her
13 profession." A second expert opined that Respondent's alcohol use disorder could interfere with
14 her ability to safely practice as a care provider if she does not fully engage in treatment
15 recommendations and abstain from alcohol.

16 **FIRST CAUSE FOR DISCIPLINE**

17 **(Excessive Use of Alcohol)**

18 15. Respondent is subject to action under section 2239, of the Code, in that Respondent
19 has engaged in the excessive and dangerous use of alcohol, as more specifically alleged in
20 paragraphs 9 through 14, which are incorporated here by reference and realleged as if fully set
21 forth herein.

22 **PRAYER**

23 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
24 and that following the hearing, the Podiatric Medical Board issue a decision:


25 1. Revoking or suspending Doctor of Podiatric Medicine License No. 5292, issued to
26 Charlotte Diana Vang, DPM;

27 ///

28 ¹ See Vehicle Code Section 23152.

- 2 2. Ordering Charlotte Diana Vang, DPM to pay the Podiatric Medical Board the
3 reasonable costs of the investigation and enforcement of this case, pursuant to Business and
4 Professions Code section 2497.5 and if placed on probation, the costs of probation monitoring;
5 and,
6 3. Taking such other and further action as deemed necessary and proper.

7 DATED: MAY 16 2025


BRIAN NASLUND
Executive Officer
Podiatric Medical Board
Department of Consumer Affairs
State of California
Complainant

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