

**BEFORE THE
PODIATRIC MEDICAL BOARD
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

**In the Matter of the
Accusation Against:**

Jason Khadavi, D.P.M

**Doctor of Podiatric Medicine
Certificate No. DPM 5064**

Case No. 500-2022-001342

Respondent.

DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Podiatric Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on October 24, 2025.

IT IS SO ORDERED September 26, 2025.

PODIATRIC MEDICAL BOARD



**Daniel Lee, D.P.M, PhD
Board President**

1 ROB BONTA
Attorney General of California
2 JUDITH T. ALVARADO
Supervising Deputy Attorney General
3 LATRICE R. HEMPHILL
Deputy Attorney General
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7 *Attorneys for Complainant*

8 **BEFORE THE**
9 **PODIATRIC MEDICAL BOARD**

10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

13 **JASON KHADAVI, D.P.M.**
14 **16661 Ventura Blvd., Suite 820**
Encino, CA 91436

15 **Doctor of Podiatric Medicine License**
16 **No. DPM 5064,**

17 Respondent.

Case No. 500-2022-001342

OAH No. 2025050808

STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER

18
19 **PARTIES**

20 1. Brian Naslund (Complainant) is the Executive Officer of the Podiatric Medical Board
21 (Board). He brought this action solely in his official capacity and is represented in this matter by
22 Rob Bonta, Attorney General of the State of California, by Latrice R. Hemphill, Deputy Attorney
23 General.

24 2. Respondent Jason Khadavi, D.P.M. (Respondent) is represented in this proceeding by
25 attorney C. Keith Greer, Esq., whose address is: 16855 W. Bernardo Drive, Suite 255, San
26 Diego, CA 92127-1626.

27 3. On or about April 22, 2013, the Board issued Doctor of Podiatric Medicine License
28 No. DPM 5064 to Respondent. The Doctor of Podiatric Medicine License was in full force and

1 effect at all times relevant to the charges brought in Accusation No. 500-2022-001342, and will
2 expire on October 31, 2026, unless renewed.

3 **JURISDICTION**

4 4. Accusation No. 500-2022-001342 was filed before the Board and is currently pending
5 against Respondent. The Accusation and all other statutorily required documents were properly
6 served on Respondent on March 11, 2025. Respondent timely filed his Notice of Defense
7 contesting the Accusation.

8 5. A copy of Accusation No. 500-2022-001342 is attached as Exhibit A and
9 incorporated herein by reference.

10 **ADVISEMENT AND WAIVERS**

11 6. Respondent has carefully read, discussed with counsel, and fully understands the
12 charges and allegations in Accusation No. 500-2022-001342. Respondent has also carefully read,
13 fully discussed with counsel, and understands the effects of this Stipulated Settlement and
14 Disciplinary Order.

15 7. Respondent is fully aware of his legal rights in this matter, including the right to a
16 hearing on the charges and allegations in the Accusation; the right to confront and cross-examine
17 the witnesses against him; the right to present evidence and to testify on his own behalf; the right
18 to the issuance of subpoenas to compel the attendance of witnesses and the production of
19 documents; the right to reconsideration and court review of an adverse decision; and all other
20 rights accorded by the California Administrative Procedure Act and other applicable laws.

21 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and
22 every right set forth above.

23 **CULPABILITY**

24 9. Respondent understands and agrees that the charges and allegations in Accusation
25 No. 500-2022-001342, if proven at a hearing, constitute cause for imposing discipline upon his
26 Doctor of Podiatric Medicine License.

27 10. For the purpose of resolving the Accusation without the expense and uncertainty of
28 further proceedings, Respondent agrees that, at a hearing, Complainant could establish a factual

1 basis for the charges in the Accusation, and that Respondent hereby gives up his right to contest
2 those charges.

3 11. Respondent agrees that his Doctor of Podiatric Medicine License is subject to
4 discipline and he agrees to be bound by the Board's probationary terms as set forth in the
5 Disciplinary Order below.

6 **CONTINGENCY**

7 12. This stipulation shall be subject to approval by the Podiatric Medical Board.
8 Respondent understands and agrees that counsel for Complainant and the staff of the Podiatric
9 Medical Board may communicate directly with the Board regarding this stipulation and
10 settlement, without notice to or participation by Respondent or his counsel. By signing the
11 stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek
12 to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails
13 to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary
14 Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal
15 action between the parties, and the Board shall not be disqualified from further action by having
16 considered this matter.

17 13. Respondent agrees that if he ever petitions for early termination or modification of
18 probation, or if an accusation and/or petition to revoke probation is filed against him before the
19 Board, all of the charges and allegations contained in Accusation No. 500-2022-001342 shall be
20 deemed true, correct and fully admitted by Respondent for purposes of any such proceeding or
21 any other licensing proceeding involving Respondent in the State of California.

22 14. This Stipulated Settlement and Disciplinary Order is intended by the parties herein to
23 be an integrated writing representing the complete, final and exclusive embodiment of the
24 agreement of the parties in this above-entitled matter.

25 15. The parties understand and agree that Portable Document Format (PDF) and facsimile
26 copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile
27 signatures thereto, shall have the same force and effect as the originals.

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16. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Doctor of Podiatric Medicine License No. DPM 5064 issued to Respondent Jason Khadavi, D.P.M is revoked. However, the revocation is stayed and Respondent is placed on probation for four (4) years on the following terms and conditions:

1. EDUCATION COURSE Within 60 days of the effective date of this Decision, and on an annual basis thereafter, Respondent shall submit to the Board or its designee for its prior approval educational program(s) or course(s) which shall not be less than 40 hours per year, for each year of probation. The educational program(s) or course(s) shall be aimed at correcting any areas of deficient practice or knowledge and shall be Category I certified or Board approved and limited to classroom, conference, or seminar settings. The educational program(s) or course(s) shall be at the Respondent's expense and shall be in addition to the Continuing Medical Education (CME) requirements, which must be scientific in nature, for renewal of licensure. Following the completion of each course, the Board or its designee may administer an examination to test respondent's knowledge of the course. Respondent shall provide proof of attendance for 65 hours of CME of which 40 hours were in satisfaction of this condition.

2. MEDICAL RECORD KEEPING COURSE Within 60 calendar days of the effective date of this Decision, Respondent shall enroll in a course in medical record keeping, at Respondent's expense, approved in advance by the Board or its designee. Failure to successfully complete the course during the first 6 months of probation is a violation of probation.

A medical record keeping course taken after the acts that gave rise to the charges in the Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board or its designee, be accepted towards the fulfillment of this condition if the course would have been approved by the Board or its designee had the course been taken after the effective date of this Decision.

Respondent shall submit a certification of successful completion to the Board or its

1 designee not later than 15 calendar days after successfully completing the course, or not later than
2 15 calendar days after the effective date of the Decision, whichever is later.

3 3. ETHICS COURSE Within 60 days of the effective date of this Decision,
4 Respondent shall enroll in a course in ethics, at Respondent's expense, approved in advance by
5 the Board or its designee. Failure to successfully complete the course during the first year is a
6 violation of probation.

7 An ethics course taken after the acts that gave rise to the charges in the Accusation, but
8 prior to the effective date of the Decision may, in the sole discretion of the Board or its designee,
9 be accepted towards the fulfillment of this condition if the course would have been approved by
10 the Board or its designee had the course been taken after the effective date of this Decision.

11 Respondent shall submit a certification of successful completion to the Board or its
12 designee not later than 15 calendar days after the effective date of the Decision.

13 4. NOTIFICATION Prior to engaging in the practice of medicine, the Respondent shall
14 provide a true copy of the Decision and Accusation to the Chief of Staff or the Chief Executive
15 Officer at every hospital where privileges or membership are extended to Respondent, at any
16 other facility where Respondent engages in the practice of podiatric medicine, including all
17 physician and locum tenens registries or other similar agencies, and to the Chief Executive
18 Officer at every insurance carrier which extends malpractice insurance coverage to Respondent.
19 Respondent shall submit proof of compliance to the Division or its designee within 15 calendar
20 days.

21 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

22 5. PHYSICIAN ASSISTANTS Prior to receiving assistance from a physician assistant,
23 Respondent must notify the supervising physician of the terms and conditions of his probation.

24 6. OBEY ALL LAWS Respondent shall obey all federal, state and local laws, all rules
25 governing the practice of podiatric medicine in California and remain in full compliance with any
26 court ordered criminal probation, payments, and other orders.

27 7. QUARTERLY DECLARATIONS Respondent shall submit quarterly declarations
28 under penalty of perjury on forms provided by the Board, stating whether there has been

1 compliance with all the conditions of probation. Respondent shall submit quarterly declarations
2 not later than 10 calendar days after the end of the preceding quarter.

3 8. PROBATION COMPLIANCE UNIT Respondent shall comply with the Board's
4 probation unit. Respondent shall, at all times, keep the Board informed of Respondent's business
5 and residence addresses. Changes of such addresses shall be immediately communicated in
6 writing to the Board or its designee. Under no circumstances shall a post office box serve as an
7 address of record, except as allowed by Business and Professions Code section 2021(b).

8 Respondent shall not engage in the practice of podiatric medicine in respondent's place of
9 residence. Respondent shall maintain a current and renewed California doctor of podiatric
10 medicine's license.

11 Respondent shall immediately inform the Board or its designee, in writing, of travel to any
12 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than 30
13 calendar days.

14 9. INTERVIEW WITH THE BOARD OR ITS DESIGNEE Respondent shall be
15 available in person for interviews either at respondent's place of business or at the probation unit
16 office with the Board or its designee, upon request, at various intervals and either with or without
17 notice throughout the term of probation.

18 10. RESIDING OR PRACTICING OUT-OF-STATE In the event Respondent should
19 leave the State of California to reside or to practice, Respondent shall notify the Board or its
20 designee in writing 30 calendar days prior to the dates of departure and return. Non-practice is
21 defined as any period of time exceeding 30 calendar days in which Respondent is not engaging in
22 any activities defined in section 2472 of the Business and Professions Code.

23 All time spent in an intensive training program outside the State of California which has
24 been approved by the Board or its designee shall be considered as time spent in the practice of
25 medicine within the State. A Board-ordered suspension of practice shall not be considered as a
26 period of non-practice. Periods of temporary or permanent residence or practice outside
27 California will not apply to the reduction of the probationary term. Periods of temporary or
28 permanent residence or practice outside California will relieve Respondent of the responsibility to

1 comply with the probationary terms and conditions, with the exception of this condition, and the
2 following terms and conditions of probation: Obey All Law; Probation Unit Compliance; and
3 Cost Recovery.

4 Respondent's license shall be automatically cancelled if Respondent's periods of temporary
5 or permanent residence or practice outside California totals two years. However, Respondent's
6 license shall not be cancelled as long as Respondent is residing and practicing podiatric medicine
7 in another state of the United States and is on active probation with the medical licensing
8 authority of that state, in which case the two-year period shall begin on the date probation is
9 completed or terminated in that state.

10 11. FAILURE TO PRACTICE PODIATRIC MEDICINE - CALIFORNIA RESIDENT

11 In the event the Respondent resides in the State of California and for any reason Respondent stops
12 practicing podiatric medicine in California, Respondent shall notify the Board or its designee in
13 writing within 30 calendar days prior to the dates of non-practice and return to practice. Any
14 period of non-practice within California as defined in this condition will not apply to the
15 reduction of the probationary term and does not relieve Respondent of the responsibility to
16 comply with the terms and conditions of probation. Non-practice is defined as any period of time
17 exceeding thirty calendar days in which Respondent is not engaging in any activities defined in
18 section 2472 of the Business and Professions Code.

19 All time spent in an intensive training program which has been approved by the Board or its
20 designee shall be considered time spent in the practice of medicine. For purposes of this
21 condition, non-practice due to a Board-ordered suspension or in compliance with any other
22 condition of probation shall not be considered a period of non-practice.

23 Respondent's license shall be automatically cancelled if Respondent resides in California
24 and for a total of two years, fails to engage in California in any of the activities described in
25 Business and Professions Code section 2472.

26 12. COMPLETION OF PROBATION Respondent shall comply with all financial
27 obligations (e.g., cost recovery, restitution, probation costs) not later than 120 calendar days prior
28 to the completion of probation. Upon successful completion of probation, Respondent's

1 certificate will be fully restored.

2 13. VIOLATION OF PROBATION If Respondent violates probation in any respect, the
3 Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and
4 carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is
5 filed against Respondent during probation, the Board shall have continuing jurisdiction until the
6 matter is final, the period of probation shall be extended until the matter is final, and no petition
7 for modification of penalty shall be considered while there is an accusation or petition to revoke
8 probation pending against Respondent.

9 14. COST RECOVERY Within 90 calendar days from the effective date of the Decision
10 or other period agreed to by the Board or its designee, Respondent shall reimburse the Board the
11 amount of \$26,403.00 for its investigative and prosecution costs. The filing of bankruptcy or
12 period of non-practice by Respondent shall not relieve the Respondent of his obligation to
13 reimburse the Board for its costs.

14 15. LICENSE SURRENDER Following the effective date of this Decision, if
15 Respondent ceases practicing due to retirement or health reasons, or is otherwise unable to satisfy
16 the terms and conditions of probation, Respondent may request the voluntary surrender of
17 Respondent's license. The Board reserves the right to evaluate the Respondent's request and to
18 exercise its discretion whether to grant the request or to take any other action deemed appropriate
19 and reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent
20 shall within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its
21 designee and Respondent shall no longer practice podiatric medicine. Respondent will no longer
22 be subject to the terms and conditions of probation and the surrender of Respondent's license
23 shall be deemed disciplinary action. If Respondent re-applies for a podiatric medical license, the
24 application shall be treated as a petition for reinstatement of a revoked certificate.

25 16. PROBATION MONITORING COSTS Respondent shall pay the costs associated
26 with probation monitoring each and every year of probation as designated by the Board, which
27 may be adjusted on an annual basis. Such costs shall be payable to the Board of Podiatric
28 Medicine and delivered to the Board or its designee within 60 days after the start of the new fiscal

1 year. Failure to pay costs within 30 calendar days of this date is a violation of probation.

2 17. NOTICE TO EMPLOYEES Respondent shall, upon or before the effective date of
3 this Decision, post or circulate a notice which actually recites the offenses for which Respondent
4 has been disciplined and the terms and conditions of probation to all employees involved in his
5 practice. Within fifteen (15) days of the effective date of this Decision, Respondent shall cause
6 his employees to report to the Board in writing, acknowledging the employees have read the
7 Accusation and Decision in the case and understand Respondent's terms and conditions of
8 probation.

9 18. CHANGES OF EMPLOYMENT Respondent shall notify the Board in writing,
10 through the assigned probation officer, of any and all changes of employment, location, and
11 address within thirty (30) days of such change.

12 19. COMPLIANCE WITH REQUIRED CONTINUING MEDICAL EDUCATION
13 Respondent shall submit satisfactory proof biennially to the Board of compliance with the
14 requirement to complete fifty hours of approved continuing medical education, and meet
15 continuing competence requirements for re-licensure during each two (2) year renewal period.

16 20. FUTURE ADMISSIONS CLAUSE If Respondent should petition for early
17 termination or modification of probation, or if an Accusation and/or Petition to Revoke Probation
18 is filed against the Respondent before the Board, or Respondent should ever apply or reapply for
19 a new license or certification, and/or file a petition for reinstatement of a license, before the Board
20 or any other health care licensing action agency in the State of California, all of the charges and
21 allegations contained in the Accusation No. 500-2022-001342 shall be deemed to be true, correct,
22 and fully admitted by Respondent for the purpose of any Statement of Issues or any disciplinary
23 proceeding seeking to deny, restrict, or revoke licensure or any petition proceeding seeking to
24 reinstate licensure or modify probation.

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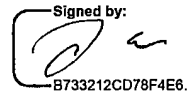
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ACCEPTANCE

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, C. Keith Greer, Esq. I understand the stipulation and the effect it will have on my Doctor of Podiatric Medicine License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Podiatric Medical Board.

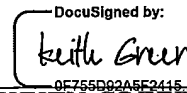
DATED: 9/2/2025

Signed by:

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JASON KHADAVI, D.P.M.
Respondent

I have read and fully discussed with Respondent Jason Khadavi, D.P.M. the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

DATED: 9/2/2025

DocuSigned by:

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C. KEITH GREER, ESQ.
Attorney for Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Podiatric Medical Board.

DATED: _____

Respectfully submitted,

ROB BONTA
Attorney General of California
JUDITH T. ALVARADO
Supervising Deputy Attorney General

LATRICE R. HEMPHILL
Deputy Attorney General
Attorneys for Complainant

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DATED:

DATED:

DATED: August 28, 2025

ROB BONTA
Attorney General of California
JUDITH T. ALVARADO
Supervising Deputy Attorney General

STIPULATED SETTLEMENT DISCIPLINARY ORDER (Case No. 500-2022-001342)

Exhibit A

Accusation No. 500-2022-001342

1 ROB BONTA
Attorney General of California
2 JUDITH T. ALVARADO
Supervising Deputy Attorney General
3 LATRICE R. HEMPHILL
Deputy Attorney General
4 State Bar No. 285973
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8 **BEFORE THE**
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11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 500-2022-001342

13 **JASON KHADAVI, D.P.M**
5076 Avenida Oriente
Tarzana, CA 91356

ACCUSATION

14 **Podiatrist License No. DPM 5064,**

15 Respondent.

16
17
18
19 **PARTIES**

20 1. Brian Naslund (Complainant) brings this Accusation solely in his official capacity as
21 the Executive Officer of the Podiatric Medical Board, Department of Consumer Affairs.

22 2. On or about April 22, 2013, Podiatric Medical Board issued Podiatrist License
23 Number DPM 5064 to JASON KHADAVI, D.P.M (Respondent). The Podiatrist License was in
24 full force and effect at all times relevant to the charges brought herein and will expire on October
25 31, 2026, unless renewed.

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1 (1) Contains a misrepresentation of fact.

2 (2) Is likely to mislead or deceive because of a failure to disclose material facts.

3 ...

4 (5) Contains other representations or implications that in reasonable probability
will cause an ordinarily prudent person to misunderstand or be deceived.

5 (6) Makes a claim either of professional superiority or of performing services in
6 a superior manner, unless that claim is relevant to the service being performed and
can be substantiated with objective scientific evidence.

7 ...

8 (f) Any person so licensed who violates this section is guilty of a misdemeanor.
9 A bona fide mistake of fact shall be a defense to this subdivision, but only to this
subdivision.

10 (g) Any violation of this section by a person so licensed shall constitute good
11 cause for revocation or suspension of his or her license or other disciplinary action.

12 (h) Advertising by any person so licensed may include the following:

13 (1) A statement of the name of the practitioner.

14 (2) A statement of addresses and telephone numbers of the offices maintained
by the practitioner.

15 (3) A statement of office hours regularly maintained by the practitioner.

16 (4) A statement of languages, other than English, fluently spoken by the
17 practitioner or a person in the practitioner's office.

18 (5)(A) A statement that the practitioner is certified by a private or public board
or agency or a statement that the practitioner limits his or her practice to specific
19 fields.

20 (B) A statement of certification by a practitioner licensed under Chapter 7
(commencing with Section 3000) shall only include a statement that he or she is
21 certified or eligible for certification by a private or public board or parent association
recognized by that practitioner's licensing board.

22 ...

23 (D) A doctor of podiatric medicine licensed under Article 22 (commencing with
24 Section 2460) of Chapter 5 by the California Board of Podiatric Medicine may
include a statement that he or she is certified or eligible or qualified for certification
25 by a private or public board or parent association, including, but not limited to, a
multidisciplinary board or association, if that board or association meets one of the
26 following requirements: (i) is approved by the Council on Podiatric Medical
Education, (ii) is a board or association with equivalent requirements approved by the
27 California Board of Podiatric Medicine, or (iii) is a board or association with the
Council on Podiatric Medical Education approved postgraduate training programs
28 that provide training in podiatric medicine and podiatric surgery. A doctor of
podiatric medicine licensed under Article (commencing with Section 2460) of

Chapter 5 by the California Board of Podiatric Medicine who is certified by an organization other than a board or association referred to in clause (i), (ii), or (iii) shall not use the term "board certified" in reference to that certification.

For purposes of this subparagraph, a "multidisciplinary board or association" means an educational certifying body that has a psychometrically valid testing process, as determined by the California Board of Podiatric Medicine, for certifying doctors of podiatric medicine that is based on the applicant's education, training, and experience. For purposes of the term "board certified," as used in this subparagraph, the terms "board" and "association" mean an organization that is a Council on Podiatric Medical Education approved board, an organization with equivalent requirements approved by the California Board of Podiatric Medicine, or an organization with a Council on Podiatric Medical Education approved postgraduate training program that provides training in podiatric medicine and podiatric surgery.

...

7. Section 2234 of the Code states:

The board shall take action against any licensee who is charged with unprofessional conduct. In addition to other provisions of this article, unprofessional conduct includes, but is not limited to, the following:

(a) Violating or attempting to violate, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate any provision of this chapter.

(b) Gross negligence.

(c) Repeated negligent acts. To be repeated, there must be two or more negligent acts or omissions. An initial negligent act or omission followed by a separate and distinct departure from the applicable standard of care shall constitute repeated negligent acts.

(1) An initial negligent diagnosis followed by an act or omission medically appropriate for that negligent diagnosis of the patient shall constitute a single negligent act.

(2) When the standard of care requires a change in the diagnosis, act, or omission that constitutes the negligent act described in paragraph (1), including, but not limited to, a reevaluation of the diagnosis or a change in treatment, and the licensee's conduct departs from the applicable standard of care, each departure constitutes a separate and distinct breach of the standard of care.

(d) Incompetence.

(e) The commission of any act involving dishonesty or corruption that is substantially related to the qualifications, functions, or duties of a physician and surgeon.

(f) Any action or conduct that would have warranted the denial of a certificate.

(g) The failure by a certificate holder, in the absence of good cause, to attend and participate in an interview by the board no later than 30 calendar days after being notified by the board. This subdivision shall only apply to a certificate holder who is the subject of an investigation by the board.

1 (h) Any action of the licensee, or another person acting on behalf of the
2 licensee, intended to cause their patient or their patient's authorized representative to
3 rescind consent to release the patient's medical records to the board or the
4 Department of Consumer Affairs, Health Quality Investigation Unit.

5 (i) Dissuading, intimidating, or tampering with a patient, witness, or any person
6 in an attempt to prevent them from reporting or testifying about a licensee.

7 8. Section 2266 of the Code states:

8 The failure of a physician and surgeon to maintain adequate and accurate
9 records relating to the provision of services to their patients for at least seven years
10 after the last date of service to a patient constitutes unprofessional conduct.

11 COST RECOVERY

12 9. Section 2497.5 of the Code states:

13 (a) The board may request the administrative law judge, under his or her
14 proposed decision in resolution of a disciplinary proceeding before the board, to
15 direct any licensee found guilty of unprofessional conduct to pay to the board a sum
16 not to exceed the actual and reasonable costs of the investigation and prosecution of
17 the case.

18 (b) The costs to be assessed shall be fixed by the administrative law judge and
19 shall not be increased by the board unless the board does not adopt a proposed
20 decision and in making its own decision finds grounds for increasing the costs to be
21 assessed, not to exceed the actual and reasonable costs of the investigation and
22 prosecution of the case.

23 (c) When the payment directed in the board's order for payment of costs is not
24 made by the licensee, the board may enforce the order for payment by bringing an
25 action in any appropriate court. This right of enforcement shall be in addition to any
26 other rights the board may have as to any licensee directed to pay costs.

27 (d) In any judicial action for the recovery of costs, proof of the board's decision
28 shall be conclusive proof of the validity of the order of payment and the terms for
payment.

(e)(1) Except as provided in paragraph (2), the board shall not renew or
reinstate the license of any licensee who has failed to pay all of the costs ordered
under this section.

(2) Notwithstanding paragraph (1), the board may, in its discretion,
conditionally renew or reinstate for a maximum of one year the license of any
licensee who demonstrates financial hardship and who enters into a formal agreement
with the board to reimburse the board within that one year period for those unpaid
costs.

(f) All costs recovered under this section shall be deposited in the Board of
Podiatric Medicine Fund as a reimbursement in either the fiscal year in which the
costs are actually recovered or the previous fiscal year, as the board may direct.

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1 **DEFINITIONS**

2 10. A first metatarsal head osteotomy in bunion correction is a surgical procedure where
3 the surgeon cuts and realigns the bone at the distal head of the metatarsal bone in order to correct
4 the alignment of the big toe and alleviate pain.

5 11. An adductor tendon transfer to first metatarsal is a surgical procedure that corrects a
6 bunion by transferring a tendon in the sole of the foot to help stabilize the joint and correct the
7 deformity.

8 12. A medial foot release, or medial capsular release, is a surgical procedure that corrects
9 foot deformities, whereby a surgeon makes an incision on the medial side of the joint between the
10 first metatarsal base and the medial cuneiform bone in the foot to release contracted soft tissues
11 and improve joint mobility.

12 13. Capsulitis is a condition where the ligament structure at the joint, known as the
13 capsule, becomes inflamed.

14 **FACTUAL ALLEGATIONS**

15 14. On or about October 19, 2021, Patient A,¹ a then forty-year-old woman, presented to
16 Respondent complaining of pain secondary to a bunion on her left foot. Patient A explained that
17 she had a bunion for years and it has worsened over time, making it difficult to wear most shoes
18 and affecting her daily life. Patient A tried using different shoes and pads, but nothing helped.

19 15. Respondent conducted a physical examination and noted that Patient A had bunion
20 deformity, also known as hallux valgus, with pain on the left foot, and difficulty walking.
21 Respondent ordered x-rays and instructed Patient A to schedule a follow-up for further
22 consultation and treatment following those x-rays. Respondent also recommended that Patient A
23 undergo a head osteotomy type bunion correction of the left foot. He discussed the risks and
24 complications of the procedure with Patient A.

25 16. On or about December 7, 2021, Patient A presented to Respondent for a pre-operative
26 consultation and evaluation of the left foot. Respondent informed Patient A about the nature and
27 purpose of the operations, possible alternative methods of treatment, the risks involved, and the

28 ¹ The patient is identified as Patient A to protect her privacy in this Accusation.

1 possible consequences. Respondent also informed Patient A about the alternatives to surgery.
2 During this visit, Patient A executed written consent for the left foot bunion correction and the
3 consent acknowledged the aforementioned information, including risks, alternatives, etc.

4 17. On or about December 16, 2021, Patient A presented to her primary care physician
5 (PCP) to obtain pre-operative clearance. Patient A reported that she had a history of Keloid scar
6 formation, and her PCP discussed the risk of keloids with the upcoming bunion surgery. The
7 PCP cleared Patient A for the procedure.

8 18. On or about December 21, 2021, Patient A presented to Respondent for surgery.
9 Respondent performed a left foot first metatarsal phalangeal joint (MPJ) osteotomy and implant
10 fixation, adductor tendon transfer to first metatarsal, and medial foot release. Respondent noted
11 that there were no complications with the surgery, and a protective postoperative shoe was
12 applied to Patient A's left foot.

13 19. On or about December 28, 2021, Patient A presented to Respondent for a one-week
14 postoperative visit. Respondent examined Patient A's foot and noted that the incisions were
15 intact and undisturbed, and there was mild to moderate swelling of the left foot. He noted that the
16 foot was progressing as expected. Respondent advised Patient A to avoid excessive activity, keep
17 the foot elevated, and maintain partial weight bearing with the postoperative shoe, among other
18 things. Respondent ordered x-rays and instructed Patient A to return in one week, following the
19 x-rays.

20 20. On or about January 4, 2022, Patient A returned to Respondent for another follow-up.
21 Respondent examined the foot and found that the surgical incisions were completely healed, but
22 there continued to be moderate swelling. The x-rays showed adequate alignment of the first ray,
23 an intact implant, and no sign of dislocation or displacement. Respondent noted that the foot was
24 progressing as expected and instructed Patient A to follow-up in two weeks.

25 21. On or about January 10, 2022, Patient A presented to Respondent and indicated that
26 she suffered a traumatic event in which she slammed her left foot. She stated that she
27 immediately felt swelling and pain in the foot and tried to ice it, but it continued to be painful.
28 Respondent examined the foot and took x-rays of the foot. Respondent noted that there was

1 moderate swelling and the x-rays showed mild soft tissue swelling over the first metatarsal head,
2 but no loosening of the hardware and joint spaces were within normal limits. Respondent noted
3 no acute signs of fracture or dislocation. He advised Patient A to rest and continue to ice the foot
4 as much as possible.

5 22. Patient A continued to present to Respondent for follow-up visits throughout January
6 and February 2022. During a visit, on or about February 15, 2022, Respondent recommended
7 that Patient A attend physical therapy to improve the toe's range of motion, to which she obliged.

8 23. On or about April 29, 2022, Patient A presented to Respondent wearing high heel
9 shoes. She reported that she was doing much better and was able to perform more activities.
10 Consequently, Respondent released Patient A to return to all activities with no limitations.

11 24. On or about May 27, 2022, Patient A presented to Respondent and reported that she
12 was discouraged because her range of motion was limited again, and she did not feel comfortable
13 performing many normal activities. She explained that weeks prior she started to feel limitation
14 and pain in her big toe. Patient A indicated that physical therapy was not providing relief.
15 Respondent recommended x-rays for further diagnosis, but Patient A declined, and he
16 recommended continued participation in physical therapy. Respondent provided an injection of
17 Kenalog² mixed with Dexamethasone phosphate³ to the region of complaint.

18 25. On or about September 9, 2022, Patient A presented for a magnetic resonance
19 imaging (MRI) of her left foot, which was previously ordered by Respondent. On or about
20 September 19, 2022, Patient A presented to Respondent to discuss the MRI results. Respondent
21 noted that the MRI showed cystic changes to the medial aspect of the first metatarsal head, bone
22 marrow edema to the medial aspect of the first metatarsal head, and capsulitis with inflammation
23 to the first MPJ. Respondent provided another steroid injection to help with the foot's swelling
24 and ordered a bone stimulator to be used daily. Respondent recommended that Patient A undergo
25 a CT scan, but she declined. Lastly, Respondent recommended another surgery to remove the
26 screw and thin the capsule, but Patient A declined.

27 ² Kenalog is a potent corticosteroid that is used to treat inflammation caused by a variety
28 of conditions.

³ Dexamethasone phosphate is a steroid that is used to treat a variety of conditions.

26. Patient A did not return to Respondent for another scheduled follow-up appointment and has not presented to Respondent since the September 2022 appointment.

FIRST CAUSE FOR DISCIPLINE

(Repeated Negligent Acts)

27. Respondent is subject to disciplinary action under Code section 2234, subdivision (c), in that Respondent was repeatedly negligent in his care and treatment of Patient A. The circumstances are as follows:

28. Complainant hereby re-alleges the facts set forth in paragraphs 14 through 26, above, as though fully set forth.

29. The standard of care when treating a bunion deformity requires a practitioner to obtain a medical history, perform a physical examination, order appropriate imaging studies, obtain informed consent, perform the appropriate surgery, and provide the appropriate follow-up care.

30. Respondent obtained Patient A's medical history, performed a physical examination, obtained informed consent, and arrived at a diagnosis. Respondent's diagnosis, and choice of surgery, was based on non-weight bearing x-rays and an estimate of what the intermetatarsal angle might be with weight bearing. However, the choice of surgical procedure should be based on weight bearing x-rays. In fact, there are no peer reviewed studies demonstrating the predictability of estimating the intermetatarsal angle in non-weight bearing x-rays. During his interview with the Board, Respondent indicated that he estimated the intermetatarsal angle at 12-16 degrees. Consequently, Respondent performed a bunionectomy with osteotomy, adductor tendon transfer, and medial capsular release at the metatarsal cuneiform joint. The preoperative non-weight bearing intermetatarsal angle was approximately 10 degrees. As such, the medial release of the first metatarsal cuneiform joint was unnecessary. That procedure is reserved for those patients where the intermetatarsal angle cannot be corrected via head osteotomy alone. Respondent's actions constitute a simple departure from the standard of care.

31. The standard of care when evaluating an injury requires a practitioner to obtain a history of the injury, order the appropriate imaging studies, and provide adequate treatment.

1 Patient A sustained a traumatic accident postoperatively. Respondent ordered three radiographic
2 views of the foot, but a lateral view was not taken. Consequently, Respondent was unable to
3 evaluate the possible dorsal displacement of the capital fragment,⁴ and he did not follow up on the
4 omission. Respondent's failure to follow-up and obtain a lateral x-ray view after Patient A's
5 injury, constitutes a simple departure from the standard of care.

6 32. The standard of care requires a practitioner to document all visits accurately and to
7 include subjective and objective findings, diagnoses, medical indications, and the treatment
8 provided. Respondent failed to document the indications for each of the procedures he performed
9 on Patient A. Respondent's failures constitute a simple departure from the standard of care.

10 **SECOND CAUSE FOR DISCIPLINE**

11 (Failure to Maintain Adequate Medical Records)

12 33. Respondent is subject to disciplinary action under Code section 2266 in that
13 Respondent failed to maintain adequate and accurate medical records in his care and treatment of
14 Patient A. Complainant refers to and, by this reference, incorporates herein, paragraphs 14
15 through 26, above, as though fully set forth herein. The circumstances are as follows:

16 34. The allegations of the First Cause for Discipline, in paragraph 32, above, are
17 incorporated herein by reference as if fully set forth.

18 **THIRD CAUSE FOR DISCIPLINE**

19 (Unprofessional Conduct - Dishonesty)

20 35. Respondent is subject to disciplinary action under Code sections 651 and 2234,
21 subdivision (e), in that Respondent was dishonest and misleading in his communication with the
22 public and potential patients. The circumstances are as follows:

23 36. Respondent's online presence indicates that he is a Diplomate of the American
24 Podiatric Medical Association. However, no such designation exists in that organization and
25 Respondent is not listed as a member of that organization. Respondent also lists that he is a
26 member of the American College of Foot and Ankle Surgeons, but there is no record that

27 ⁴ Dorsal displacement of the capital fragment refers to a situation in which the capital
28 fragment moves slightly upwards, towards the top of the foot. This often occurs due to a
traumatic injury.

1 Respondent is an associate member or a fellow of the organization. Lastly, Respondent indicates
2 that he belongs to the American Board of Podiatric Orthopedics and Medicine. However, that
3 board does not exist as stated. Patients seek out and establish credibility in physicians based on
4 their memberships and board certification in various professional organizations. Falsely
5 advertising, or misrepresenting, that one is a member, fellow, or diplomate of an organization in
6 which they are not, is inappropriate and misleading. Respondent's misrepresentations constitute a
7 violation of medical ethics and unprofessional conduct.

8 **PRAYER**

9 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
10 and that following the hearing, the Podiatric Medical Board issue a decision:

11 1. Revoking or suspending Podiatrist License Number DPM 5064, issued to Respondent
12 Jason Khadavi, D.P.M;

13 2. Ordering Respondent Jason Khadavi, D.P.M. to pay the Podiatric Medical Board the
14 reasonable costs of the investigation and enforcement of this case, pursuant to Business and
15 Professions Code section 2497.5 and if placed on probation, the costs of probation monitoring;
16 and,

17 3. Taking such other and further action as deemed necessary and proper.

18
19 DATED: MAR 11 2025

20 
21 BRIAN NASLUND
22 Executive Officer
23 Podiatric Medical Board
24 Department of Consumer Affairs
25 State of California
26 Complainant

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