

**BEFORE THE
MEDICAL BOARD OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

**In the Matter of the Accusation
Against:**

Iglal El-Henawi, M.D.

**Physician's and Surgeon's
Certificate No. A 62143**

Case No.: 800-2022-085433

Respondent.

DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on March 7, 2025.

IT IS SO ORDERED: February 7, 2025.

MEDICAL BOARD OF CALIFORNIA

Michelle A. Bholat, MD

**Michelle Anne Bholat, M.D. Chair
Panel A**

1 ROB BONTA
Attorney General of California
2 JUDITH T. ALVARADO
Supervising Deputy Attorney General
3 BRIAN D. BILL
Deputy Attorney General
4 State Bar No. 239146
300 So. Spring Street, Suite 1702
5 Los Angeles, CA 90013
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E-mail: Brian.Bill@doj.ca.gov
7 *Attorneys for Complainant*

8 **BEFORE THE**
9 **MEDICAL BOARD OF CALIFORNIA**
10 **DEPARTMENT OF CONSUMER AFFAIRS**
STATE OF CALIFORNIA

11 In the Matter of the Accusation Against:

Case No. 800-2022-085433

12 **IGLAL EL-HENAWI, M.D.**
13 **717 Suncup Circle**
Hemet, CA 92543

OAH No. 2024040123

14 **Physician's and Surgeon's Certificate**
15 **No. A 62143,**

STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER

16 Respondent.

17 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-
18 entitled proceedings that the following matters are true:

19 **PARTIES**

20 1. Reji Varghese (Complainant) is the Executive Director of the Medical Board of
21 California (Board). He brought this action solely in his official capacity and is represented in this
22 matter by Rob Bonta, Attorney General of the State of California, by Brian D. Bill, Deputy
23 Attorney General.

24 2. Respondent Iglal El-Henawi, M.D. (Respondent) is represented in this proceeding by
25 attorney Raymond J. McMahon, Esq., whose address is: 5440 Trabuco Road, Irvine, CA 92620.

26 3. On or about April 25, 1997, the Board issued Physician's and Surgeon's Certificate
27 No. A 62143 to Iglal El-Henawi, M.D. (Respondent). The Physician's and Surgeon's Certificate
28 was in full force and effect at all times relevant to the charges brought in Accusation No. 800-

2022-085433, and will expire on February 28, 2025, unless renewed.

JURISDICTION

4. Accusation No. 800-2022-085433 was filed before the Board, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on February 1, 2024. Respondent timely filed her Notice of Defense contesting the Accusation.

5. A copy of Accusation No. 800-2022-085433 is attached as Exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

6. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 800-2022-085433. Respondent has also carefully read, fully discussed with her counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.

7. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

9. Respondent understands and agrees that the charges and allegations in Accusation No. 800-2022-085433, if proven at a hearing, constitute cause for imposing discipline upon her Physician's and Surgeon's Certificate.

10. Respondent agrees that at a hearing, Complainant could establish a prima facie case or factual basis for the charges in the Accusation, and that Respondent hereby gives up her right to contest those charges.

11. Respondent does not contest that, at an administrative hearing, complainant could establish a prima facie case with respect to the charges and allegations in Accusation No. 800-2022-085433, a true and correct copy of which is attached hereto as Exhibit A, and that he has thereby subjected her Physician's and Surgeon's Certificate, No. A 62143 to disciplinary action.

12. ACKNOWLEDGMENT. Respondent acknowledges the Disciplinary Order below, requiring the disclosure of probation pursuant to Business and Professions Code section 2228.1, serves to protect the public interest.

13. Respondent agrees that her Physician's and Surgeon's Certificate is subject to discipline and agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

RESERVATION

14. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Medical Board of California or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

CONTINGENCY

15. This stipulation shall be subject to approval by the Medical Board of California. Respondent understands and agrees that counsel for Complainant and the staff of the Medical Board of California may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or her counsel. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

16. This Stipulated Settlement and Disciplinary Order is intended by the parties herein to be an integrated writing representing the complete, final and exclusive embodiment of the

1 agreement of the parties in this above entitled matter.

2 17. Respondent agrees that if she ever petitions for early termination or modification of
3 probation, or if an accusation and/or petition to revoke probation is filed against her before the
4 Board, all of the charges and allegations contained in Accusation No. 800-2022-085433 shall be
5 deemed true, correct and fully admitted by respondent for purposes of any such proceeding or any
6 other licensing proceeding involving Respondent in the State of California.

7 18. The parties understand and agree that Portable Document Format (PDF) and facsimile
8 copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile
9 signatures thereto, shall have the same force and effect as the originals.

10 19. In consideration of the foregoing admissions and stipulations, the parties agree that
11 the Board may, without further notice or opportunity to be heard by the Respondent, issue and
12 enter the following Disciplinary Order:

13 **DISCIPLINARY ORDER**

14 IT IS HEREBY ORDERED that Physician's and Surgeon's Certificate No. A 62143 issued
15 to Respondent IGLAL EL-HENAWI, M.D., is revoked. However, the revocation is stayed, and
16 Respondent is placed on probation for thirty-five (35) months on the following terms and
17 conditions:

18 1. **EDUCATION COURSE.** Within 60 calendar days of the effective date of this
19 Decision, and on an annual basis thereafter, Respondent shall submit to the Board or its designee
20 for its prior approval educational program(s) or course(s), which shall not be less than 40 hours
21 per year, for each year of probation. The educational program(s) or course(s) shall be aimed at
22 correcting any areas of deficient practice or knowledge and shall be Category I certified. The
23 educational program(s) or course(s) shall be at Respondent's expense and shall be in addition to
24 the Continuing Medical Education (CME) requirements for renewal of licensure. Following the
25 completion of each course, the Board or its designee may administer an examination to test
26 Respondent's knowledge of the course. Respondent shall provide proof of attendance for 65
27 hours of CME of which 40 hours were in satisfaction of this condition.

28 2. **PRESCRIBING PRACTICES COURSE.** Within 60 calendar days of the effective

1 date of this Decision, Respondent shall enroll in a course in prescribing practices approved in
2 advance by the Board or its designee. Respondent shall provide the approved course provider
3 with any information and documents that the approved course provider may deem pertinent.
4 Respondent shall participate in and successfully complete the classroom component of the course
5 not later than six (6) months after Respondent's initial enrollment. Respondent shall successfully
6 complete any other component of the course within one (1) year of enrollment. The prescribing
7 practices course shall be at Respondent's expense and shall be in addition to the Continuing
8 Medical Education (CME) requirements for renewal of licensure.

9 A prescribing practices course taken after the acts that gave rise to the charges in the
10 Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board
11 or its designee, be accepted towards the fulfillment of this condition if the course would have
12 been approved by the Board or its designee had the course been taken after the effective date of
13 this Decision.

14 Respondent shall submit a certification of successful completion to the Board or its
15 designee not later than 15 calendar days after successfully completing the course, or not later than
16 15 calendar days after the effective date of the Decision, whichever is later.

17 3. MEDICAL RECORD KEEPING COURSE. Within 60 calendar days of the effective
18 date of this Decision, Respondent shall enroll in a course in medical record keeping approved in
19 advance by the Board or its designee. Respondent shall provide the approved course provider
20 with any information and documents that the approved course provider may deem pertinent.
21 Respondent shall participate in and successfully complete the classroom component of the course
22 not later than six (6) months after Respondent's initial enrollment. Respondent shall successfully
23 complete any other component of the course within one (1) year of enrollment. The medical
24 record keeping course shall be at Respondent's expense and shall be in addition to the Continuing
25 Medical Education (CME) requirements for renewal of licensure.

26 A medical record keeping course taken after the acts that gave rise to the charges in the
27 Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board
28 or its designee, be accepted towards the fulfillment of this condition if the course would have

1 been approved by the Board or its designee had the course been taken after the effective date of
2 this Decision.

3 Respondent shall submit a certification of successful completion to the Board or its
4 designee not later than 15 calendar days after successfully completing the course, or not later than
5 15 calendar days after the effective date of the Decision, whichever is later.

6 4. PRACTICE MONITORING. Within 30 calendar days of the effective date of this
7 Decision, Respondent shall submit to the Board or its designee for prior approval as a practice
8 monitor the name and qualifications of one or more licensed physicians and surgeons whose
9 licenses are valid and in good standing, and who are preferably American Board of Medical
10 Specialties (ABMS) certified. A monitor shall have no prior or current business or personal
11 relationship with Respondent, or other relationship that could reasonably be expected to
12 compromise the ability of the monitor to render fair and unbiased reports to the Board, including
13 but not limited to any form of bartering, shall be in Respondent's field of practice, and must agree
14 to serve as Respondent's monitor. Respondent shall pay all monitoring costs.

15 The Board or its designee shall provide the approved monitor with copies of the Decision(s)
16 and Accusation(s), and a proposed monitoring plan. Within 15 calendar days of receipt of the
17 Decision(s), Accusation(s), and proposed monitoring plan, the monitor shall submit a signed
18 statement that the monitor has read the Decision(s) and Accusation(s), fully understands the role
19 of a monitor, and agrees or disagrees with the proposed monitoring plan. If the monitor disagrees
20 with the proposed monitoring plan, the monitor shall submit a revised monitoring plan with the
21 signed statement for approval by the Board or its designee.

22 Within 60 calendar days of the effective date of this Decision, and continuing throughout
23 probation, Respondent's practice monitor shall be monitored by the approved monitor.
24 Respondent shall make all records available for immediate inspection and copying on the
25 premises by the monitor at all times during business hours and shall retain the records for the
26 entire term of probation.

27 If Respondent fails to obtain approval of a monitor within 60 calendar days of the effective
28 date of this Decision, Respondent shall receive a notification from the Board or its designee to

1 cease the practice of medicine within three (3) calendar days after being so notified. Respondent
2 shall cease the practice of medicine until a monitor is approved to provide monitoring
3 responsibility.

4 The monitor(s) shall submit a quarterly written report to the Board or its designee which
5 includes an evaluation of Respondent's performance, indicating whether Respondent's practices
6 are within the standards of practice of medicine and whether Respondent is practicing medicine
7 safely. It shall be the sole responsibility of Respondent to ensure that the monitor submits the
8 quarterly written reports to the Board or its designee within 10 calendar days after the end of the
9 preceding quarter.

10 If the monitor resigns or is no longer available, Respondent shall, within 5 calendar days of
11 such resignation or unavailability, submit to the Board or its designee, for prior approval, the
12 name and qualifications of a replacement monitor who will be assuming that responsibility within
13 15 calendar days. If Respondent fails to obtain approval of a replacement monitor within 60
14 calendar days of the resignation or unavailability of the monitor, Respondent shall receive a
15 notification from the Board or its designee to cease the practice of medicine within three (3)
16 calendar days after being so notified. Respondent shall cease the practice of medicine until a
17 replacement monitor is approved and assumes monitoring responsibility.

18 In lieu of a monitor, Respondent may participate in a professional enhancement program
19 approved in advance by the Board or its designee that includes, at minimum, quarterly chart
20 review, semi-annual practice assessment, and semi-annual review of professional growth and
21 education. Respondent shall participate in the professional enhancement program at
22 Respondent's expense during the term of probation.

23 5. NOTIFICATION. Within seven (7) days of the effective date of this Decision, the
24 Respondent shall provide a true copy of this Decision and Accusation to the Chief of Staff or the
25 Chief Executive Officer at every hospital where privileges or membership are extended to
26 Respondent, at any other facility where Respondent engages in the practice of medicine,
27 including all physician and locum tenens registries or other similar agencies, and to the Chief
28 Executive Officer at every insurance carrier which extends malpractice insurance coverage to

1 Respondent. Respondent shall submit proof of compliance to the Board or its designee within 15
2 calendar days.

3 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

4 6. SUPERVISION OF PHYSICIAN ASSISTANTS AND ADVANCED PRACTICE
5 NURSES. During probation, Respondent is prohibited from supervising physician assistants and
6 advanced practice nurses.

7 7. OBEY ALL LAWS. Respondent shall obey all federal, state and local laws, all rules
8 governing the practice of medicine in California and remain in full compliance with any court
9 ordered criminal probation, payments, and other orders.

10 8. INVESTIGATION/ENFORCEMENT COST RECOVERY. Respondent is hereby
11 ordered to reimburse the Board its costs of investigation and enforcement, including, but not
12 limited to, expert review, legal reviews, and investigation(s), in the amount of \$30,000.00 (thirty
13 thousand dollars). Costs shall be payable to the Medical Board of California. Failure to pay such
14 costs shall be considered a violation of probation.

15 Payment must be made in full within 30 calendar days of the effective date of the Order, or
16 by a payment plan approved by the Medical Board of California. Any and all requests for a
17 payment plan shall be submitted in writing by Respondent to the Board. Failure to comply with
18 the payment plan shall be considered a violation of probation.

19 The filing of bankruptcy by Respondent shall not relieve Respondent of the responsibility
20 to repay investigation and enforcement costs, including expert review costs.

21 9. QUARTERLY DECLARATIONS. Respondent shall submit quarterly declarations
22 under penalty of perjury on forms provided by the Board, stating whether there has been
23 compliance with all the conditions of probation.

24 Respondent shall submit quarterly declarations not later than 10 calendar days after the end
25 of the preceding quarter.

26 10. GENERAL PROBATION REQUIREMENTS.

27 Compliance with Probation Unit

28 Respondent shall comply with the Board's probation unit.

1 Address Changes

2 Respondent shall, at all times, keep the Board informed of Respondent's business and
3 residence addresses, email address (if available), and telephone number. Changes of such
4 addresses shall be immediately communicated in writing to the Board or its designee. Under no
5 circumstances shall a post office box serve as an address of record, except as allowed by Business
6 and Professions Code section 2021, subdivision (b).

7 Place of Practice

8 Respondent shall not engage in the practice of medicine in Respondent's or patient's place
9 of residence, unless the patient resides in a skilled nursing facility or other similar licensed
10 facility.

11 License Renewal

12 Respondent shall maintain a current and renewed California physician's and surgeon's
13 license.

14 Travel or Residence Outside California

15 Respondent shall immediately inform the Board or its designee, in writing, of travel to any
16 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than thirty
17 (30) calendar days.

18 In the event Respondent should leave the State of California to reside or to practice
19 Respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of
20 departure and return.

21 11. INTERVIEW WITH THE BOARD OR ITS DESIGNEE. Respondent shall be
22 available in person upon request for interviews either at Respondent's place of business or at the
23 probation unit office, with or without prior notice throughout the term of probation.

24 12. NON-PRACTICE WHILE ON PROBATION. Respondent shall notify the Board or
25 its designee in writing within 15 calendar days of any periods of non-practice lasting more than
26 30 calendar days and within 15 calendar days of Respondent's return to practice. Non-practice is
27 defined as any period of time Respondent is not practicing medicine as defined in Business and
28 Professions Code sections 2051 and 2052 for at least 40 hours in a calendar month in direct

1 patient care, clinical activity or teaching, or other activity as approved by the Board. If
2 Respondent resides in California and is considered to be in non-practice, Respondent shall
3 comply with all terms and conditions of probation. All time spent in an intensive training
4 program which has been approved by the Board or its designee shall not be considered non-
5 practice and does not relieve Respondent from complying with all the terms and conditions of
6 probation. Practicing medicine in another state of the United States or Federal jurisdiction while
7 on probation with the medical licensing authority of that state or jurisdiction shall not be
8 considered non-practice. A Board-ordered suspension of practice shall not be considered as a
9 period of non-practice.

10 In the event Respondent's period of non-practice while on probation exceeds 18 calendar
11 months, Respondent shall successfully complete the Federation of State Medical Boards's Special
12 Purpose Examination, or, at the Board's discretion, a clinical competence assessment program
13 that meets the criteria of Condition 18 of the current version of the Board's "Manual of Model
14 Disciplinary Orders and Disciplinary Guidelines" prior to resuming the practice of medicine.

15 Respondent's period of non-practice while on probation shall not exceed two (2) years.

16 Periods of non-practice will not apply to the reduction of the probationary term.

17 Periods of non-practice for a Respondent residing outside of California will relieve
18 Respondent of the responsibility to comply with the probationary terms and conditions with the
19 exception of this condition and the following terms and conditions of probation: Obey All Laws;
20 General Probation Requirements; Quarterly Declarations; Abstain from the Use of Alcohol and/or
21 Controlled Substances; and Biological Fluid Testing.

22 13. COMPLETION OF PROBATION. Respondent shall comply with all financial
23 obligations (e.g., restitution, probation costs) not later than 120 calendar days prior to the
24 completion of probation. This term does not include cost recovery, which is due within 30
25 calendar days of the effective date of the Order, or by a payment plan approved by the Medical
26 Board and timely satisfied. Upon successful completion of probation, Respondent's certificate
27 shall be fully restored.

28 14. VIOLATION OF PROBATION. Failure to fully comply with any term or condition

1 of probation is a violation of probation. If Respondent violates probation in any respect, the
2 Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and
3 carry out the disciplinary order that was stayed. If an Accusation, or Petition to Revoke
4 Probation, or an Interim Suspension Order is filed against Respondent during probation, the
5 Board shall have continuing jurisdiction until the matter is final, and the period of probation shall
6 be extended until the matter is final.

7 15. LICENSE SURRENDER. Following the effective date of this Decision, if
8 Respondent ceases practicing due to retirement or health reasons or is otherwise unable to satisfy
9 the terms and conditions of probation, Respondent may request to surrender his or her license.
10 The Board reserves the right to evaluate Respondent's request and to exercise its discretion in
11 determining whether or not to grant the request, or to take any other action deemed appropriate
12 and reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent
13 shall within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its
14 designee and Respondent shall no longer practice medicine. Respondent will no longer be subject
15 to the terms and conditions of probation. If Respondent re-applies for a medical license, the
16 application shall be treated as a petition for reinstatement of a revoked certificate.

17 16. PROBATION MONITORING COSTS: Respondent shall pay the costs associated
18 with probation monitoring each and every year of probation, as designated by the Board, which
19 may be adjusted on an annual basis. Such costs shall be payable to the Medical Board of
20 California and delivered to the Board or its designee no later than January 31 of each calendar
21 year.

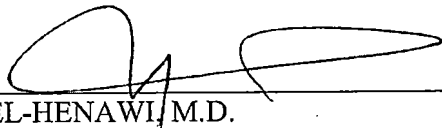
22 17. FUTURE ADMISSIONS CLAUSE. If Respondent should ever apply or reapply for a
23 new license or certification, or petition for reinstatement of a license, by any other health care
24 licensing action agency in the State of California, all of the charges and allegations contained in
25 Accusation No. 800-2022-085433 shall be deemed to be true, correct, and admitted by
26 Respondent for the purpose of any Statement of Issues or any other proceeding seeking to deny or
27 restrict license.

28 //

1 ACCEPTANCE

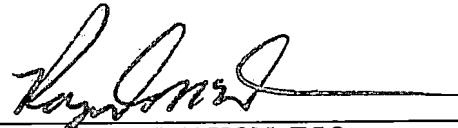
2 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully
3 discussed it with my attorney, Raymond J. McMahon, Esq. I understand the stipulation and the
4 effect it will have on my Physician's and Surgeon's Certificate. I enter into this Stipulated
5 Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be
6 bound by the Decision and Order of the Medical Board of California.

7
8 DATED: October 23, 2024


9 IGLAL EL-HENAWI, M.D.
Respondent

10 I have read and fully discussed with Respondent Iglal El-Henawi, M.D. the terms and
11 conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order.
12 I approve its form and content.

13
14 DATED: October 23, 2024


15 RAYMOND J. MCMAHON, ESQ.
Attorney for Respondent

16 ENDORSEMENT

17 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
18 submitted for consideration by the Medical Board of California.

19
20 DATED: _____

Respectfully submitted,

21 ROB BONTA
Attorney General of California
22 JUDITH T. ALVARADO
Supervising Deputy Attorney General
23

24
25 BRIAN D. BILL
Deputy Attorney General
26 Attorneys for Complainant

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1 ACCEPTANCE

2 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully
3 discussed it with my attorney, Raymond J. McMahon, Esq. I understand the stipulation and the
4 effect it will have on my Physician's and Surgeon's Certificate. I enter into this Stipulated
5 Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be
6 bound by the Decision and Order of the Medical Board of California.

7
8 DATED: _____ IGLAL EL-HENAWI, M.D.
9 *Respondent*

10 I have read and fully discussed with Respondent Iglal El-Henawi, M.D. the terms and
11 conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order.
12 I approve its form and content.

13
14 DATED: _____ RAYMOND J. MCMAHON, ESQ.
15 *Attorney for Respondent*

16 ENDORSEMENT

17 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
18 submitted for consideration by the Medical Board of California.

19
20 DATED: October 25, 2024

Respectfully submitted,

21 ROB BONTA
22 Attorney General of California
23 JUDITH T. ALVARADO
24 Supervising Deputy Attorney General

Brian D. Bill

25 BRIAN D. BILL
26 Deputy Attorney General
27 *Attorneys for Complainant*

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Exhibit A

Accusation No. 800-2022-085433

1 ROB BONTA
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2 JUDITH T. ALVARADO
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7

8 **BEFORE THE**
9 **MEDICAL BOARD OF CALIFORNIA**
10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 800-2022-085433

13 **IGLAL EL-HENAWI, M.D.**
14 **717 Suncup Circle**
Hemet, CA 92543

A C C U S A T I O N

15 **Physician's and Surgeon's Certificate**
16 **No. A 62143,**

Respondent.
17

18
19 **PARTIES**

20 1. Reji Varghese (Complainant) brings this Accusation solely in his official capacity as
21 the Executive Director of the Medical Board of California, Department of Consumer Affairs
22 (Board).

23 2. On or about April 25, 1997, the Medical Board issued Physician's and Surgeon's
24 Certificate Number A 62143 to Iglal El-Henawi, M.D. (Respondent). The Physician's and
25 Surgeon's Certificate was in full force and effect at all times relevant to the charges brought
26 herein and will expire on February 28, 2025, unless renewed.

27 ///

28 ///

1 **JURISDICTION**

2 3. This Accusation is brought before the Board, under the authority of the following
3 laws. All section references are to the Business and Professions Code (Code) unless otherwise
4 indicated.

5 4. Section 2004 of the Code states:

6 The board shall have the responsibility for the following:

7 (a) The enforcement of the disciplinary and criminal provisions of the Medical
8 Practice Act.

9 (b) The administration and hearing of disciplinary actions.

10 (c) Carrying out disciplinary actions appropriate to findings made by a panel or
an administrative law judge.

11 (d) Suspending, revoking, or otherwise limiting certificates after the conclusion
12 of disciplinary actions.

13 (e) Reviewing the quality of medical practice carried out by physician and
surgeon certificate holders under the jurisdiction of the board.

14 (f) Approving undergraduate and graduate medical education programs.

15 (g) Approving clinical clerkship and special programs and hospitals for the
16 programs in subdivision (f).

17 (h) Issuing licenses and certificates under the board's jurisdiction.

18 (i) Administering the board's continuing medical education program.

19 5. Section 2227 of the Code states:

20 (a) A licensee whose matter has been heard by an administrative law judge of
21 the Medical Quality Hearing Panel as designated in Section 11371 of the Government
22 Code, or whose default has been entered, and who is found guilty, or who has entered
into a stipulation for disciplinary action with the board, may, in accordance with the
provisions of this chapter:

23 (1) Have his or her license revoked upon order of the board.

24 (2) Have his or her right to practice suspended for a period not to exceed one
25 year upon order of the board.

26 (3) Be placed on probation and be required to pay the costs of probation
monitoring upon order of the board.

27 (4) Be publicly reprimanded by the board. The public reprimand may include a
28 requirement that the licensee complete relevant educational courses approved by the
board.

1 (5) Have any other action taken in relation to discipline as part of an order of
2 probation, as the board or an administrative law judge may deem proper.

3 (b) Any matter heard pursuant to subdivision (a), except for warning letters,
4 medical review or advisory conferences, professional competency examinations,
5 continuing education activities, and cost reimbursement associated therewith that are
6 agreed to with the board and successfully completed by the licensee, or other matters
7 made confidential or privileged by existing law, is deemed public, and shall be made
8 available to the public by the board pursuant to Section 803.1.

9 STATUTORY PROVISIONS

10 6. Section 2234 of the Code, states:

11 The board shall take action against any licensee who is charged with
12 unprofessional conduct. In addition to other provisions of this article, unprofessional
13 conduct includes, but is not limited to, the following:

14 (a) Violating or attempting to violate, directly or indirectly, assisting in or
15 abetting the violation of, or conspiring to violate any provision of this chapter.

16 (b) Gross negligence.

17 (c) Repeated negligent acts. To be repeated, there must be two or more
18 negligent acts or omissions. An initial negligent act or omission followed by a
19 separate and distinct departure from the applicable standard of care shall constitute
20 repeated negligent acts.

21 (1) An initial negligent diagnosis followed by an act or omission medically
22 appropriate for that negligent diagnosis of the patient shall constitute a single
23 negligent act.

24 (2) When the standard of care requires a change in the diagnosis, act, or
25 omission that constitutes the negligent act described in paragraph (1), including, but
26 not limited to, a reevaluation of the diagnosis or a change in treatment, and the
27 licensee's conduct departs from the applicable standard of care, each departure
28 constitutes a separate and distinct breach of the standard of care.

(d) Incompetence.

(e) The commission of any act involving dishonesty or corruption that is
substantially related to the qualifications, functions, or duties of a physician and
surgeon.

(f) Any action or conduct that would have warranted the denial of a certificate.

(g) The failure by a certificate holder, in the absence of good cause, to attend
and participate in an interview by the board. This subdivision shall only apply to a
certificate holder who is the subject of an investigation by the board.

7. Section 2266 of the Code states:

The failure of a physician and surgeon to maintain adequate and accurate
records relating to the provision of services to their patients constitutes unprofessional
conduct.

COST RECOVERY

8. Section 125.3 of the Code states:

(a) Except as otherwise provided by law, in any order issued in resolution of a disciplinary proceeding before any board within the department or before the Osteopathic Medical Board, upon request of the entity bringing the proceeding, the administrative law judge may direct a licensee found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

(b) In the case of a disciplined licensee that is a corporation or a partnership, the order may be made against the licensed corporate entity or licensed partnership.

(c) A certified copy of the actual costs, or a good faith estimate of costs where actual costs are not available, signed by the entity bringing the proceeding or its designated representative shall be prima facie evidence of reasonable costs of investigation and prosecution of the case. The costs shall include the amount of investigative and enforcement costs up to the date of the hearing, including, but not limited to, charges imposed by the Attorney General.

(d) The administrative law judge shall make a proposed finding of the amount of reasonable costs of investigation and prosecution of the case when requested pursuant to subdivision (a). The finding of the administrative law judge with regard to costs shall not be reviewable by the board to increase the cost award. The board may reduce or eliminate the cost award, or remand to the administrative law judge if the proposed decision fails to make a finding on costs requested pursuant to subdivision (a).

(e) If an order for recovery of costs is made and timely payment is not made as directed in the board's decision, the board may enforce the order for repayment in any appropriate court. This right of enforcement shall be in addition to any other rights the board may have as to any licensee to pay costs.

(f) In any action for recovery of costs, proof of the board's decision shall be conclusive proof of the validity of the order of payment and the terms for payment.

(g) (1) Except as provided in paragraph (2), the board shall not renew or reinstate the license of any licensee who has failed to pay all of the costs ordered under this section.

(2) Notwithstanding paragraph (1), the board may, in its discretion, conditionally renew or reinstate for a maximum of one year the license of any licensee who demonstrates financial hardship and who enters into a formal agreement with the board to reimburse the board within that one-year period for the unpaid costs.

(h) All costs recovered under this section shall be considered a reimbursement for costs incurred and shall be deposited in the fund of the board recovering the costs to be available upon appropriation by the Legislature.

(i) Nothing in this section shall preclude a board from including the recovery of the costs of investigation and enforcement of a case in any stipulated settlement.

(j) This section does not apply to any board if a specific statutory provision in

1 that board's licensing act provides for recovery of costs in an administrative
2 disciplinary proceeding.

3 **FACTUAL ALLEGATIONS**

4 9. Respondent is board-certified in Pathology and Hematology. He has a general
5 practice in Hemet, California, where he mainly serves as a primary care physician.

6 **Patient 1¹**

7 10. Respondent has been Patient 1's primary care physician since 2010. Patient 1 is a
8 sixty-five-year-old woman with a history of metastatic papillary thyroid cancer, hypertension and
9 diabetes, neck pain, and osteoarthritis, among other conditions/illnesses.

10 11. Patient 1 presented to Respondent on or about November 12, 2019, December 14,
11 2020, March 10, 2021, June 10, 2021, October 8, 2021, March 10, 2022, and June 29, 2022.²

12 12. Respondent indicated that Patient 1 was always in severe pain and had trouble
13 sleeping, due to her cancer metastasis. Patient 1's maladies also caused her to suffer from anxiety
14 and depression.

15 13. Throughout the treatment period, and beginning in or about January 2019 through
16 December 2019, Respondent prescribed Patient 1 alprazolam, a Schedule IV benzodiazepine used
17 to treat anxiety disorders and depression.

18 14. Throughout the treatment period, and beginning January 2019 through October 2022,
19 Respondent prescribed Patient 1 temazepam, a Schedule IV benzodiazepine used to treat
20 insomnia.

21 15. Throughout the treatment period, and beginning in or about March 2019 through
22 October 2022, Respondent prescribed Patient 1 hydrocodone-acetaminophen,³ a Schedule II
23 opioid used to treat pain.

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25 ¹ The patients are identified by number in this Accusation to address privacy concerns.

26 ² Respondent has treated Patient 1 on dates outside of those listed in this Accusation, but
27 this Accusation is based on the treatment period between 2019 through 2022.

28 ³ Hydrocodone and acetaminophen is a combination medicine used to relieve moderate to
severe pain. Hydrocodone is an opioid pain reliever and cough suppressant, also known as a
narcotic analgesic, that works on the central nervous system. Acetaminophen is a non-opioid
analgesic used for pain relief and to reduce fever, and increases the effects of hydrocodone. It is a
dangerous drug pursuant to section 4022 of the Code.

1 16. On or about March 10, 2022, Patient 1 signed a Narcotics Consent Form⁴ provided by
2 Respondent.

3 **Patient 2**

4 17. Respondent has been Patient 2's primary care physician since 2011. Patient 2 is a
5 seventy-seven-year-old woman with a history of osteoarthritis, diabetes and hypertension,
6 neuropathy, anxiety, bilateral knee pain, and chronic pain syndrome, among other
7 illnesses/conditions.

8 18. Patient 2 presented to Respondent on or about February 13, 2019, June 18, 2019,
9 October 22, 2019, January 27, 2020, April 27, 2020, July 28, 2020, August 24, 2020, November
10 3, 2020, March 15, 2021, June 15, 2021, September 14, 2021, December 14, 2021, and April 20,
11 2022.⁵

12 19. Respondent indicated that she prescribed Patient 2 pain medications during a period
13 in which Patient 2 expressed difficulty obtaining her medications from her pain management
14 physician.

15 20. Throughout the treatment period, and beginning in or about January 2019 through
16 November 2022, Respondent prescribed Patient 2 hydrocodone-acetaminophen to address her
17 chronic knee pain.

18 21. In or about January 2020 and September 2020, Respondent prescribed Patient 2
19 clonazepam, a Schedule IV benzodiazepine used to treat certain seizure and panic disorders.

20 22. In or about August 2021, Respondent prescribed Patient 2 zolpidem tartrate, a
21 Schedule IV sedative used to treat insomnia.

22 23. In or about November 28, 2022, Respondent prescribed Patient 2 Belsomra, a
23 Schedule IV sedative used to treat insomnia.

24 24. On or about June 18, 2019, Patient 2 signed a Narcotics Consent Form provided by
25 Respondent.

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27 ⁴ The Narcotics Consent Form is similar in nature to a patient consent and pain
management agreement.

28 ⁵ Respondent has treated Patient 2 on dates outside of those listed in this Accusation, but
this Accusation is based on the treatment period between 2019 through 2022.

1 **Patient 3**

2 25. Respondent has been Patient 3's primary care physician since early 2012. Patient 3 is
3 a sixty-six-year-old man with a history of atrial fibrillation, hypertension, congestive heart failure,
4 chronic renal impairment, anxiety, insomnia, and knee and back pain, among other
5 illnesses/conditions.

6 26. Patient 3 presented to Respondent on or about February 13, 2019, June 18, 2019,
7 October 22, 2019, January 27, 2020, April 27, 2020, July 28, 2020, November 3, 2020, March 15,
8 2021, June 15, 2021, September 14, 2021, December 14, 2021, and April 20, 2022.⁶

9 27. Throughout the treatment period, and beginning on or about January 10, 2019 through
10 May 15, 2019, Respondent prescribed Patient 3 zaleplon, a Schedule IV sedative used to treat
11 insomnia.

12 28. Throughout the treatment period, and beginning on or about January 28, 2019 through
13 October 25, 2022, Respondent prescribed Patient 3 hydrocodone-acetaminophen to address his
14 back pain.

15 29. Throughout the treatment period, and beginning on or about July 19, 2019 through
16 February 16, 2021, Respondent prescribed Patient 3 zolpidem tartrate to address his insomnia.

17 30. On or about June 18, 2019, Patient 3 signed a Narcotics Consent Form provided by
18 Respondent.

19 **Patient 4**

20 31. Respondent has been Patient 4's primary care physician since 2012. Patient 4 is a
21 seventy-seven-year-old woman with a history of generalized pain, arthritis, anxiety, insomnia,
22 and nodular basal cell carcinoma, among other illnesses/conditions.

23 32. Patient 4 presented to Respondent on or about June 19, 2019, July 16, 2020, and
24 August 22, 2022.⁷

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26 _____
27 ⁶ Respondent has treated Patient 3 on dates outside of those listed in this Accusation, but
this Accusation is based on the treatment period between 2019 through 2022.

28 ⁷ Respondent has treated Patient 4 on dates outside of those listed in this Accusation, but
this Accusation is based on the treatment period between 2019 through 2022.

1 33. Throughout the treatment period, and beginning on or about January 19, 2019 through
2 November 14, 2022, Respondent prescribed Patient 4 hydrocodone-acetaminophen. According to
3 Respondent, this was prescribed to address the ankle, knee and hip pain Patient 4 experienced,
4 some of which resulted from falls.

5 34. Throughout the treatment period, and beginning on or about January 19, 2019 through
6 August 7, 2022, Respondent prescribed Patient 4 diazepam. According to Respondent, Patient
7 4's anxiety increased after her cancer diagnosis, resulting in Respondent prescribing diazepam.

8 35. In or about 2016 and 2018, Patient 4 signed a Narcotics Consent Form provided by
9 Respondent.

10 **STANDARD OF CARE WHEN PRESCRIBING CONTROLLED SUBSTANCES**

11 36. **Patient Evaluation and Risk Stratification.** When prescribing long-term use of
12 opioids, a thorough patient assessment is critical, as well as a risk stratification. Clinical
13 assessment should include obtaining a patient's complete medical history, a physical examination,
14 psychological evaluation, and establishing a diagnosis and medical necessity. The physician
15 should complete an evaluation of both potential benefits and risks, as well as urine drug testing
16 and a review of the Controlled Substance Utilization Review & Evaluation System (CURES)
17 report. Patients who are taking benzodiazepines and opioids are at an increased risk of
18 complications and, therefore, physicians should consider a trial of benzodiazepine tapering or
19 document why not.

20 37. **Treatment Plan and Objectives.** A physician and a patient should develop a
21 treatment plan together. The goal is to include reasonable improvement in pain and function, as
22 well as pain-associated symptoms. The primary indicator of success is the improvement in the
23 function. The treatment plan should be established early and revisited regularly, and any further
24 diagnostic evaluations should be documented.

25 38. **Patient Consent and Pain Management Agreement.** A physician should discuss
26 the risks and benefits of the treatment plan with the patient and counsel the patient on safe ways
27 to store and dispose of medications. The patient consent and pain management agreement can be
28 combined into one document and should address the following: potential side effects; risks of

1 drug interactions; risks of addiction and overdose; the physician's prescribing policies and
2 expectations; the patient's responsibility for safe use; and the patient's agreement to submit to
3 periodic drug testing.

4 39. **Counseling Patients on Overdose Risk.** A physician should educate patients about
5 the danger signs of respiratory depression and how to safely administer naloxone, an opiate
6 antagonist used to quickly reverse an opioid overdose.

7 40. **Ongoing Patient Assessment.** A physician should engage in regular review and
8 monitoring for the duration of treatment to assess pain level, improvement in the level of
9 function, side effects, compliance with the pain management agreement, and to confirm that there
10 are no signs of medication abuse.

11 41. **Compliance Monitoring.** Any physician who prescribes opioids, or other controlled
12 substances, for pain, should ensure the provisions of a pain management agreement are being
13 heeded. Strategies for confirming compliance include checking the patient's CURES report and
14 periodic drug testing.

15 42. **Medical Records.** Every physician must maintain adequate and accurate medical
16 records. The contents of a patient's medical record should include medical history and physical
17 examination results. Medical records should also include patient consent forms and pain
18 management agreements, a description of the treatment provided, discussions of risks, benefits,
19 and results of ongoing patient progress, and results of CURES data searches.

20 FIRST CAUSE FOR DISCIPLINE

21 (Gross Negligence)

22 43. Respondent Iglal El-Henawi, M.D. is subject to disciplinary action under Code
23 section 2234, subdivision (b), in that she was grossly negligent in her care and treatment of
24 Patients 1, 2, 3 and 4. The circumstances are as follows:

25 44. Complainant hereby re-alleges the facts set forth in paragraphs 9 through 42, above,
26 as though fully set forth.

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1 **Patient 1**

2 45. Respondent prescribed opioids and benzodiazepines to Patient 1, but the medical
3 records did not include a patient evaluation or risk stratification. Respondent's records did not
4 include a sufficient medical history for the anxiety or insomnia, to justify the use of the controlled
5 substances. In a summary of care document, Respondent indicated that she discussed weaning
6 Patient 1 off temazepam, but there was no documentation that a trial of benzodiazepine tapering
7 was attempted. Respondent's actions and inactions constitute an extreme departure from the
8 standard of care of patient evaluation and risk stratification when prescribing controlled
9 substances.

10 46. Respondent failed to document a treatment plan for Patient 1. There was also no
11 documentation of further diagnostic evaluations. Respondent's failures constitute an extreme
12 departure from the standard of care of treatment plan and objectives when prescribing controlled
13 substances.

14 47. Patient 1 presented to Respondent on at least seven occasions. Throughout the
15 treatment period, Respondent consistently prescribed controlled substances. However,
16 Respondent failed to document additional assessments or note any indicated side effects in the
17 records. Respondent also failed to document whether Patient 1 complied with the pain agreement
18 and if she screened for signs of abuse. Respondent's failures constitute an extreme departure
19 from the standard of care.

20 48. Throughout the treatment period, there was no documentation indicating that
21 Respondent checked Patient 1's CURES report, or that she provided periodic drug testing. This
22 constitutes an extreme departure from the standard of care of compliance monitoring, while
23 prescribing controlled substances.

24 **Patient 2**

25 49. Despite prescribing Patient 2 opioids and benzodiazepines, there was no record of a
26 patient evaluation or risk stratification completed by Respondent. Respondent's records did not
27 include a sufficient medical history for the anxiety or insomnia, to justify the use of the controlled

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1 substances. Additionally, there was no evidence that a trial of benzodiazepine tapering was
2 attempted. This constitutes an extreme departure from the standard of care.

3 50. Respondent failed to document a treatment plan for Patient 2. There was also no
4 documentation of further diagnostic evaluations. Respondent's failures constitute an extreme
5 departure from the standard of care of treatment plan and objectives when prescribing controlled
6 substances.

7 51. Patient 2 presented to Respondent on at least 13 occasions between 2019 and 2022.
8 Throughout the treatment period, Respondent consistently prescribed controlled substances.
9 However, Respondent failed to document any side effects of the medications. Respondent also
10 failed to document whether Patient 2 complied with the pain management agreement and failed to
11 document whether she screened for signs of abuse. During an interview with the Board,
12 Respondent confirmed that test results were missing from Patient 2's medical records and
13 indicated that her employees may have forgotten to enter the saliva screening test results into
14 Patient 2's medical chart. Additionally, throughout the treatment period, there was no
15 documentation indicating that Respondent checked Patient 2's CURES report. Respondent's
16 failures constitute an extreme departure from the standard of care.

17 **Patient 3**

18 52. Respondent failed to document a treatment plan for Patient 3 throughout the
19 enumerated treatment period. This failure constitutes an extreme departure from the standard of
20 care.

21 53. Patient 3 presented to Respondent on at least 12 occasions between 2019 and 2022.
22 Throughout the treatment period, Respondent consistently prescribed controlled substances.
23 However, Respondent failed to document any side effects of the medications in Patient 3's
24 medical records. Respondent also failed to document whether Patient 3 complied with the pain
25 management agreement and, although there is record of Patient 3 submitting to periodic drug
26 testing between 2015 through 2018, there is no documentation regarding drug testing during the
27 2019 to 2022 treatment period. Respondent indicated that saliva tests were provided but were

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1 only documented if there were concerns. Respondent's consistent failure to document constitutes
2 an extreme departure from the standard of care.

3 54. Throughout the treatment period, there was no documentation indicating that
4 Respondent checked Patient 3's CURES report. Respondent indicated that CURES reports were
5 only documented if there was a concern. This failure to document constitutes an extreme
6 departure from the standard of care of compliance monitoring, while prescribing controlled
7 substances.

8 **Patient 4**

9 55. Despite prescribing Patient 4 opioids and benzodiazepines, there was no record of a
10 patient evaluation or risk stratification completed by Respondent. Additionally, there was no
11 evidence that a trial of benzodiazepine tapering was attempted. This constitutes an extreme
12 departure from the standard of care.

13 56. Patient 4 presented to Respondent on at least 3 occasions between 2019 and 2022.
14 During this time, there was no documentation regarding whether Patient 4 complied with the pain
15 management agreement. Additionally, there was no documentation of drug testing throughout the
16 treatment period, or evidence that CURES was reviewed during this time. This constitutes an
17 extreme departure from the standard of care.

18 **SECOND CAUSE FOR DISCIPLINE**

19 **(Repeated Negligent Acts)**

20 57. Respondent Iglal El-Henawi, M.D. is subject to disciplinary action under Code
21 section 2234, subdivision (c), in that she was repeatedly negligent in her care and treatment of
22 Patients 1, 2, 3, and 4. The circumstances are as follows:

23 58. The facts and allegations set forth in the First Cause for Discipline are incorporated
24 herein by reference as if fully set forth.

25 59. Each act of gross negligence set forth in the First Cause for Discipline is also a
26 negligent act.

27 60. Respondent also committed the following acts of negligence in her care and treatment
28 of Patients 1, 2, 3, and 4:

1 **Patient 1**

2 61. There was no documentation that Respondent discussed the risks and benefits of the
3 established treatment plan. Further, between 2019 through 2022, there was only one documented
4 pain management contract, signed in March 2022. Respondent's failure and lack of continuing
5 pain management contracts, constitutes a simple departure from the standard of care of patient
6 consent and pain management agreement when prescribing controlled substances.

7 62. There was no documentation indicating that Respondent educated Patient 1 about the
8 danger signs of respiratory depression and the risk of overdose. Respondent also failed to
9 prescribe Patient 1 naloxone. These failures constitute a simple departure from the standard of
10 care.

11 **Patient 2**

12 63. There was no documentation that Respondent discussed the risks and benefits of the
13 established treatment. Further, between 2019 through 2022, there was only one documented pain
14 management contract, signed in June 2019. Respondent's failure and lack of continuing pain
15 management contracts, constitutes a simple departure from the standard of care of patient consent
16 and pain management agreement when prescribing controlled substances.

17 64. There was no documentation indicating that Respondent educated Patient 2 about the
18 danger signs of respiratory depression and the risk of overdose. Respondent also failed to
19 prescribe Patient 2 naloxone. These failures constitute a simple departure from the standard of
20 care.

21 **Patient 3**

22 65. During an interview with the Board, Respondent indicated that she discussed risks
23 and benefits of the treatment plan with Patient 3, but it was never documented. Additionally,
24 there was no documentation indicating that Respondent educated Patient 3 about the danger signs
25 of respiratory depression and the risk of overdose. Respondent also failed to prescribe Patient 3
26 naloxone. Respondent's failures to document constitute simple departures from the standard of
27 care.

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1 **Patient 4**

2 66. There was no documentation that Respondent discussed the risks and benefits of the
3 established treatment plan through 2019 to 2022. Further, there was no documented pain
4 management contract during the treatment period; the only signed contracts were in 2016 and
5 2018. Respondent's failure and lack of continuing pain management contracts constitute a simple
6 departure from the standard of care.

7 67. There was no documentation indicating that Respondent educated Patient 4 about the
8 danger signs of respiratory depression and the risk of overdose. Respondent also failed to
9 prescribe Patient 4 naloxone. These failures constitute simple departures from the standard of
10 care.

11 **THIRD CAUSE FOR DISCIPLINE**

12 **(Failure to Maintain Adequate Medical Records)**

13 68. By reasons of the facts and allegations set forth in the First and Second Causes for
14 Discipline, Respondent Iglal El-Henawi, M.D. is subject to disciplinary action under Code section
15 2266 in that she failed to maintain adequate and accurate records of her care and treatment of
16 Patients 1, 2, 3, and 4.

17 **FOURTH CAUSE FOR DISCIPLINE**

18 **(Unprofessional Conduct)**

19 69. Respondent Iglal El-Henawi, M.D. is subject to disciplinary action under Code
20 section 2234 in that she engaged in unprofessional conduct. The circumstances are as follows:

21 70. Complainant hereby re-alleges the facts and allegations in the First, Second, and
22 Third Causes for Discipline, which are incorporated herein by reference as if fully set forth.

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1 PRAYER

2 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
3 and that following the hearing, the Medical Board of California issue a decision:

4 1. Revoking or suspending Physician's and Surgeon's Certificate Number A 62143,
5 issued to Respondent Iglal El-Henawi, M.D.;

6 2. Revoking, suspending or denying approval of Respondent Iglal El-Henawi, M.D.'s
7 authority to supervise physician assistants and advanced practice nurses;

8 3. Ordering Respondent Iglal El-Henawi, M.D., to pay the Board the costs of the
9 investigation and enforcement of this case, and if placed on probation, the costs of probation
10 monitoring; and

11 4. Taking such other and further action as deemed necessary and proper.

12
13 DATED: FEB 01 2024

JENNA JONES FOR
REJI VARGHESE
Executive Director
Medical Board of California
Department of Consumer Affairs
State of California
Complainant

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