

BEFORE THE  
MEDICAL BOARD OF CALIFORNIA  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Petition to Revoke  
Probation Against:

Dennis Hou, M.D.

Physician's and Surgeon's  
Certificate No. A 63030

Respondent.

Case No.: 800-2023-096246

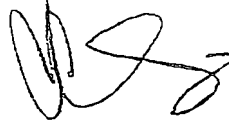
DECISION

The attached Stipulated Settlement and Disciplinary is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on May 10, 2024.

IT IS SO ORDERED: April 12, 2024.

MEDICAL BOARD OF CALIFORNIA



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Laurie Rose Lubiano, J.D., Chair  
Panel A

1 ROB BONTA  
Attorney General of California  
2 JUDITH T. ALVARADO  
Supervising Deputy Attorney General  
3 MARSHA E. BARR-FERNANDEZ  
Deputy Attorney General  
4 State Bar No. 200896  
300 South Spring Street, Suite 1702  
5 Los Angeles, CA 90013  
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*Attorneys for Complainant*  
7

8 **BEFORE THE**  
**MEDICAL BOARD OF CALIFORNIA**  
9 **DEPARTMENT OF CONSUMER AFFAIRS**  
10 **STATE OF CALIFORNIA**

11 In the Matter of the Petition to Revoke  
12 Probation Against:

13 **DENNIS HOU, M.D.**  
14 **2130 Geri Lane**  
**Hillsborough, CA 94010**

15 **Physician's and Surgeon's Certificate No.**  
16 **A 63030,**

17 Respondent.

Case No. 800-2023-096246

OAH No. 2023090297

**STIPULATED SETTLEMENT AND  
DISCIPLINARY ORDER**

18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
19 entitled proceedings that the following matters are true:

20 **PARTIES**

21 1. Reji Varghese (Complainant) is the Executive Director of the Medical Board of  
22 California (Board). He brought this action solely in his official capacity and is represented in this  
23 matter by Rob Bonta, Attorney General of the State of California, by Marsha E. Barr-Fernandez,  
24 Deputy Attorney General.

25 2. Respondent Dennis Hou, M.D. (Respondent) is represented in this proceeding by  
26 attorney Albert J. Garcia, whose address is: 2001 Addison Street, Suite 300, Berkeley, CA  
27 94704.

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1 10. Respondent agrees that his Physician's and Surgeon's Certificate is subject to  
2 discipline and agrees to be bound by the Board's probationary terms as set forth in the  
3 Disciplinary Order below.

4 **CONTINGENCY**

5 11. This stipulation shall be subject to approval by the Medical Board of California.  
6 Respondent understands and agrees that counsel for Complainant and the staff of the Medical  
7 Board of California may communicate directly with the Board regarding this stipulation and  
8 settlement, without notice to, or participation by, Respondent or his counsel. By signing the  
9 stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek  
10 to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails  
11 to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary  
12 Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal  
13 action between the parties, and the Board shall not be disqualified from further action by having  
14 considered this matter.

15 12. Respondent agrees that if he ever petitions for early termination or modification of  
16 probation, or if an accusation and/or petition to revoke probation is filed against him before the  
17 Board, all of the charges and allegations contained in Petition to Revoke Probation No. 800-2023-  
18 096246 shall be deemed true, correct, and fully admitted by Respondent for purposes of any such  
19 proceeding or any other licensing proceeding involving Respondent in the State of California.

20 13. This Stipulated Settlement and Disciplinary Order is intended by the parties herein to  
21 be an integrated writing representing the complete, final, and exclusive embodiment of the  
22 agreements of the parties in the above-entitled matter.

23 14. The parties understand and agree that Portable Document Format (PDF) and facsimile  
24 copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile  
25 signatures thereto, shall have the same force and effect as the originals.

26 15. In consideration of the foregoing admissions and stipulations, the parties agree that  
27 the Board may, without further notice or opportunity to be heard by the Respondent, issue and  
28 enter the following Disciplinary Order:

1 **DISCIPLINARY ORDER**

2 IT IS HEREBY ORDERED that Physician's and Surgeon's Certificate No. A 63030 issued  
3 to Respondent DENNIS HOU, M.D. is revoked. However, the revocation is stayed and  
4 Respondent is placed on probation for one (1) year on the following terms and conditions:

5 1. CONSECUTIVE PROBATION. This Order is to run consecutive to the probationary  
6 order in Board Case No. 800-2018-044104, which shall remain in full force and effect. This  
7 Order will extend the probationary term in the probationary order of Case No. 800-2018-044104  
8 by one (1) year and shall immediately begin upon the date of Respondent's successful completion  
9 of the probationary term in that matter (Case No. 800-2018-044104), provided however, that the  
10 terms and conditions of this Order shall supersede the terms and conditions of the probationary  
11 order in Case No. 800-2018-044104 once the probationary term in that matter (Case No. 800-  
12 2018-044104) is successfully completed.

13 2. CONTROLLED SUBSTANCES - ABSTAIN FROM USE. Respondent shall abstain  
14 completely from the personal use or possession of controlled substances as defined in the  
15 California Uniform Controlled Substances Act, dangerous drugs as defined by Business and  
16 Professions Code section 4022, and any drugs requiring a prescription. This prohibition does not  
17 apply to medications lawfully prescribed to Respondent by another practitioner for a bona fide  
18 illness or condition.

19 Within 15 calendar days of receiving any lawfully prescribed medications, Respondent  
20 shall notify the Board or its designee of the: issuing practitioner's name, address, and telephone  
21 number; medication name, strength, and quantity; and issuing pharmacy name, address, and  
22 telephone number.

23 3. ALCOHOL - ABSTAIN FROM USE. Respondent shall abstain completely from the  
24 use of products or beverages containing alcohol.

25 4. EMPLOYER OR SUPERVISOR INFORMATION. Within seven (7) days of the  
26 effective date of this Decision, Respondent shall provide to the Board the names, physical  
27 addresses, mailing addresses, and telephone numbers of any and all employers and supervisors.  
28 Respondent shall also provide specific, written consent for the Board, Respondent's worksite

1 monitor, and Respondent's employers and supervisors to communicate regarding Respondent's  
2 work status, performance, and monitoring.

3 For purposes of this section, "supervisors" shall include the Chief of Staff and Health or  
4 Well Being Committee Chair, or equivalent, if applicable, when the Respondent has medical staff  
5 privileges.

6 5. BIOLOGICAL FLUID TESTING. Respondent shall immediately submit to  
7 biological fluid testing, at Respondent's expense, upon request of the Board or its designee.  
8 "Biological fluid testing" may include, but is not limited to, urine, blood, breathalyzer, hair  
9 follicle testing, or similar drug screening approved by the Board or its designee. Respondent shall  
10 make daily contact with the Board or its designee to determine whether biological fluid testing is  
11 required. Respondent shall be tested on the date of the notification as directed by the Board or its  
12 designee. The Board may order a Respondent to undergo a biological fluid test on any day, at  
13 any time, including weekends and holidays. Except when testing on a specific date as ordered by  
14 the Board or its designee, the scheduling of biological fluid testing shall be done on a random  
15 basis. The cost of biological fluid testing shall be borne by the Respondent.

16 During the duration of the probationary term, up to five (5) years, Respondent shall be  
17 subject to 36 to 104 random tests per year. Only if there has been no positive biological fluid  
18 tests in the previous five (5) consecutive years of probation, may testing be reduced to one (1)  
19 time per month. Nothing precludes the Board from increasing the number of random tests to the  
20 standard, first-year level of frequency of 52 to 104 random tests per year, for any reason.

21 Prior to practicing medicine, Respondent shall contract with a laboratory or service,  
22 approved in advance by the Board or its designee that will conduct random, unannounced,  
23 observed, biological fluid testing and meets all of the following standards:

24 (a) Its specimen collectors are either certified by the Drug and Alcohol Testing Industry  
25 Association or have completed the training required to serve as a collector for the United  
26 States Department of Transportation.

27 (b) Its specimen collectors conform to the current United States Department of  
28 Transportation Specimen Collection Guidelines.

1 (c) Its testing locations comply with the Urine Specimen Collection Guidelines published  
2 by the United States Department of Transportation without regard to the type of test  
3 administered.

4 (d) Its specimen collectors observe the collection of testing specimens.

5 (e) Its laboratories are certified and accredited by the United States Department of Health  
6 and Human Services.

7 (f) Its testing locations shall submit a specimen to a laboratory within one (1) business day  
8 of receipt and all specimens collected shall be handled pursuant to chain of custody  
9 procedures. The laboratory shall process and analyze the specimens and provide legally  
10 defensible test results to the Board within seven (7) business days of receipt of the  
11 specimen. The Board will be notified of non-negative results within one (1) business day  
12 and will be notified of negative test results within seven (7) business days.

13 (g) Its testing locations possess all the materials, equipment, and technical expertise  
14 necessary in order to test Respondent on any day of the week.

15 (h) Its testing locations are able to scientifically test for urine, blood, and hair specimens  
16 for the detection of alcohol and illegal and controlled substances.

17 (i) It maintains testing sites located throughout California.

18 (j) It maintains an automated 24-hour toll-free telephone system and/or a secure on-line  
19 computer database that allows the Respondent to check in daily for testing.

20 (k) It maintains a secure, HIPAA-compliant website or computer system that allows staff  
21 access to drug test results and compliance reporting information that is available 24 hours a  
22 day.

23 (l) It employs or contracts with toxicologists that are licensed physicians and have  
24 knowledge of substance abuse disorders and the appropriate medical training to interpret  
25 and evaluate laboratory biological fluid test results, medical histories, and any other  
26 information relevant to biomedical information.

27 (m) It will not consider a toxicology screen to be negative if a positive result is obtained  
28 while practicing, even if the Respondent holds a valid prescription for the substance.

1 Prior to changing testing locations for any reason, including during vacation or other travel,  
2 alternative testing locations must be approved by the Board and meet the requirements above.

3 The contract shall require that the laboratory directly notify the Board or its designee of  
4 non-negative results within one (1) business day and negative test results within seven (7)  
5 business days of the results becoming available. Respondent shall maintain this laboratory or  
6 service contract during the period of probation.

7 A certified copy of any laboratory test result may be received in evidence in any  
8 proceedings between the Board and Respondent.

9 If a biological fluid test result indicates Respondent has used, consumed, ingested, or  
10 administered to himself or herself a prohibited substance, the Board shall order Respondent to  
11 cease practice and instruct Respondent to leave any place of work where Respondent is practicing  
12 medicine or providing medical services. The Board shall immediately notify all of Respondent's  
13 employers, supervisors, and work monitors, if any, that Respondent may not practice medicine or  
14 provide medical services while the cease-practice order is in effect.

15 A biological fluid test will not be considered negative if a positive result is obtained while  
16 practicing, even if the practitioner holds a valid prescription for the substance. If no prohibited  
17 substance use exists, the Board shall lift the cease-practice order within one (1) business day.

18 After the issuance of a cease-practice order, the Board shall determine whether the positive  
19 biological fluid test is in fact evidence of prohibited substance use by consulting with the  
20 specimen collector and the laboratory, communicating with the licensee, his or her treating  
21 physician(s), other health care provider, or group facilitator, as applicable.

22 For purposes of this condition, the terms "biological fluid testing" and "testing" mean the  
23 acquisition and chemical analysis of a Respondent's urine, blood, breath, or hair.

24 For purposes of this condition, the term "prohibited substance" means an illegal drug, a  
25 lawful drug not prescribed or ordered by an appropriately licensed health care provider for use by  
26 Respondent and approved by the Board, alcohol, or any other substance the Respondent has been  
27 instructed by the Board not to use, consume, ingest, or administer to himself or herself.

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1 If the Board confirms that a positive biological fluid test is evidence of use of a prohibited  
2 substance, Respondent has committed a major violation, as defined in section 1361.52(a), and the  
3 Board shall impose any or all of the consequences set forth in section 1361.52(b), in addition to  
4 any other terms or conditions the Board determines are necessary for public protection or to  
5 enhance Respondent's rehabilitation.

6 6. WORKSITE MONITOR FOR SUBSTANCE-ABUSING LICENSEE. Within thirty  
7 (30) calendar days of the effective date of this Decision, Respondent shall submit to the Board or  
8 its designee for prior approval as a worksite monitor, the name and qualifications of one or more  
9 licensed physician and surgeon, other licensed health care professional if no physician and  
10 surgeon is available, or, as approved by the Board or its designee, a person in a position of  
11 authority who is capable of monitoring the Respondent at work.

12 The worksite monitor shall not have a current or former financial, personal, or familial  
13 relationship with Respondent, or any other relationship that could reasonably be expected to  
14 compromise the ability of the monitor to render impartial and unbiased reports to the Board or its  
15 designee. If it is impractical for anyone but Respondent's employer to serve as the worksite  
16 monitor, this requirement may be waived by the Board or its designee, however, under no  
17 circumstances shall Respondent's worksite monitor be an employee or supervisee of the licensee.

18 The worksite monitor shall have an active unrestricted license with no disciplinary action  
19 within the last five (5) years, and shall sign an affirmation that he or she has reviewed the terms  
20 and conditions of Respondent's disciplinary order and agrees to monitor Respondent as set forth  
21 by the Board or its designee.

22 Respondent shall pay all worksite monitoring costs.

23 The worksite monitor shall have face-to-face contact with Respondent in the work  
24 environment on as frequent a basis as determined by the Board or its designee, but not less than  
25 once per week; interview other staff in the office regarding Respondent's behavior, if requested  
26 by the Board or its designee; and review Respondent's work attendance.

27 The worksite monitor shall verbally report any suspected substance abuse to the Board and  
28 Respondent's employer or supervisor within one (1) business day of occurrence. If the suspected

1 substance abuse does not occur during the Board's normal business hours, the verbal report shall  
2 be made to the Board or its designee within one (1) hour of the next business day. A written  
3 report that includes the date, time, and location of the suspected abuse; Respondent's actions; and  
4 any other information deemed important by the worksite monitor shall be submitted to the Board  
5 or its designee within 48 hours of the occurrence.

6 The worksite monitor shall complete and submit a written report monthly or as directed by  
7 the Board or its designee which shall include the following: (1) Respondent's name and  
8 Physician's and Surgeon's Certificate number; (2) the worksite monitor's name and signature; (3)  
9 the worksite monitor's license number, if applicable; (4) the location or location(s) of the  
10 worksite; (5) the dates Respondent had face-to-face contact with the worksite monitor; (6) the  
11 names of worksite staff interviewed, if applicable; (7) a report of Respondent's work attendance;  
12 (8) any change in Respondent's behavior and/or personal habits; and (9) any indicators that can  
13 lead to suspected substance abuse by Respondent. Respondent shall complete any required  
14 consent forms and execute agreements with the approved worksite monitor and the Board, or its  
15 designee, authorizing the Board, or its designee, and worksite monitor to exchange information.

16 If the worksite monitor resigns or is no longer available, Respondent shall, within five (5)  
17 calendar days of such resignation or unavailability, submit to the Board or its designee, for prior  
18 approval, the name and qualifications of a replacement monitor who will be assuming that  
19 responsibility within fifteen (15) calendar days. If Respondent fails to obtain approval of a  
20 replacement monitor within sixty (60) calendar days of the resignation or unavailability of the  
21 monitor, Respondent shall receive a notification from the Board or its designee to cease the  
22 practice of medicine within three (3) calendar days after being so notified. Respondent shall  
23 cease the practice of medicine until a replacement monitor is approved and assumes monitoring  
24 responsibility.

25 7. VIOLATION OF PROBATION CONDITION FOR SUBSTANCE ABUSING  
26 LICENSEES . Failure to fully comply with any term or condition of probation is a violation of  
27 probation.

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1           A.       If Respondent commits a major violation of probation as defined by section  
2 1361.52, subdivision (a), of Title 16 of the California Code of Regulations, the Board shall take  
3 one or more of the following actions:

4           (1) Issue an immediate cease-practice order and order Respondent to undergo a clinical  
5 diagnostic evaluation to be conducted in accordance with section 1361.5, subdivision (c)(1), of  
6 Title 16 of the California Code of Regulations, at Respondent's expense. The cease-practice  
7 order issued by the Board or its designee shall state that Respondent must test negative for at least  
8 a month of continuous biological fluid testing before being allowed to resume practice. For  
9 purposes of determining the length of time a Respondent must test negative while undergoing  
10 continuous biological fluid testing following issuance of a cease-practice order, a month is  
11 defined as thirty calendar (30) days. Respondent may not resume the practice of medicine until  
12 notified in writing by the Board or its designee that he or she may do so.

13           (2) Increase the frequency of biological fluid testing.

14           (3) Refer Respondent for further disciplinary action, such as suspension, revocation, or  
15 other action as determined by the Board or its designee.

16           B.       If Respondent commits a minor violation of probation as defined by section  
17 1361.52, subdivision (c), of Title 16 of the California Code of Regulations, the Board shall take  
18 one or more of the following actions:

19           (1) Issue a cease-practice order;

20           (2) Order practice limitations;

21           (3) Order or increase supervision of Respondent;

22           (4) Order increased documentation;

23           (5) Issue a citation and fine, or a warning letter;

24           (6) Order Respondent to undergo a clinical diagnostic evaluation to be conducted in  
25 accordance with section 1361.5, subdivision (c)(1), of Title 16 of the California Code of  
26 Regulations, at Respondent's expense;

27           (7) Take any other action as determined by the Board or its designee.

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1 C. Nothing in this Decision shall be considered a limitation on the Board's authority  
2 to revoke Respondent's probation if he or she has violated any term or condition of probation. If  
3 Respondent violates probation in any respect, the Board, after giving Respondent notice and the  
4 opportunity to be heard, may revoke probation and carry out the disciplinary order that was  
5 stayed. If an Accusation, or Petition to Revoke Probation, or an Interim Suspension Order is filed  
6 against Respondent during probation, the Board shall have continuing jurisdiction until the matter  
7 is final, and the period of probation shall be extended until the matter is final.

8 8. NOTIFICATION. Within seven (7) days of the effective date of this Decision, the  
9 Respondent shall provide a true copy of this Decision and Accusation to the Chief of Staff or the  
10 Chief Executive Officer at every hospital where privileges or membership are extended to  
11 Respondent, at any other facility where Respondent engages in the practice of medicine,  
12 including all physician and locum tenens registries or other similar agencies, and to the Chief  
13 Executive Officer at every insurance carrier which extends malpractice insurance coverage to  
14 Respondent. Respondent shall submit proof of compliance to the Board or its designee within 15  
15 calendar days.

16 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

17 9. OBEY ALL LAWS. Respondent shall obey all federal, state and local laws, all rules  
18 governing the practice of medicine in California and remain in full compliance with any court  
19 ordered criminal probation, payments, and other orders.

20 10. QUARTERLY DECLARATIONS. Respondent shall submit quarterly declarations  
21 under penalty of perjury on forms provided by the Board, stating whether there has been  
22 compliance with all the conditions of probation.

23 Respondent shall submit quarterly declarations not later than 10 calendar days after the end  
24 of the preceding quarter.

25 11. GENERAL PROBATION REQUIREMENTS.

26 Compliance with Probation Unit

27 Respondent shall comply with the Board's probation unit.

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1           Address Changes

2 Respondent shall, at all times, keep the Board informed of Respondent's business and residence  
3 addresses, email address (if available), and telephone number. Changes of such addresses shall  
4 be immediately communicated in writing to the Board or its designee. Under no circumstances  
5 shall a post office box serve as an address of record, except as allowed by Business and  
6 Professions Code section 2021, subdivision (b).

7           Place of Practice

8 Respondent shall not engage in the practice of medicine in Respondent's or patient's place  
9 of residence, unless the patient resides in a skilled nursing facility or other similar licensed  
10 facility.

11           License Renewal

12 Respondent shall maintain a current and renewed California physician's and surgeon's  
13 license.

14           Travel or Residence Outside California

15 Respondent shall immediately inform the Board or its designee, in writing, of travel to any  
16 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than thirty  
17 (30) calendar days.

18 In the event Respondent should leave the State of California to reside or to practice  
19 Respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of  
20 departure and return.

21       12. INTERVIEW WITH THE BOARD OR ITS DESIGNEE. Respondent shall be  
22 available in person upon request for interviews either at Respondent's place of business or at the  
23 probation unit office, with or without prior notice throughout the term of probation.

24       13. NON-PRACTICE WHILE ON PROBATION. Respondent shall notify the Board or  
25 its designee in writing within 15 calendar days of any periods of non-practice lasting more than  
26 30 calendar days and within 15 calendar days of Respondent's return to practice. Non-practice is  
27 defined as any period of time Respondent is not practicing medicine as defined in Business and  
28 Professions Code sections 2051 and 2052 for at least 40 hours in a calendar month in direct

1 patient care, clinical activity or teaching, or other activity as approved by the Board. If  
2 Respondent resides in California and is considered to be in non-practice, Respondent shall  
3 comply with all terms and conditions of probation. All time spent in an intensive training  
4 program which has been approved by the Board or its designee shall not be considered non-  
5 practice and does not relieve Respondent from complying with all the terms and conditions of  
6 probation. Practicing medicine in another state of the United States or federal jurisdiction while  
7 on probation with the medical licensing authority of that state or jurisdiction shall not be  
8 considered non-practice. A Board-ordered suspension of practice shall not be considered as a  
9 period of non-practice.

10 In the event Respondent's period of non-practice while on probation exceeds 18 calendar  
11 months, Respondent shall successfully complete the Federation of State Medical Boards' Special  
12 Purpose Examination, or, at the Board's discretion, a clinical competence assessment program  
13 that meets the criteria of Condition 18 of the current version of the Board's "Manual of Model  
14 Disciplinary Orders and Disciplinary Guidelines" prior to resuming the practice of medicine.

15 Respondent's period of non-practice while on probation shall not exceed two (2) years.

16 Periods of non-practice will not apply to the reduction of the probationary term.

17 Periods of non-practice for a Respondent residing outside of California will relieve  
18 Respondent of the responsibility to comply with the probationary terms and conditions with the  
19 exception of this condition and the following terms and conditions of probation: Obey All Laws;  
20 General Probation Requirements; Quarterly Declarations; Abstain from the Use of Alcohol and/or  
21 Controlled Substances; and Biological Fluid Testing..

22 14. COMPLETION OF PROBATION. Respondent shall comply with all financial  
23 obligations (e.g., restitution, probation costs) not later than 120 calendar days prior to the  
24 completion of probation. Upon successful completion of probation, Respondent's certificate shall  
25 be fully restored.

26 15. VIOLATION OF PROBATION. Failure to fully comply with any term or condition  
27 of probation is a violation of probation. If Respondent violates probation in any respect, the  
28 Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and

1 carry out the disciplinary order that was stayed. If an Accusation, or Petition to Revoke  
2 Probation, or an Interim Suspension Order is filed against Respondent during probation, the  
3 Board shall have continuing jurisdiction until the matter is final, and the period of probation shall  
4 be extended until the matter is final.

5 16. LICENSE SURRENDER. Following the effective date of this Decision, if  
6 Respondent ceases practicing due to retirement or health reasons or is otherwise unable to satisfy  
7 the terms and conditions of probation, Respondent may request to surrender his or her license.  
8 The Board reserves the right to evaluate Respondent's request and to exercise its discretion in  
9 determining whether to grant the request, or to take any other action deemed appropriate and  
10 reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent shall  
11 within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its  
12 designee and Respondent shall no longer practice medicine. Respondent will no longer be subject  
13 to the terms and conditions of probation. If Respondent re-applies for a medical license, the  
14 application shall be treated as a petition for reinstatement of a revoked certificate.

15 17. PROBATION MONITORING COSTS. Respondent shall pay the costs associated  
16 with probation monitoring each and every year of probation, as designated by the Board, which  
17 may be adjusted on an annual basis. Such costs shall be payable to the Medical Board of  
18 California and delivered to the Board or its designee no later than January 31 of each calendar  
19 year.

20 18. FUTURE ADMISSIONS CLAUSE. If Respondent should ever apply or reapply for  
21 a new license or certification, or petition for reinstatement of a license, by any other health care  
22 licensing action agency in the State of California, all of the charges and allegations contained in  
23 Petition to Revoke Probation No. 800-2023-096246 shall be deemed to be true, correct, and  
24 admitted by Respondent for the purpose of any Statement of Issues or any other proceeding  
25 seeking to deny or restrict license.

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**ACCEPTANCE**

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Albert J. Garcia. I understand the stipulation and the effect it will have on my Physician's and Surgeon's Certificate. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Medical Board of California.

DATED: 1/25/24   
DENNIS HOU, M.D.  
*Respondent*

I have read and fully discussed with Respondent Dennis Hou, M.D. the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.


DATED: January 25, 2024   
ALBERT J. GARCIA  
*Attorney for Respondent*

**ENDORSEMENT**

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Medical Board of California.

DATED: January 29, 2024

Respectfully submitted,  
ROB BONTA  
Attorney General of California  
JUDITH T. ALVARADO  
Supervising Deputy Attorney General

  
MARSHA E. BARR-FERNANDEZ  
Deputy Attorney General  
*Attorneys for Complainant*

SF2023400537



**Exhibit A**

**Petition to Revoke Probation No. 800-2023-096246**

1 Rob Bonta  
2 Attorney General of California  
3 Judith T. Alvarado  
4 Supervising Deputy Attorney General  
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12 Attorneys for Complainant

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**PETITION TO REVOKE PROBATION**

13 **DENNIS HOU, M.D.**  
14 **2130 Geri Lane**  
15 **Hillsborough, CA 94010**

16 **Physician's and Surgeon's Certificate**  
17 **No. A 63030,**

Respondent.

18 Complainant alleges:

19 **PARTIES**

20 1. Reji Varghese (Complainant) brings this Petition to Revoke Probation solely in his  
21 official capacity as the Executive Director of the Medical Board of California, Department of  
22 Consumer Affairs (Board).

23 2. On or about July 18, 1997, the Medical Board of California issued Physician's and  
24 Surgeon's Certificate Number A 63030 to Dennis Hou, M.D. (Respondent). The Physician's and  
25 Surgeon's Certificate was in effect at all times relevant to the charges brought herein, except that  
26 said Certificate was subject to a Cease Practice Order (CPO), effective May 26, 2020, which was  
27 lifted on July 8, 2020, and a subsequent CPO, effective January 26, 2023, which was lifted on  
28 March 7, 2023. Respondent's Certificate will expire on December 31, 2024, unless renewed.

1           3.     In a disciplinary action titled *In the Matter of Accusation Against Dennis Hou, M.D.*,  
2 Case No. 800-2018-044104, the Board issued a Decision, effective August 21, 2019, in which  
3 Respondent's Certificate was revoked. However, the revocation was stayed and Respondent's  
4 Certificate was placed on probation for a period of three (3) years with certain terms and  
5 conditions. A copy of that Decision is attached as Exhibit A and is incorporated by reference.

6           4.     In a disciplinary action titled *In the Matter of the Petition to Revoke Probation*  
7 *Against Dennis Hou, M.D.*, Case No. 800-2020-067727, the Board issued a Decision, effective  
8 January 15, 2021, in which Respondent's Certificate was reprimanded for failure to check in for  
9 possible testing and for not providing a biological fluid sample. The Decision and Order in Case  
10 No. 800-2018-044104, effective August 21, 2019, remains in full force and effect with no  
11 modifications to the conditions imposed. A copy of that Decision is attached as Exhibit B and is  
12 incorporated by reference.

### JURISDICTION

13  
14           5.     This Petition to Revoke Probation is brought before the Board under the authority of  
15 the following laws. All section references are to the Business and Professions Code unless  
16 otherwise indicated.

17           6.     Section 2004 of the Code states:

18                     The board shall have the responsibility for the following:

19                     (a) The enforcement of the disciplinary and criminal provisions of the Medical  
20 Practice Act.

21                     (b) The administration and hearing of disciplinary actions.

22                     (c) Carrying out disciplinary actions appropriate to findings made by a panel or  
an administrative law judge.

23                     (d) Suspending, revoking, or otherwise limiting certificates after the conclusion  
24 of disciplinary actions.

25                     (e) Reviewing the quality of medical practice carried out by physician and  
surgeon certificate holders under the jurisdiction of the board.

26                     (f) Approving undergraduate and graduate medical education programs.

27                     (g) Approving clinical clerkship and special programs and hospitals for the  
28 programs in subdivision (f).

1 (h) Issuing licenses and certificates under the board's jurisdiction.

2 (i) Administering the board's continuing medical education program.

3 7. Section 2227 of the Code states:

4 (a) A licensee whose matter has been heard by an administrative law judge of  
5 the Medical Quality Hearing Panel as designated in Section 11371 of the Government  
6 Code, or whose default has been entered, and who is found guilty, or who has entered  
7 into a stipulation for disciplinary action with the board, may, in accordance with the  
8 provisions of this chapter:

9 (1) Have his or her license revoked upon order of the board.

10 (2) Have his or her right to practice suspended for a period not to exceed one  
11 year upon order of the board.

12 (3) Be placed on probation and be required to pay the costs of probation  
13 monitoring upon order of the board.

14 (4) Be publicly reprimanded by the board. The public reprimand may include a  
15 requirement that the licensee complete relevant educational courses approved by the  
16 board.

17 (5) Have any other action taken in relation to discipline as part of an order of  
18 probation, as the board or an administrative law judge may deem proper.

19 (b) Any matter heard pursuant to subdivision (a), except for warning letters,  
20 medical review or advisory conferences, professional competency examinations,  
21 continuing education activities, and cost reimbursement associated therewith that are  
22 agreed to with the board and successfully completed by the licensee, or other matters  
23 made confidential or privileged by existing law, is deemed public, and shall be made  
24 available to the public by the board pursuant to Section 803.1.

### 25 REGULATORY PROVISIONS

26 8. California Code of Regulations, title 16, section 1361.51 states, in pertinent part:

27 ...

28 (e) For the purposes of this Article, "prohibited substance" means an illegal drug; a  
lawful drug not prescribed or ordered by an appropriately licensed health care provider for  
use by the licensee and approved by the Board; alcohol; or other substance the licensee has  
been instructed by the Board not to use, consume, ingest, or administer to himself or  
herself.

...

9. California Code of Regulations, title 16, section 1361.52 states, in pertinent part:

(a) A licensee who does any of the following shall be deemed to have committed a  
major violation of his or her probation:

...

1 (5) Fails to undergo biological fluid testing when ordered;

2 (6) Uses, consumes, ingests, or administers to himself or herself a prohibited  
3 substance;

4 ...

5 (8) Fails to comply with any term or condition of his or her probation that impairs  
6 public safety.

7 (b) If a licensee commits a major violation, the Board will take one or more of the  
8 following actions:

9 (1) Issue an immediate cease-practice order and order the licensee to undergo a  
10 clinical diagnostic evaluation at the expense of the licensee. Any order issued by the Board  
11 pursuant to this subsection shall state that the licensee must test negative for at least a  
12 month of continuous biological fluid testing before being allowed to resume practice.

13 (2) Increase the frequency of biological fluid testing.

14 (3) Refer the licensee for further disciplinary action, such as suspension, revocation,  
15 or other action as determined by the Board.

16 ...

17 (e) Nothing in this section shall be considered a limitation on the Board's authority to  
18 revoke the probation of a licensee who has violated a term or condition of that probation.

### 19 FIRST CAUSE TO REVOKE PROBATION

#### 20 (Abstain from Alcohol Use)

21 10. At all times after the effective date of Respondent's probation as ordered in Case  
22 Number 800-2018-044104, Condition 2 of the terms of probation stated:

23 Respondent shall abstain completely from the use of products or beverages  
24 containing alcohol.

25 11. Respondent's probation is subject to revocation because he failed to comply with  
26 Probation Condition 2, referenced above. The facts and circumstances regarding this violation  
27 are as follows:

28 12. On July 23, 2019, Respondent was mailed a letter advising that he needed to enroll  
and participate in biological fluid testing as a condition of his probation.

13. On August 21, 2019, Respondent signed an "Acknowledgement of Decision"  
indicating he understood the biological fluid testing condition of his probation.

///

1 14. On January 13, 2023, Respondent was selected to provide a biological fluid sample;  
2 specifically, a blood test. Respondent's blood sample tested positive for 47 ng/mL of  
3 Phosphatidylethanol (PEth),<sup>1</sup> indicating alcohol consumption, in violation of Probation Condition  
4 2.

5 15. Respondent was issued a Cease Practice Order on January 26, 2023, due to the  
6 positive PEth test. The Cease Practice Order was lifted on March 7, 2023.

7 16. The positive PEth test constitutes a major violation of Condition 2 of Respondent's  
8 probation, pursuant to California Code of Regulations, title 16, section 1361.52, subdivisions  
9 (a)(6) and (a)(8).

## 10 SECOND CAUSE TO REVOKE PROBATION

### 11 (Biological Fluid Testing)

12 17. At all times after the effective date of Respondent's probation as ordered in Case  
13 Number 800-2018-044104, Condition 4 stated:

14 Respondent shall immediately submit to biological fluid testing, at Respondent's  
15 expense, upon request of the Board or its designee. "Biological fluid testing" may  
16 include, but is not limited to, urine, blood, breathalyzer, hair follicle testing, or  
17 similar drug screening approved by the Board or its designee. Respondent shall  
18 make daily contact with the Board or its designee to determine whether biological  
19 fluid testing is required. Respondent shall be tested on the date of the notification  
as directed by the Board or its designee. The Board may order Respondent to  
undergo a biological fluid test on any day, at any time, including weekends and  
holidays. Except when testing on a specific date as ordered by the Board or its  
designee, the scheduling of biological fluid testing shall be done on a random basis.  
The cost of biological fluid testing shall be borne by Respondent.

20 During the first year of probation and for the duration of the probationary term, up  
21 to five (5) years, Respondent shall be subject to 36 to 104 random tests per year.  
22 Only if there has been no positive biological fluid tests in the previous five (5)  
23 consecutive years of probation, may testing be reduced to one (1) time per month.  
Nothing precludes the Board from increasing the number of random tests to the  
standard, first-year level of frequency of 52 to 104 random tests per year, for any  
reason.

24 Prior to practicing medicine, Respondent shall contract with a laboratory or service,  
25 approved in advance by the Board or its designee that will conduct random,  
26 unannounced, observed, biological fluid testing and meets all of the following  
standards:

27 \_\_\_\_\_  
28 <sup>1</sup> A phosphatidylethanol (PEth) test measures the level of phosphatidylethanol, a direct  
alcohol biomarker which is found in human blood following alcohol consumption.

1 (a) Its specimen collectors are either certified by the Drug and Alcohol  
2 Testing Industry Association or have completed the training required to serve as a  
3 collector for the United States Department of Transportation.

4 (b) Its specimen collectors conform to the current United States Department  
5 of Transportation Specimen Collection Guidelines.

6 (c) Its testing locations comply with the Urine Specimen Collection  
7 Guidelines published by the United States Department of Transportation without  
8 regard to the type of test administered.

9 (d) Its specimen collectors observe the collection of testing specimens.

10 (e) Its laboratories are certified and accredited by the United States  
11 Department of Health and Human Services.

12 (f) Its testing locations shall submit a specimen to a laboratory within one (1)  
13 business day of receipt and all specimens collected shall be handled pursuant to  
14 chain of custody procedures. The laboratory shall process and analyze the  
15 specimens and provide legally defensible test results to the Board within seven (7)  
16 business days of receipt of the specimen. The Board will be notified of non-  
17 negative results within one (1) business day and will be notified of negative test  
18 results within seven (7) business days.

19 (g) Its testing locations possess all the materials, equipment, and technical  
20 expertise necessary in order to test Respondent on any day of the week.

21 (h) Its testing locations are able to scientifically test for urine, blood, and hair  
22 specimens for the detection of alcohol and illegal and controlled substances.

23 (i) It maintains testing sites located throughout California.

24 (j) It maintains an automated 24-hour toll-free telephone system and/or a  
25 secure on-line computer database that allows the Respondent to check in daily for  
26 testing.

27 (k) It maintains a secure, HIPAA-compliant website or computer system that  
28 allows staff access to drug test results and compliance reporting information that is  
available 24 hours a day.

(l) It employs or contracts with toxicologists that are licensed physicians and  
have knowledge of substance abuse disorders and the appropriate medical training  
to interpret and evaluate laboratory biological fluid test results, medical histories,  
and any other information relevant to biomedical information.

(m) It will not consider a toxicology screen to be negative if a positive result  
is obtained while practicing, even if the Respondent holds a valid prescription for  
the substance.

Prior to changing testing locations for any reason, including during vacation or  
other travel, alternative testing locations must be approved by the Board and meet  
the requirements above.

The contract shall require that the laboratory directly notify the Board or its  
designee of non-negative results within one (1) business day and negative test  
results within seven (7) business days of the results becoming available.

1 Respondent shall maintain this laboratory or service contract during the period of  
2 probation.

3 A certified copy of any laboratory test result may be received in evidence in any  
4 proceedings between the Board and Respondent.

5 If a biological fluid test result indicates Respondent has used, consumed, ingested,  
6 or administered to himself or herself a prohibited substance, the Board shall order  
7 Respondent to cease practice and instruct Respondent to leave any place of work  
8 where Respondent is practicing medicine or providing medical services. The  
9 Board shall immediately notify all of Respondent's employers, supervisors and  
10 work monitors, if any, that Respondent may not practice medicine or provide  
11 medical services while the cease-practice order is in effect.

12 A biological fluid test will not be considered negative if a positive result is obtained  
13 while practicing, even if the practitioner holds a valid prescription for the  
14 substance. If no prohibited substance use exists, the Board shall lift the cease-  
15 practice order within one (1) business day.

16 After the issuance of a cease-practice order, the Board shall determine whether the  
17 positive biological fluid test is in fact evidence of prohibited substance use by  
18 consulting with the specimen collector and the laboratory, communicating with the  
19 licensee, his or her treating physician(s), other health care provider, or group  
20 facilitator, as applicable.

21 For purposes of this condition, the terms "biological fluid testing" and "testing"  
22 mean the acquisition and chemical analysis of Respondent's urine, blood, breath, or  
23 hair.

24 For purposes of this condition, the term "prohibited substance" means an illegal  
25 drug, a lawful drug not prescribed or ordered by an appropriately licensed health  
26 care provider for use by Respondent and approved by the Board, alcohol, or any  
27 other substance Respondent has been instructed by the Board not to use, consume,  
28 ingest, or administer to himself or herself.

18 If the Board confirms that a positive biological fluid test is evidence of use of a  
19 prohibited substance, Respondent has committed a major violation, as defined in  
20 section 1361.52(a), and the Board shall impose any or all of the consequences set  
21 forth in section 1361.52(b), in addition to any other terms or conditions the Board  
22 determines are necessary for public protection or to enhance Respondent's  
23 rehabilitation.

24 18. Respondent's probation is subject to revocation because he failed to comply with  
25 Probation Condition 4, referenced above. The facts and circumstances regarding this violation  
26 are as follows:

27 19. On July 23, 2019, Respondent was mailed a letter advising that he needed to enroll  
28 and participate in biological fluid testing as a condition of his probation.

19 20. On August 21, 2019, Respondent signed an "Acknowledgement of Decision"  
20 indicating he understood the biological fluid testing condition of his probation.



21. On November 25, 2019, January 3, 2020, May 12, 2020, May 29, 2021, May 30, 2023, and June 15, 2023, Respondent was selected to provide a biological fluid sample.

Respondent failed to check in with the biological testing service and did not provide a sample. In total, Respondent has failed to provide samples six (6) times over the course of his probation.

22. On December 3, 2021, April 4, 2022, May 5, 2022, May 12, 2022, June 2, 2022, August 31, 2022, and February 11, 2023, Respondent failed to check in with the biological testing service. In total, Respondent has failed to check in thirteen (13) times over the course of his probation.

23. Respondent's repeated failures to check in for testing and multiple instances of failing to provide a biological fluid sample for testing when directed constitute separate major violations of Condition 4, pursuant to California Code of Regulations, title 16, section 1361.52, subdivisions (a)(5) and (a)(8).

### **THIRD CAUSE TO REVOKE PROBATION**

#### **(Violation of Probation Condition for Substance Abusing Licensees)**

24. At all times after the effective date of Respondent's probation as ordered in Case Number 800-2018-044104, Condition 6 provides:

Failure to fully comply with any term or condition of probation is a violation of probation.

A. If Respondent commits a major violation of probation as defined by section 1361.52, subdivision (a), of Title 16 of the California Code of Regulations, the Board shall take one or more of the following actions:

(1) Issue an immediate cease-practice order and order Respondent to undergo a clinical diagnostic evaluation to be conducted in accordance with section 1361.5, subdivision (c)(1), of Title 16 of the California Code of Regulations, at Respondent's expense. The cease-practice order issued by the Board or its designee shall state that Respondent must test negative for at least a month of continuous biological fluid testing before being allowed to resume practice. For purposes of determining the length of time Respondent must test negative while undergoing continuous biological fluid testing following issuance of a cease-practice order, a month is defined as thirty calendar (30) days. Respondent may not resume the practice of medicine until notified in writing by the Board or its designee that he or she may do so.

(2) Increase the frequency of biological fluid testing.

(3) Refer Respondent for further disciplinary action, such as suspension, revocation, or other action as determined by the Board or its designee.

1 B. If Respondent commits a minor violation of probation as defined by  
2 section 1361.52, subdivision (c), of Title 16 of the California Code of Regulations,  
3 the Board shall take one or more of the following actions:

- 4 (1) Issue a cease-practice order;
- 5 (2) Order practice limitations;
- 6 (3) Order or increase supervision of Respondent;
- 7 (4) Order increased documentation;
- 8 (5) Issue a citation and fine, or a warning letter;
- 9 (6) Order Respondent to undergo a clinical diagnostic evaluation to be  
10 conducted in accordance with section 1361.5, subdivision (c)(1), of Title 16 of the  
11 California Code of Regulations, at Respondent's expense;
- 12 (7) Take any other action as determined by the Board or its designee.

13 C. Nothing in this Decision shall be considered a limitation on the Board's  
14 authority to revoke Respondent's probation if he or she has violated any term or  
15 condition of probation. If Respondent violates probation in any respect, the Board,  
16 after giving Respondent notice and the opportunity to be heard, may revoke  
17 probation and carry out the disciplinary order that was stayed. If an Accusation, or  
18 Petition to Revoke Probation, or an Interim Suspension Order is filed against  
19 Respondent during probation, the Board shall have continuing jurisdiction until the  
20 matter is final, and the period of probation shall be extended until the matter is final.

21 25. Respondent's probation is subject to revocation because he failed to comply with  
22 Probation Condition 6, referenced above. The facts and circumstances regarding this violation  
23 are as follows:

24 26. The facts and allegations set forth in the First and Second Causes to Revoke  
25 Probation are incorporated herein by reference as if fully set forth.

26 27. Respondent has demonstrated a pattern of non-compliance with the terms and  
27 conditions of probation subjecting his probation to revocation.

#### 28 **DISCIPLINE CONSIDERATIONS**

29 28. To determine the degree of discipline, if any, to be imposed on Respondent,  
30 Complainant alleges that on or about August 21, 2019, in a disciplinary action titled *In the Matter*  
31 *of Accusation Against Dennis Hou, M.D.*, Case No. 800-2018-044104, Respondent's Certificate  
32 was revoked, the revocation stayed and placed on three years' probation with certain terms and

33 ///

34 ///

1 conditions for dangerous use of alcohol, conviction for driving under the influence of alcohol, and  
2 for failure to report misdemeanor conviction to the Board. That Decision is now final and is  
3 incorporated by reference as if fully set forth herein.

4 29. To determine the degree of discipline, if any, to be imposed on Respondent,  
5 Complainant alleges that on or about January 13, 2020, in a prior action, the Medical Board of  
6 California issued Citation No. 800-2020-063355 and ordered Respondent to pay a fine for failing  
7 to check in with FirstSource and failing to provide a biological fluid sample on November 25,  
8 2019 and January 3, 2020, in violation of Condition 4 as ordered in Case Number 800-2018-  
9 044104. That Citation is now final and is incorporated by reference as if fully set forth.

10 30. To determine the degree of discipline, if any, to be imposed on Respondent,  
11 Complainant alleges that on or about May 26, 2020, the Board issued a CPO for failing to submit  
12 to biological fluid testing on November 25, 2019, January 3, 2020, and May 12, 2020, when  
13 selected to do so. Respondent was ordered to complete a clinical diagnostic evaluation and  
14 submit to thirty (30) days of negative biological fluid testing. The CPO was lifted on July 8,  
15 2020, is now final, and is incorporated by reference as if fully set forth herein.

16 31. To determine the degree of discipline, if any, to be imposed on Respondent,  
17 Complainant alleges that on or about January 15, 2021, in a prior disciplinary action titled *In the*  
18 *Matter of the Petition to Revoke Probation Against Dennis Hou, M.D.*, Case No. 800-2020-  
19 067727, Respondent's Certificate was reprimanded for failure to check in for possible testing and  
20 for not providing a biological fluid sample. That Decision is now final and is incorporated by  
21 reference as if fully set forth herein.

22 32. To determine the degree of discipline, if any, to be imposed on Respondent,  
23 Complainant alleges that on or about December 28, 2021, in a prior action, the Medical Board of  
24 California issued Citation No. 800-2021-084214 and ordered Respondent to pay a fine for failing  
25 to check in with FSSolutions during program hours on December 3, 2021, in violation of  
26 Condition 4 as ordered in Case Number 800-2018-044104. That Citation is now final and is  
27 incorporated by reference as if fully set forth.

28 ///

1 33. To determine the degree of discipline, if any, to be imposed on Respondent,  
2 Complainant alleges that on or about June 17, 2022, in a prior action, the Medical Board of  
3 California issued Citation No. 800-2022-088960 and ordered Respondent to pay a fine for failing  
4 to check in with FSSolutions during program hours on June 2, 2022, in violation of Condition 4  
5 as ordered in Case Number 800-2018-044104. That Citation is now final and is incorporated by  
6 reference as if fully set forth.

7 34. To determine the degree of discipline, if any, to be imposed on Respondent,  
8 Complainant alleges that on or about January 23, 2023, the Board issued a CPO for failing to  
9 abstain from alcohol and testing positive for the metabolites of alcohol. Respondent was ordered  
10 to complete a clinical diagnostic evaluation and submit to thirty (30) days of negative biological  
11 fluid testing. The CPO was lifted on March 7, 2023, is now final, and is incorporated by  
12 reference as if fully set forth herein.

13 **PRAYER**

14 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,  
15 and that following the hearing, the Medical Board of California issue a decision:

16 1. Revoking the probation that was granted by the Medical Board of California in Case  
17 No. 800-2018-044104 and imposing the disciplinary order that was stayed thereby revoking  
18 Physician's and Surgeon's Certificate No. A 63030 issued to Dennis Hou, M.D.;

19 2. Revoking or suspending Physician's and Surgeon's Certificate No. A 63030, issued  
20 to Respondent, Dennis Hou, M.D.;

21 3. Revoking, suspending or denying approval of Respondent, Dennis Hou, M.D.'s  
22 authority to supervise physician assistants and advanced practice nurses;

23 ///

24 ///

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28 ///

1           4.    Ordering Respondent, Dennis Hou, M.D., if placed on probation, to pay the Medical  
2 Board of California the costs of probation monitoring; and

3           5.    Taking such other and further action as deemed necessary and proper.

4  
5           DATED:        AUG 23 2023    

    JENNA JONES FOR      
REJI VARGHESE  
Executive Director  
Medical Board of California  
Department of Consumer Affairs  
State of California  
Complainant

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Exhibit A

Decision and Order

Medical Board of California Case No. 800-2018-044104

BEFORE THE  
MEDICAL BOARD OF CALIFORNIA  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation Against: )

DENNIS HOU, M.D. )

Case No. 800-2018-044104

Physician's and Surgeon's )  
Certificate No. A 63030 )

Respondent )  
\_\_\_\_\_ )

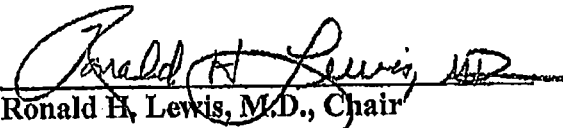
DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on August 21, 2019.

IT IS SO ORDERED: July 22, 2019.

MEDICAL BOARD OF CALIFORNIA

  
\_\_\_\_\_  
Ronald H. Lewis, M.D., Chair  
Panel A

MEDICAL BOARD OF CALIFORNIA

I do hereby certify that this document is a true and correct copy of the original on file in this office.

Signature

Title

M.J.  
\_\_\_\_\_  
For Custodian of Records

Date

3-6-2023

1 XAVIER BECERRA  
Attorney General of California  
2 MARY CAIN-SIMON  
Supervising Deputy Attorney General  
3 JOSHUA M. TEMPLET  
Deputy Attorney General  
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5 San Francisco, CA 94102-7004  
Telephone: (415) 510-3533  
6 Facsimile: (415) 703-5480  
*Attorneys for Complainant*  
7

8 **BEFORE THE**  
9 **MEDICAL BOARD OF CALIFORNIA**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:  
13 **DENNIS HOU, M.D.**  
14 **276 International Circle**  
15 **San Jose CA, 95119**  
16 **Physician's and Surgeon's Certificate**  
17 **No. A 63030**  
18 Respondent.

Case No. 800-2018-044104  
OAH No. 2019030197  
**STIPULATED SETTLEMENT AND  
DISCIPLINARY ORDER**

19  
20 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
21 entitled proceedings that the following matters are true:

22 **PARTIES**

23 1. Kimberly Kirchmeyer (Complainant) is the Executive Director of the Medical Board  
24 of California (Board). She brought this action solely in her official capacity and is represented in  
25 this matter by Xavier Becerra, Attorney General of the State of California, via Joshua M.  
26 Templet, Deputy Attorney General.

27 2. Respondent Dennis Hou, M.D. (Respondent) is represented in this proceeding by  
28 attorney Albert J. Garcia, 2000 Powell Street, Ste. 1290, Emeryville, CA 94608.



1 3. On July 18, 1997, the Board issued Physician's and Surgeon's Certificate No. A  
2 63030 to Dennis Hou, M.D. (Respondent). The Physician's and Surgeon's Certificate was in full  
3 force and effect at all times relevant to the charges brought in Accusation No. 800-2018-044104,  
4 and will expire on December 31, 2020, unless renewed.

#### 5 JURISDICTION

6 4. Accusation No. 800-2018-044104 ("Accusation") was filed before the Board, and is  
7 currently pending against Respondent. The Accusation and all other statutorily required  
8 documents were properly served on Respondent on February 4, 2019. Respondent timely filed his  
9 Notice of Defense contesting the Accusation.

10 5. A copy of the Accusation is attached as **Exhibit A** and incorporated herein.

#### 11 ADVISEMENT AND WAIVERS

12 6. Respondent has carefully read, fully discussed with counsel, and understands the  
13 charges and allegations in the Accusation. Respondent has also carefully read, fully discussed  
14 with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.

15 7. Respondent is fully aware of his legal rights in this matter, including the right to a  
16 hearing on the charges and allegations in the Accusation; the right to confront and cross-examine  
17 the witnesses against him; the right to present evidence and to testify on his own behalf; the right  
18 to the issuance of subpoenas to compel the attendance of witnesses and the production of  
19 documents; the right to reconsideration and court review of an adverse decision; and all other  
20 rights accorded by the California Administrative Procedure Act and other applicable laws.

21 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and  
22 every right set forth above.

#### 23 CULPABILITY

24 9. Respondent understands and agrees that the charges and allegations in the  
25 Accusation, if proven at a hearing, constitute cause for imposing discipline on his Physician's and  
26 Surgeon's Certificate.

27 10. For the purpose of resolving the Accusation without the expense and uncertainty of  
28 further proceedings, Respondent agrees that, at a hearing, Complainant could establish a factual

1 basis for the charges in the Accusation and that Respondent hereby gives up his right to contest  
2 those charges.

3 11. Respondent agrees that his Physician's and Surgeon's Certificate is subject to  
4 discipline and he agrees to be bound by the Board's probationary terms as set forth in the  
5 Disciplinary Order below.

6 **CONTINGENCY**

7 12. This stipulation shall be subject to approval by the Board. Respondent understands  
8 and agrees that counsel for Complainant and the staff of the Board may communicate directly  
9 with the Board regarding this stipulation and settlement, without notice to or participation by  
10 Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he  
11 may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board  
12 considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order,  
13 the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this  
14 paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not  
15 be disqualified from further action by having considered this matter.

16 13. The parties understand and agree that Portable Document Format (PDF) and facsimile  
17 copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile  
18 signatures thereto, shall have the same force and effect as the originals.

19 14. In consideration of the foregoing admissions and stipulations, the parties agree that  
20 the Board may, without further notice or formal proceeding, issue and enter the following  
21 Disciplinary Order:

22 **DISCIPLINARY ORDER**

23 IT IS HEREBY ORDERED that Physician's and Surgeon's Certificate No. A 63030 issued  
24 to Respondent Dennis Hou, M.D. is revoked. However, the revocation is stayed and Respondent  
25 is placed on probation for three (3) years with the following terms and conditions:

26 1. **CONTROLLED SUBSTANCES - ABSTAIN FROM USE.** Respondent shall abstain  
27 completely from the personal use or possession of controlled substances as defined in the  
28 California Uniform Controlled Substances Act, dangerous drugs as defined by Business and

1 Professions Code section 4022, and any drugs requiring a prescription. This prohibition does not  
2 apply to medications lawfully prescribed to Respondent by another practitioner for a bona fide  
3 illness or condition.

4 Within 15 calendar days of receiving any lawfully prescribed medications, Respondent  
5 shall notify the Board or its designee of the: issuing practitioner's name, address, and telephone  
6 number; medication name, strength, and quantity; and issuing pharmacy name, address, and  
7 telephone number.

8 2. ALCOHOL - ABSTAIN FROM USE. Respondent shall abstain completely from the  
9 use of products or beverages containing alcohol.

10 3. NOTICE OF EMPLOYER OR SUPERVISOR INFORMATION. Within seven (7)  
11 days of the effective date of this Decision, Respondent shall provide to the Board the names,  
12 physical addresses, mailing addresses, and telephone numbers of any and all employers and  
13 supervisors. Respondent shall also provide specific, written consent for the Board, Respondent's  
14 worksite monitor, and Respondent's employers and supervisors to communicate regarding  
15 Respondent's work status, performance, and monitoring.

16 For purposes of this section, "supervisors" shall include the Chief of Staff and Health or  
17 Well Being Committee Chair, or equivalent, if applicable, when Respondent has medical staff  
18 privileges.

19 4. BIOLOGICAL FLUID TESTING. Respondent shall immediately submit to  
20 biological fluid testing, at Respondent's expense, upon request of the Board or its designee.  
21 "Biological fluid testing" may include, but is not limited to, urine, blood, breathalyzer, hair  
22 follicle testing, or similar drug screening approved by the Board or its designee. Respondent shall  
23 make daily contact with the Board or its designee to determine whether biological fluid testing is  
24 required. Respondent shall be tested on the date of the notification as directed by the Board or its  
25 designee. The Board may order Respondent to undergo a biological fluid test on any day, at any  
26 time, including weekends and holidays. Except when testing on a specific date as ordered by the  
27 Board or its designee, the scheduling of biological fluid testing shall be done on a random basis.  
28 The cost of biological fluid testing shall be borne by Respondent.

1           During the first year of probation and for the duration of the probationary term, up to five  
2 (5) years, Respondent shall be subject to 36 to 104 random tests per year. Only if there has been  
3 no positive biological fluid tests in the previous five (5) consecutive years of probation, may  
4 testing be reduced to one (1) time per month. Nothing precludes the Board from increasing the  
5 number of random tests to the standard, first-year level of frequency of 52 to 104 random tests per  
6 year, for any reason.

7           Prior to practicing medicine, Respondent shall contract with a laboratory or service,  
8 approved in advance by the Board or its designee that will conduct random, unannounced,  
9 observed, biological fluid testing and meets all of the following standards:

10           (a) Its specimen collectors are either certified by the Drug and Alcohol Testing Industry  
11 Association or have completed the training required to serve as a collector for the United  
12 States Department of Transportation.

13           (b) Its specimen collectors conform to the current United States Department of  
14 Transportation Specimen Collection Guidelines.

15           (c) Its testing locations comply with the Urine Specimen Collection Guidelines published  
16 by the United States Department of Transportation without regard to the type of test  
17 administered.

18           (d) Its specimen collectors observe the collection of testing specimens.

19           (e) Its laboratories are certified and accredited by the United States Department of Health  
20 and Human Services.

21           (f) Its testing locations shall submit a specimen to a laboratory within one (1) business day  
22 of receipt and all specimens collected shall be handled pursuant to chain of custody  
23 procedures. The laboratory shall process and analyze the specimens and provide legally  
24 defensible test results to the Board within seven (7) business days of receipt of the  
25 specimen. The Board will be notified of non-negative results within one (1) business day  
26 and will be notified of negative test results within seven (7) business days.

27           (g) Its testing locations possess all the materials, equipment, and technical expertise  
28 necessary in order to test Respondent on any day of the week.

1 (h) Its testing locations are able to scientifically test for urine, blood, and hair specimens for  
2 the detection of alcohol and illegal and controlled substances.

3 (i) It maintains testing sites located throughout California.

4 (j) It maintains an automated 24-hour toll-free telephone system and/or a secure on-line  
5 computer database that allows the Respondent to check in daily for testing.

6 (k) It maintains a secure, HIPAA-compliant website or computer system that allows staff  
7 access to drug test results and compliance reporting information that is available 24 hours a  
8 day.

9 (l) It employs or contracts with toxicologists that are licensed physicians and have  
10 knowledge of substance abuse disorders and the appropriate medical training to interpret  
11 and evaluate laboratory biological fluid test results, medical histories, and any other  
12 information relevant to biomedical information.

13 (m) It will not consider a toxicology screen to be negative if a positive result is obtained  
14 while practicing, even if the Respondent holds a valid prescription for the substance.

15 Prior to changing testing locations for any reason, including during vacation or other travel,  
16 alternative testing locations must be approved by the Board and meet the requirements above.

17 The contract shall require that the laboratory directly notify the Board or its designee of  
18 non-negative results within one (1) business day and negative test results within seven (7)  
19 business days of the results becoming available. Respondent shall maintain this laboratory or  
20 service contract during the period of probation.

21 A certified copy of any laboratory test result may be received in evidence in any  
22 proceedings between the Board and Respondent.

23 If a biological fluid test result indicates Respondent has used, consumed, ingested, or  
24 administered to himself or herself a prohibited substance, the Board shall order Respondent to  
25 cease practice and instruct Respondent to leave any place of work where Respondent is practicing  
26 medicine or providing medical services. The Board shall immediately notify all of Respondent's  
27 employers, supervisors and work monitors, if any, that Respondent may not practice medicine or  
28 provide medical services while the cease-practice order is in effect.

1 A biological fluid test will not be considered negative if a positive result is obtained while  
2 practicing, even if the practitioner holds a valid prescription for the substance. If no prohibited  
3 substance use exists, the Board shall lift the cease-practice order within one (1) business day.

4 After the issuance of a cease-practice order, the Board shall determine whether the positive  
5 biological fluid test is in fact evidence of prohibited substance use by consulting with the  
6 specimen collector and the laboratory, communicating with the licensee, his or her treating  
7 physician(s), other health care provider, or group facilitator, as applicable.

8 For purposes of this condition, the terms "biological fluid testing" and "testing" mean the  
9 acquisition and chemical analysis of Respondent's urine, blood, breath, or hair:

10 For purposes of this condition, the term "prohibited substance" means an illegal drug, a  
11 lawful drug not prescribed or ordered by an appropriately licensed health care provider for use by  
12 Respondent and approved by the Board, alcohol, or any other substance Respondent has been  
13 instructed by the Board not to use, consume, ingest, or administer to himself or herself.

14 If the Board confirms that a positive biological fluid test is evidence of use of a prohibited  
15 substance, Respondent has committed a major violation, as defined in section 1361.52(a), and the  
16 Board shall impose any or all of the consequences set forth in section 1361.52(b); in addition to  
17 any other terms or conditions the Board determines are necessary for public protection or to  
18 enhance Respondent's rehabilitation.

19 5. WORKSITE MONITOR FOR SUBSTANCE-ABUSING LICENSEE. Within thirty  
20 (30) calendar days of the effective date of this Decision, Respondent shall submit to the Board or  
21 its designee for prior approval as a worksite monitor, the name and qualifications of one or more  
22 licensed physician and surgeon, other licensed health care professional if no physician and  
23 surgeon is available, or, as approved by the Board or its designee; a person in a position of  
24 authority who is capable of monitoring Respondent at work.

25 The worksite monitor shall not have a current or former financial, personal, or familial  
26 relationship with Respondent, or any other relationship that could reasonably be expected to  
27 compromise the ability of the monitor to render impartial and unbiased reports to the Board or its  
28 designee. If it is impractical for anyone but Respondent's employer to serve as the worksite

1 monitor, this requirement may be waived by the Board or its designee, however, under no  
2 circumstances shall Respondent's worksite monitor be an employee or supervisee of the licensee.

3 The worksite monitor shall have an active unrestricted license with no disciplinary action  
4 within the last five (5) years, and shall sign an affirmation that he or she has reviewed the terms  
5 and conditions of Respondent's disciplinary order and agrees to monitor Respondent as set forth  
6 by the Board or its designee.

7 Respondent shall pay all worksite monitoring costs.

8 The worksite monitor shall have face-to-face contact with Respondent in the work  
9 environment on as frequent a basis as determined by the Board or its designee, but not less than  
10 once per week; interview other staff in the office regarding Respondent's behavior, if requested  
11 by the Board or its designee; and review Respondent's work attendance.

12 The worksite monitor shall verbally report any suspected substance abuse to the Board and  
13 Respondent's employer or supervisor within one (1) business day of occurrence. If the suspected  
14 substance abuse does not occur during the Board's normal business hours, the verbal report shall  
15 be made to the Board or its designee within one (1) hour of the next business day. A written  
16 report that includes the date, time, and location of the suspected abuse; Respondent's actions; and  
17 any other information deemed important by the worksite monitor shall be submitted to the Board  
18 or its designee within 48 hours of the occurrence.

19 The worksite monitor shall complete and submit a written report monthly or as directed by  
20 the Board or its designee which shall include the following: (1) Respondent's name and  
21 Physician's and Surgeon's Certificate number; (2) the worksite monitor's name and signature; (3)  
22 the worksite monitor's license number, if applicable; (4) the location or location(s) of the  
23 worksite; (5) the dates Respondent had face-to-face contact with the worksite monitor; (6) the  
24 names of worksite staff interviewed, if applicable; (7) a report of Respondent's work attendance;  
25 (8) any change in Respondent's behavior and/or personal habits; and (9) any indicators that can  
26 lead to suspected substance abuse by Respondent. Respondent shall complete any required  
27 consent forms and execute agreements with the approved worksite monitor and the Board, or its  
28 designee, authorizing the Board, or its designee, and worksite monitor to exchange information.

1           If the worksite monitor resigns or is no longer available, Respondent shall, within five (5)  
2 calendar days of such resignation or unavailability, submit to the Board or its designee, for prior  
3 approval, the name and qualifications of a replacement monitor who will be assuming that  
4 responsibility within fifteen (15) calendar days. If Respondent fails to obtain approval of a  
5 replacement monitor within sixty (60) calendar days of the resignation or unavailability of the  
6 monitor, Respondent shall receive a notification from the Board or its designee to cease the  
7 practice of medicine within three (3) calendar days after being so notified. Respondent shall cease  
8 the practice of medicine until a replacement monitor is approved and assumes monitoring  
9 responsibility.

10           6.    VIOLETION OF PROBATION CONDITION FOR SUBSTANCE ABUSING  
11 LICENSEES . Failure to fully comply with any term or condition of probation is a violation of  
12 probation.

13           A.       If Respondent commits a major violation of probation as defined by section  
14 1361.52, subdivision (a), of Title 16 of the California Code of Regulations, the Board shall take  
15 one or more of the following actions:

16           (1) Issue an immediate cease-practice order and order Respondent to undergo a clinical  
17 diagnostic evaluation to be conducted in accordance with section 1361.5, subdivision (c)(1), of  
18 Title 16 of the California Code of Regulations, at Respondent's expense. The cease-practice order  
19 issued by the Board or its designee shall state that Respondent must test negative for at least a  
20 month of continuous biological fluid testing before being allowed to resume practice. For  
21 purposes of determining the length of time Respondent must test negative while undergoing  
22 continuous biological fluid testing following issuance of a cease-practice order, a month is  
23 defined as thirty calendar (30) days. Respondent may not resume the practice of medicine until  
24 notified in writing by the Board or its designee that he or she may do so.

25           (2) Increase the frequency of biological fluid testing.

26           (3) Refer Respondent for further disciplinary action, such as suspension, revocation, or  
27 other action as determined by the Board or its designee.

28           B.       If Respondent commits a minor violation of probation as defined by section



1 1361.52, subdivision (c), of Title 16 of the California Code of Regulations, the Board shall take  
2 one or more of the following actions:

3 (1) Issue a cease-practice order;

4 (2) Order practice limitations;

5 (3) Order or increase supervision of Respondent;

6 (4) Order increased documentation;

7 (5) Issue a citation and fine, or a warning letter;

8 (6) Order Respondent to undergo a clinical diagnostic evaluation to be conducted in  
9 accordance with section 1361.5, subdivision (c)(1), of Title 16 of the California Code of  
10 Regulations, at Respondent's expense;

11 (7) Take any other action as determined by the Board or its designee.

12 C. Nothing in this Decision shall be considered a limitation on the Board's authority  
13 to revoke Respondent's probation if he or she has violated any term or condition of probation. If  
14 Respondent violates probation in any respect, the Board, after giving Respondent notice and the  
15 opportunity to be heard, may revoke probation and carry out the disciplinary order that was  
16 stayed. If an Accusation, or Petition to Revoke Probation, or an Interim Suspension Order is filed  
17 against Respondent during probation, the Board shall have continuing jurisdiction until the matter  
18 is final, and the period of probation shall be extended until the matter is final.

19 7. NOTIFICATION. Within seven (7) days of the effective date of this Decision,  
20 Respondent shall provide a true copy of this Decision and Accusation to the Chief of Staff or the  
21 Chief Executive Officer at every hospital where privileges or membership are extended to  
22 Respondent, at any other facility where Respondent engages in the practice of medicine,  
23 including all physician and locum tenens registries or other similar agencies, and to the Chief  
24 Executive Officer at every insurance carrier which extends malpractice insurance coverage to  
25 Respondent. Respondent shall submit proof of compliance to the Board or its designee within 15  
26 calendar days.

27 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

28 8. OBEY ALL LAWS. Respondent shall obey all federal, state and local laws, all rules

1 governing the practice of medicine in California and remain in full compliance with any court  
2 ordered criminal probation, payments, and other orders.

3 9. QUARTERLY DECLARATIONS. Respondent shall submit quarterly declarations  
4 under penalty of perjury on forms provided by the Board, stating whether there has been  
5 compliance with all the conditions of probation.

6 Respondent shall submit quarterly declarations not later than 10 calendar days after the end  
7 of the preceding quarter.

8 10. GENERAL PROBATION REQUIREMENTS.

9 Compliance with Probation Unit

10 Respondent shall comply with the Board's probation unit.

11 Address Changes

12 Respondent shall, at all times, keep the Board informed of Respondent's business and  
13 residence addresses, email address (if available), and telephone number. Changes of such  
14 addresses shall be immediately communicated in writing to the Board or its designee. Under no  
15 circumstances shall a post office box serve as an address of record, except as allowed by Business  
16 and Professions Code section 2021(b).

17 Place of Practice

18 Respondent shall not engage in the practice of medicine in Respondent's or patient's place  
19 of residence, unless the patient resides in a skilled nursing facility or other similar licensed  
20 facility.

21 License Renewal

22 Respondent shall maintain a current and renewed California physician's and surgeon's  
23 license.

24 Travel or Residence Outside California

25 Respondent shall immediately inform the Board or its designee, in writing, of travel to any  
26 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than thirty  
27 (30) calendar days.

28 In the event Respondent should leave the State of California to reside or to practice

1 Respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of  
2 departure and return.

3 11. INTERVIEW WITH THE BOARD OR ITS DESIGNEE. Respondent shall be  
4 available in person upon request for interviews either at Respondent's place of business or at the  
5 probation unit office, with or without prior notice throughout the term of probation.

6 12. NON-PRACTICE WHILE ON PROBATION. Respondent shall notify the Board or  
7 its designee in writing within 15 calendar days of any periods of non-practice lasting more than  
8 30 calendar days and within 15 calendar days of Respondent's return to practice. Non-practice is  
9 defined as any period of time Respondent is not practicing medicine as defined in Business and  
10 Professions Code sections 2051 and 2052 for at least 40 hours in a calendar month in direct  
11 patient care, clinical activity or teaching, or other activity as approved by the Board. If  
12 Respondent resides in California and is considered to be in non-practice, Respondent shall  
13 comply with all terms and conditions of probation. All time spent in an intensive training program  
14 which has been approved by the Board or its designee shall not be considered non-practice and  
15 does not relieve Respondent from complying with all the terms and conditions of probation.  
16 Practicing medicine in another state of the United States or federal jurisdiction while on probation  
17 with the medical licensing authority of that state or jurisdiction shall not be considered non-  
18 practice. A Board-ordered suspension of practice shall not be considered as a period of non-  
19 practice.

20 In the event Respondent's period of non-practice while on probation exceeds 18 calendar  
21 months, Respondent shall successfully complete the Federation of State Medical Boards's Special  
22 Purpose Examination, or, at the Board's discretion, a clinical competence assessment program  
23 that meets the criteria of Condition 18 of the current version of the Board's "Manual of Model  
24 Disciplinary Orders and Disciplinary Guidelines" prior to resuming the practice of medicine.

25 Respondent's period of non-practice while on probation shall not exceed two (2) years.

26 Periods of non-practice will not apply to the reduction of the probationary term.

27 Periods of non-practice for a respondent residing outside of California will relieve  
28 Respondent of the responsibility to comply with the probationary terms and conditions with the

1 exception of this condition and the following terms and conditions of probation: Obey All Laws;  
2 General Probation Requirements; Quarterly Declarations; Abstain from the Use of Alcohol and/or  
3 Controlled Substances; and Biological Fluid Testing..

4 13. COMPLETION OF PROBATION. Respondent shall comply with all financial  
5 obligations (e.g., restitution, probation costs) not later than 120 calendar days prior to the  
6 completion of probation. Upon successful completion of probation, Respondent's certificate shall  
7 be fully restored.

8 14. VIOLATION OF PROBATION. Failure to fully comply with any term or condition  
9 of probation is a violation of probation. If Respondent violates probation in any respect, the  
10 Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and  
11 carry out the disciplinary order that was stayed. If an Accusation, Petition to Revoke Probation, or  
12 Petition for Interim Suspension Order is filed against Respondent during probation, the Board  
13 shall have continuing jurisdiction until the matter is final, and the period of probation shall be  
14 extended until the matter is final.

15 15. LICENSE SURRENDER. Following the effective date of this Decision, if  
16 Respondent ceases practicing due to retirement or health reasons or is otherwise unable to satisfy  
17 the terms and conditions of probation, Respondent may request to surrender his or her license.  
18 The Board reserves the right to evaluate Respondent's request and to exercise its discretion in  
19 determining whether or not to grant the request, or to take any other action deemed appropriate  
20 and reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent  
21 shall within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its  
22 designee and Respondent shall no longer practice medicine. Respondent will no longer be subject  
23 to the terms and conditions of probation. If Respondent re-applies for a medical license, the  
24 application shall be treated as a petition for reinstatement of a revoked certificate.

25 16. PROBATION MONITORING COSTS. Respondent shall pay the costs associated  
26 with probation monitoring each and every year of probation, as designated by the Board, which  
27 may be adjusted on an annual basis. Such costs shall be payable to the Medical Board of  
28 California and delivered to the Board or its designee no later than January 31 of each calendar

1 ACCEPTANCE

2 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully  
3 discussed it with my attorney, Albert J. Garcia. I understand the stipulation and the effect it will  
4 have on my Physician's and Surgeon's Certificate. I enter into this Stipulated Settlement and  
5 Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the  
6 Decision and Order of the Medical Board of California.

7  
8 DATED: 2/13/19

  
9 DENNIS HOU, M.D.  
Respondent

10 I have read and fully discussed with Respondent Dennis Hou, M.D. the terms and  
11 conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order.  
12 I approve its form and content.

13 DATED: June 12, 2019

*Albert Garcia*  
14 ALBERT J. GARCIA  
Attorney for Respondent

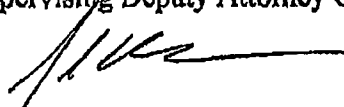
15  
16 ENDORSEMENT

17 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully  
18 submitted for consideration by the Medical Board of California.

19 DATED: 6/17/2019

20 Respectfully submitted,

21 XAVIER BECERRA  
Attorney General of California  
22 MARY CAIN-SIMON  
Supervising Deputy Attorney General

  
23 JOSHUA M. TEMPLET  
24 Deputy Attorney General  
25 Attorneys for Complainant

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28 21492216.docx

**Exhibit A**

**Accusation No. 800-2018-044104**

1 XAVIER BECERRA  
Attorney General of California  
2 MARY CAIN-SIMON  
Supervising Deputy Attorney General  
3 JOSHUA M. TEMPLET  
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7 Attorneys for Complainant

FILED  
STATE OF CALIFORNIA  
MEDICAL BOARD OF CALIFORNIA  
SACRAMENTO February 4 20 19  
BY K. Young ANALYST

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BEFORE THE  
MEDICAL BOARD OF CALIFORNIA  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation Against:  
  
Dennis Hou, M.D.  
276 International Circle  
San Jose, CA 95119  
  
Physician's and Surgeon's Certificate  
No. A 63030  
  
Respondent.

Case No. 800-2018-044104

ACCUSATION

Complainant alleges:

PARTIES

1. Kimberly Kirchmeyer (Complainant) brings this Accusation solely in her official capacity as the Executive Director of the Medical Board of California, Department of Consumer Affairs (Board).

2. On or about July 18, 1997, the Board issued Physician's and Surgeon's Certificate Number A 63030 to Dennis Hou, M.D. (Respondent). The certificate was in full force and effect at all times relevant to the charges brought herein and will expire on December 31, 2020, unless renewed.

JURISDICTION

1  
2       3.    This Accusation is brought before the Board, under the authority of the following  
3 laws. All section references are to the Business and Professions Code unless otherwise indicated.

4       4.    Section 2004 of the Code provides that the Board shall have the responsibility for the  
5 enforcement of the disciplinary and criminal provisions of the Medical Practice Act.

6       5.    Section 2227 of the Code authorizes the Board to take action against a licensee who  
7 has been found guilty under the Medical Practice Act by revoking his or her license, suspending  
8 the license for a period not to exceed one year, placing the license on probation and requiring  
9 payment of costs of probation monitoring, or taking such other action as the Board deems proper.

10       6.    Section 2234 of the Code states, in part:

11       The board shall take action against any licensee who is charged with unprofessional  
12 conduct. In addition to other provisions of this article, unprofessional conduct  
includes, but is not limited to, the following:

13       (a) Violating or attempting to violate, directly or indirectly, assisting in or abetting  
14 the violation of, or conspiring to violate any provision of this chapter.

15  
16       7.    Section 2236 of the Code states:

17       (a) The conviction of any offense substantially related to the qualifications,  
18 functions, or duties of a physician and surgeon constitutes unprofessional conduct  
within the meaning of this chapter. The record of conviction shall be conclusive  
19 evidence only of the fact that the conviction occurred.

20       (d) A plea or verdict of guilty or a conviction after a plea of nolo contendere is  
21 deemed to be a conviction within the meaning of this section and Section 2236.1.  
22 The record of conviction shall be conclusive evidence of the fact that the conviction  
occurred.

23       8.    Section 2239 of the Code states:

24       (a) The use or prescribing for or administering to himself or herself, of any  
25 controlled substance; or the use of any of the dangerous drugs specified in Section  
26 4022, or of alcoholic beverages, to the extent, or in such a manner as to be  
dangerous or injurious to the licensee, or to any other person or to the public, or to  
27 the extent that such use impairs the ability of the licensee to practice medicine safely  
or more than one misdemeanor or any felony involving the use, consumption, or  
28 self-administration of any of the substances referred to in this section, or any  
combination thereof, constitutes unprofessional conduct. The record of the  
conviction is conclusive evidence of such unprofessional conduct.



1 (b) A plea or verdict of guilty or a conviction following a plea of nolo contendere is  
2 deemed to be a conviction within the meaning of this section. The Division of  
3 Medical Quality may order discipline of the licensee in accordance with Section  
4 2227 or the Division of Licensing may order the denial of the license when the time  
5 for appeal has elapsed or the judgment of conviction has been affirmed on appeal or  
6 when an order granting probation is made suspending imposition of sentence,  
7 irrespective of a subsequent order under the provisions of Section 1203.4 of the  
8 Penal Code allowing such person to withdraw his or her plea of guilty and to enter a  
9 plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation,  
10 complaint, information, or indictment.

11 9. California Code of Regulations, title 16, section 1360, states:

12 For the purposes of denial, suspension or revocation of a license, certificate or  
13 permit pursuant to Division 1.5 (commencing with Section 475) of the code, a crime  
14 or act shall be considered to be substantially related to the qualifications, functions  
15 or duties of a person holding a license, certificate or permit under the Medical  
16 Practice Act if to a substantial degree it evidences present or potential unfitness of a  
17 person holding a license, certificate or permit to perform the functions authorized by  
18 the license, certificate or permit in a manner consistent with the public health, safety  
19 or welfare. Such crimes or acts shall include but not be limited to the following:  
20 Violating or attempting to violate, directly or indirectly, or assisting in or abetting  
21 the violation of, or conspiring to violate any provision of the Medical Practice Act.

22 10. Section 802.1 of the Code states:

23 (a)(1) A physician and surgeon, osteopathic physician and surgeon, a doctor of  
24 podiatric medicine, and a physician assistant shall report either of the following to  
25 the entity that issued his or her license:

26 (A) The bringing of an indictment or information charging a felony against the  
27 licensee.

28 (B) The conviction of the licensee, including any verdict of guilty, or plea of guilty  
or no contest, of any felony or misdemeanor.

(2) The report required by this subdivision shall be made in writing within 30 days  
of the date of the bringing of the indictment or information or of the conviction.

(b) Failure to make a report required by this section shall be a public offense  
punishable by a fine not to exceed five thousand dollars (\$5,000).

#### FIRST CAUSE FOR DISCIPLINE

##### **(Unprofessional Conduct: Dangerous Use of Alcohol and DUI Conviction)**

11. On Monday November 14, 2016, at approximately 11:00 p.m., the Hillsborough  
Police Department dispatched officers to respond to an abandoned car along a road, with its  
hazard lights on. The police later determined that the car had crossed over the double row of Botts

1 dots dividing the road's opposing lanes of traffic, before crashing into a telephone pole. The car  
2 then travelled another 990 feet, crossing both lanes of traffic several times, before coming to a  
3 rest.

4 12. A police dispatcher determined that Respondent was the registered owner of the car  
5 and reached him on the phone, at his home. The police later learned from Respondent that he had  
6 been driving the car at the time of the collision. Following the collision, he left his car and walked  
7 home. At the request of the police, Respondent returned to his car, where the police were waiting  
8 for him. When asked about the cause of the collision, Respondent stated that he had been tired,  
9 had fallen asleep, and did not recall the collision. Respondent reported that he had been driving  
10 from San Mateo to his home in Hillsborough.

11 13. Respondent displayed objective signs of intoxication and his performance during a  
12 series of field sobriety tests was consistent with alcohol impairment. Preliminary alcohol  
13 screening tests showed Respondent's blood alcohol content (BAC) to have been 0.164% at 11:49  
14 p.m. and 0.165% at 11:52 p.m.

15 14. The officers arrested Respondent for driving under the influence of alcohol. Analysis  
16 of a sample of Respondent's blood showed that his BAC that evening had been 0.173%.

17 15. On January 13, 2017, the San Mateo County District Attorney's Office filed a  
18 criminal complaint in San Mateo County Superior Court, Case No. 17-NM-000538-A, charging  
19 Respondent with violating Vehicle Code sections 23152(a) (driving while under the influence of  
20 alcohol), 23152(b) (driving with a blood alcohol content of 0.08 percent or more), and 20002(a)  
21 (hit and run driving resulting in property damage). The complaint also included a special  
22 allegation that Respondent's BAC was 0.15 percent or greater, within the meaning of Vehicle  
23 Code section 23578.

24 16. On April 17, 2017, Respondent pleaded no contest to violating Vehicle Code section  
25 23152(b) (driving with a blood alcohol content of 0.08 percent or more). The court sentenced  
26 Respondent to two days of jail and three years of court probation. The court also ordered  
27 Respondent to pay various fines and to complete the First Offender DUI Program.  
28

1 17. Respondent drove his car while under the influence of an excessive amount of alcohol  
2 in a manner dangerous to himself and others, in violation of Code section 2239 (dangerous use of  
3 alcohol) and section 2234 (unprofessional conduct).

4 18. Respondent's April 17, 2017 criminal conviction for driving with a blood alcohol  
5 content greater than 0.08% is substantially related to the qualifications, functions, and duties of a  
6 physician and surgeon. As such, his conviction constitutes a violation of Code section 2236  
7 (criminal conviction) and section 2234 (unprofessional conduct).

8 **SECOND CAUSE FOR DISCIPLINE**

9 **(Failure to Timely Report Misdemeanor Conviction)**

10 19. Respondent failed to timely report his misdemeanor conviction to the Board within 30  
11 days, as required by Code section 802.1. Respondent's failure to timely report his conviction  
12 constitutes a violation of Code section 802.1 and section 2234 (unprofessional conduct).

13 **PRAYER**

14 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,  
15 and that following the hearing, the Medical Board of California issue a decision:

- 16 1. Revoking or suspending Physician's and Surgeon's Certificate Number A 63030,  
17 issued to Respondent;
- 18 2. Revoking, suspending, or denying approval of Respondent's authority to supervise  
19 physician assistants and advanced practice nurses;
- 20 3. Ordering Respondent, if placed on probation, to pay the Board the costs of probation  
21 monitoring; and
- 22 4. Taking such other and further action as deemed necessary and proper.

23 DATED: February 4, 2019

24   
25 KIMBERLY KIRCHMEYER  
26 Executive Director  
27 Medical Board of California  
28 Department of Consumer Affairs  
State of California  
Complainant

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Exhibit B

Decision and Order

Medical Board of California Case No. 800-2020-067727

BEFORE THE  
MEDICAL BOARD OF CALIFORNIA  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Petition to Revoke  
Probation Against:

Dennis Hou, M.D.

Case No. 800-2020-067727

Physician's & Surgeon's  
Certificate No. A 63030

Respondent.

DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on January 15, 2021.

IT IS SO ORDERED December 16, 2020.

MEDICAL BOARD OF CALIFORNIA



Ronald H. Lewis, M.D., Chair  
Panel A

MEDICAL BOARD OF CALIFORNIA

I do hereby certify that this document is a true  
and correct copy of the original on file in this  
office.

Signature M.U.

Title For Custodian of Records

Title

3-6-2023  
Date

1 XAVIER BECERRA  
Attorney General of California  
2 JANE ZACK SIMON  
Supervising Deputy Attorney General  
3 ANA GONZALEZ  
Deputy Attorney General  
4 State Bar No. 190263  
455 Golden Gate Avenue, Suite 11000  
5 San Francisco, CA 94102-7004  
Telephone: (415) 510-3608  
6 Facsimile: (415) 703-5480  
E-mail: Ana.Gonzalez@doj.ca.gov  
7 *Attorneys for Complainant*

8  
9 **BEFORE THE**  
10 **MEDICAL BOARD OF CALIFORNIA**  
11 **DEPARTMENT OF CONSUMER AFFAIRS**  
12 **STATE OF CALIFORNIA**

13 In the Matter of the Petition to Revoke  
Probation Against:

14 DENNIS HOU, M.D.  
276 International Circle  
15 San Jose CA 95119

16 Physician's and Surgeon's Certificate No. A  
17 63030

18 Respondent.

Case No. 800-2020-067727

OAH No. 2020090558

19  
20 **STIPULATED SETTLEMENT AND**  
21 **DISCIPLINARY ORDER FOR PUBLIC**  
22 **REPRIMAND**

23 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
24 entitled proceedings that the following matters are true:

25 **PARTIES**

26 I. William Prasifka (Complainant) is the Executive Director of the Medical Board of  
27 California (Board). He brought this action solely in his official capacity and is represented in this  
28 matter by Xavier Becerra, Attorney General of the State of California, by Ana Gonzalez, Deputy  
Attorney General.



1 and all other rights accorded by the California Administrative Procedure Act and other applicable  
2 laws.

3 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and  
4 every right set forth above.

5 CULPABILITY

6 9. Respondent understands and agrees that the charges and allegations in Petition to  
7 Revoke Probation No. 800-2020-067727, if proven at a hearing, constitute cause for imposing  
8 additional discipline upon his Physician's and Surgeon's Certificate, or for revoking his current  
9 probation.

10 10. Respondent agrees that, at a hearing, Complainant could establish a prima facie case  
11 or factual basis for the charges in the Petition to Revoke Probation, and that Respondent hereby  
12 gives up his right to contest those charges.

13 11. Respondent agrees that his Physician's and Surgeon's Certificate is subject to  
14 discipline and he agrees to be bound by the Board's imposition of discipline as set forth in the  
15 Disciplinary Order below.

16 CONTINGENCY

17 12. This stipulation shall be subject to approval by the Medical Board of California.  
18 Respondent understands and agrees that counsel for Complainant and the staff of the Medical  
19 Board of California may communicate directly with the Board regarding this stipulation and  
20 settlement, without notice to or participation by Respondent or his counsel. By signing the  
21 stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek  
22 to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails  
23 to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary  
24 Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal  
25 action between the parties, and the Board shall not be disqualified from further action by having  
26 considered this matter.

27

28



1 13. The parties understand and agree that Portable Document Format (PDF) and facsimile  
2 copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile  
3 signatures thereto, shall have the same force and effect as the originals.

4 14. In consideration of the foregoing admissions and stipulations, the parties agree that  
5 the Board may, without further notice or opportunity to be heard by the Respondent, issue and  
6 enter the following Disciplinary Order:

7  
8 DISCIPLINARY ORDER

9 PUBLIC REPRIMAND


10 IT IS HEREBY ORDERED: that Physician's and Surgeon's Certificate No. A 63030 issued  
11 to Respondent DENNIS HOU, M.D., shall be and is hereby Publicly Reprimanded pursuant to  
12 California Business and Professions Code section 2227, subdivision (a)(4). This Public  
13 Reprimand is issued in connection with Respondent's failure to check in for possible testing and  
14 for not providing a biological fluid sample, as set forth in exhibit A. The Decision and Order in  
15 800-2018-044104 (signed July 22, 2019 and effective August 21, 2019) originally granting this  
16 Probation remains in full force and effect with no modifications to the conditions imposed.

17  
18 ACCEPTANCE

19 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully  
20 discussed it with my attorney, Albert J. Garcia. I understand the stipulation and the effect it will  
21 have on my Physician's and Surgeon's Certificate. I enter into this Stipulated Settlement and  
22 Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the  
23 Decision and Order of the Medical Board of California.

24  
25 DATED: \_\_\_\_\_

10/13/20

  
\_\_\_\_\_  
DENNIS HOU, M.D.  
Respondent

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I have read and fully discussed with Respondent Dennis Hou, M.D. the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

DATED: October 15, 2020

*Albert Garcia*  
ALBERT J. GARCIA  
*Attorney for Respondent*

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Medical Board of California.

DATED: 10/15/2020

Respectfully submitted,  
XAVIER BECERRA  
Attorney General of California  
JANE ZACK SIMON  
Supervising Deputy Attorney General

*Ana Gonzalez*  
ANA GONZALEZ  
Deputy Attorney General  
*Attorneys for Complainant*

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**Exhibit A**

**Petition to Revoke Probation No. 800-2020-067727**

1 XAVIER BERCERRA  
Attorney General of California  
2 JANE ZACK SIMON  
Supervising Deputy Attorney General  
3 ANA GONZALEZ  
Deputy Attorney General  
4 State Bar No. 190263  
455 Golden Gate Avenue, Suite 11000  
5 San Francisco, CA 94102-7004  
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6 Facsimile: (415) 703-5480  
E-mail: Ana.Gonzalez@doj.ca.gov  
7 *Attorneys for Complainant*

8  
9 **BEFORE THE**  
**MEDICAL BOARD OF CALIFORNIA**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
11 **STATE OF CALIFORNIA**

12 In the Matter of the Petition to Revoke  
13 Probation Against:

Case No. 800-2020-067727

14 Dennis Hou, M.D.  
276 International Circle  
15 San Jose CA 95119

PETITION TO REVOKE PROBATION

16 Physician's and Surgeon's Certificate No. A  
63030

17 Respondent.  
18

19  
20 Complainant alleges:

21 **PARTIES**

22 1. William Prasifka (Complainant) brings this Petition to Revoke Probation solely in his  
23 official capacity as the Executive Director of the Medical Board of California, Department of  
24 Consumer Affairs.

25 2. On or about July 18, 1997, the Medical Board of California issued Physician's and  
26 Surgeon's Certificate Number A 63030 to Dennis Hou, M.D. (Respondent). Unless renewed,  
27 Respondent's certificate will expire on December 31, 2020.  
28

1           3.     On February, 4, 2019, an Accusation alleging unprofessional conduct was filed  
2 against Respondent's certificate in Case number 800-2018-044104. On July 22, 2019, the Board  
3 issued a Decision and Order, effective August 21, 2019, revoking Respondent's certificate but  
4 staying the revocation for a probationary period of three years and imposing explicit terms and  
5 conditions. A copy of that Decision and Order is attached as Exhibit A and is incorporated by  
6 reference.

7   JURISDICTION

8           4.     This Petition to Revoke Probation is brought before the Board under the authority of  
9 Business and Professions Code Section 2227:

10                   “(a) A licensee ... who has entered into a stipulation for disciplinary action with the board,  
11 may, in accordance with the provisions of this chapter:

12                           “(1) Have his or her license revoked upon order of the board.

13                           “(2) Have his or her right to practice suspended for a period not to exceed one year upon  
14 order of the board.

15                           “(3) Be placed on probation and be required to pay the costs of probation monitoring upon  
16 order of the board.

17                           “(4) Be publicly reprimanded by the board. The public reprimand may include a  
18 requirement that the licensee complete relevant educational courses approved by the board.

19                           “(5) Have any other action taken in relation to discipline as part of an order of probation, as  
20 the board or an administrative law judge may deem proper.

21                           “(b) Any matter heard pursuant to subdivision (a), except for warning letters, medical  
22 review or advisory conferences, professional competency examinations, continuing education  
23 activities, and cost reimbursement associated therewith that are agreed to with the board and  
24 successfully completed by the licensee, or other matters made confidential or privileged by  
25 existing law, is deemed public, and shall be made available to the public by the board pursuant to  
26 Section 803.1.”

27     ///  
28     ///

1 CAUSE TO REVOKE PROBATION

2 (Biological Fluid Testing)

3 5. At all times after the effective date of the Board's Decision and Order placing  
4 Respondent on probation, Condition Four of the terms of probation required Respondent to  
5 participate in biological fluid testing throughout the term of his probation. The Decision and  
6 Order further provides that Respondent's failure to comply with the conditions of his probation  
7 constitutes a violation of that probation, for which the Board may revoke Respondent's probation  
8 and carry out the order of license revocation that was stayed.

9 6. Respondent's probation is subject to revocation because he failed to comply with  
10 Probation Condition Four, referenced above. The facts and circumstances regarding this violation  
11 are as follows:

12 A. On July 23, 2019, Respondent was mailed a letter advising that he needed to enroll  
13 and participate in biological fluid testing and check the biological testing service system daily to  
14 determine if testing was required.

15 B. On August 21, 2019, Respondent signed an "Acknowledgement of Decision"  
16 indicating he understood the biological fluid testing condition of his probation.

17 C. On May 12, 2020, Respondent was selected to provide a biological fluid sample.  
18 Respondent failed to check in with the biological testing service and did not provide a sample.  
19 This was the third failure to provide a sample.

20 D. A citation and fine was issued to Respondent for January 13, 2020, for his failure to  
21 provide biological fluid samples for testing on November 25, 2019 and January 3, 2020.

22 7. Respondent's repeated failures to check in for possible testing and multiple instances  
23 of failing to provide a biological fluid sample for testing when directed to do constitute separate  
24 violations of Condition Four of the Decision and Order.

25 DISCIPLINE CONSIDERATIONS

26 8. To determine the degree of discipline, if any, to be imposed on Respondent,  
27 Complainant alleges that on or about January 13, 2020, in a prior action, the Medical Board of  
28

1 California issued Citation No. 800-2020-063355 and ordered Respondent to pay a fine. That  
2 Citation is now final and is incorporated by reference as if fully set forth.

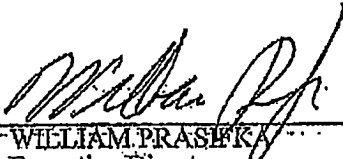
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**PRAYER**

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,  
and that following the hearing, the Medical Board of California issue a decision:

1. Revoking the probation that was granted by the Medical Board of California in Case No. 800-2018-044104 and imposing the disciplinary order that was stayed thereby revoking Physician's and Surgeon's Certificate No. A 63030 issued to Dennis Hou, M.D.;
2. Revoking, suspending or denying approval of Dennis Hou, M.D.'s authority to supervise physician's assistants and/or advance practice nurses, pursuant to section 3527 of the Code;
3. Ordering Dennis Hou, M.D. to pay the Medical Board of California, the costs of probation monitoring, if placed on probation;
4. Taking such other and further action as deemed necessary and proper.

DATED:           AUG 06 2020          

  
 \_\_\_\_\_  
 WILLIAM PRASEJKA  
 Executive Director  
 Medical Board of California  
 Department of Consumer Affairs  
 State of California  
 Complainant

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