

BEFORE THE  
MEDICAL BOARD OF CALIFORNIA  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation  
Against:

Katherine Bo Lee, M.D.

Physician's and Surgeon's  
Certificate No. G 72934

Respondent.

Case No.: 800-2019-060435

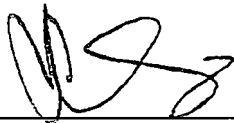
DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on December 30, 2021.

IT IS SO ORDERED: November 30, 2021.

MEDICAL BOARD OF CALIFORNIA



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Laurie Rose Lubiano, J.D., Chair  
Panel A

1 ROB BONTA  
Attorney General of California  
2 STEVEN D. MUNI  
Supervising Deputy Attorney General  
3 RYAN J. YATES  
Deputy Attorney General  
4 State Bar No. 279257  
1300 I Street, Suite 125  
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7

8 *Attorneys for Complainant*

9  
10 **BEFORE THE**  
11 **MEDICAL BOARD OF CALIFORNIA**  
12 **DEPARTMENT OF CONSUMER AFFAIRS**  
13 **STATE OF CALIFORNIA**

14 In the Matter of the Accusation Against:  
15 **KATHERINE BO LEE, M.D.**  
16 **5375 Medpace Way**  
**Cincinnati OH 45227**  
17 **Physician's and Surgeon's Certificate No. G**  
18 **72934**  
19 Respondent.

Case No. 800-2019-060435  
OAH No. 2021030787  
**STIPULATED SETTLEMENT AND**  
**DISCIPLINARY ORDER**

20  
21 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-  
22 entitled proceedings that the following matters are true:

23 **PARTIES**

24 1. William Prasifka (Complainant) is the Executive Director of the Medical Board of  
25 California (Board). He brought this action solely in his official capacity and is represented in this  
26 matter by Rob Bonta, Attorney General of the State of California, by Ryan J. Yates, Deputy  
27 Attorney General.  
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1 CULPABILITY

2 9. Respondent understands and agrees that the charges and allegations in Accusation  
3 No. 800-2019-060435, if proven at a hearing, constitute cause for imposing discipline upon her  
4 Physician's and Surgeon's Certificate.

5 10. For the purpose of resolving the Accusation without the expense and uncertainty of  
6 further proceedings, Respondent agrees that, at a hearing, Complainant could establish a factual  
7 basis for the charges in Accusation No. 800- 2019-060435, a true and correct copy of which is  
8 attached hereto as Exhibit A, and that she has thereby subjected her Physician's and Surgeon's  
9 Certificate, No. G 72934 to disciplinary action, and Respondent hereby gives up her right to  
10 contest those charges.

11 11. Respondent agrees that her Physician's and Surgeon's Certificate is subject to  
12 discipline based on this agreement and she agrees to be bound by the Board's probationary terms  
13 as set forth in the Disciplinary Order below.

14 CONTINGENCY

15 12. This stipulation shall be subject to approval by the Medical Board of California.  
16 Respondent understands and agrees that counsel for Complainant and the staff of the Medical  
17 Board of California may communicate directly with the Board regarding this stipulation and  
18 settlement, without notice to or participation by Respondent or her counsel. By signing the  
19 stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek  
20 to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails  
21 to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary  
22 Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal  
23 action between the parties, and the Board shall not be disqualified from further action by having  
24 considered this matter.

25 13. Respondent agrees that if she ever petitions for early termination or modification of  
26 probation, or if an accusation and/or petition to revoke probation is filed against her before the  
27 Board, all of the charges and allegations contained in Accusation No. 800-2019-060435 shall be  
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1 deemed true, correct and fully admitted by Respondent for purposes of any such proceeding or  
2 any other licensing proceeding involving Respondent in the State of California.

3 14. The parties understand and agree that Portable Document Format (PDF) and facsimile  
4 copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile  
5 signatures thereto, shall have the same force and effect as the originals.

6 15. In consideration of the foregoing admissions and stipulations, the parties agree that  
7 the Board may, without further notice or opportunity to be heard by the Respondent, issue and  
8 enter the following Disciplinary Order:

9 **DISCIPLINARY ORDER**

10 IT IS HEREBY ORDERED that Physician's and Surgeon's Certificate No. G 72934 issued  
11 to Respondent Katherine Bo Lee, M.D. is revoked. However, the revocation is stayed and  
12 Respondent is placed on probation for four (4) years on the following terms and conditions:

13 1. **EDUCATION COURSE.** Within 60 calendar days of the effective date of this  
14 Decision, and on an annual basis thereafter, Respondent shall submit to the Board or its designee  
15 for its prior approval educational program(s) or course(s) which shall not be less than 40 hours  
16 per year, for each year of probation. The educational program(s) or course(s) shall be aimed at  
17 correcting any areas of deficient practice or knowledge and shall be Category I certified. The  
18 educational program(s) or course(s) shall be at Respondent's expense and shall be in addition to  
19 the Continuing Medical Education (CME) requirements for renewal of licensure. Following the  
20 completion of each course, the Board or its designee may administer an examination to test  
21 Respondent's knowledge of the course. Respondent shall provide proof of attendance for 65  
22 hours of CME of which 40 hours were in satisfaction of this condition.

23 2. **COMMUNICATION COURSE.** Within 60 calendar days of the effective date of this  
24 Decision, Respondent shall enroll in a course in communication approved in advance by the  
25 Board or its designee. Respondent shall provide the approved course provider with any  
26 information and documents that the approved course provider may deem pertinent. Respondent  
27 shall participate in and successfully complete the classroom component of the course not later  
28 than six (6) months after Respondent's initial enrollment. Respondent shall successfully

1 complete any other component of the course within one (1) year of enrollment. The  
2 communication course shall be at Respondent's expense and shall be in addition to the  
3 Continuing Medical Education (CME) requirements for renewal of licensure.

4 A communication course taken after the acts that gave rise to the charges in the Accusation,  
5 but prior to the effective date of the Decision may, in the sole discretion of the Board or its  
6 designee, be accepted towards the fulfillment of this condition if the course would have been  
7 approved by the Board or its designee had the course been taken after the effective date of this  
8 Decision.

9 Respondent shall submit a certification of successful completion to the Board or its  
10 designee not later than 15 calendar days after successfully completing the course, or not later than  
11 15 calendar days after the effective date of the Decision, whichever is later.

12 3. MEDICAL RECORD KEEPING COURSE. Within 60 calendar days of the effective  
13 date of this Decision, Respondent shall enroll in a course in medical record keeping approved in  
14 advance by the Board or its designee. Respondent shall provide the approved course provider  
15 with any information and documents that the approved course provider may deem pertinent.  
16 Respondent shall participate in and successfully complete the classroom component of the course  
17 not later than six (6) months after Respondent's initial enrollment. Respondent shall successfully  
18 complete any other component of the course within one (1) year of enrollment. The medical  
19 record keeping course shall be at Respondent's expense and shall be in addition to the Continuing  
20 Medical Education (CME) requirements for renewal of licensure.

21 A medical record keeping course taken after the acts that gave rise to the charges in the  
22 Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board  
23 or its designee, be accepted towards the fulfillment of this condition if the course would have  
24 been approved by the Board or its designee had the course been taken after the effective date of  
25 this Decision.

26 Respondent shall submit a certification of successful completion to the Board or its  
27 designee not later than 15 calendar days after successfully completing the course, or not later than  
28 15 calendar days after the effective date of the Decision, whichever is later.

1           4.    PROFESSIONALISM PROGRAM (ETHICS COURSE). Within 60 calendar days of  
2 the effective date of this Decision, Respondent shall enroll in a professionalism program, that  
3 meets the requirements of Title 16, California Code of Regulations (CCR) section 1358.1.  
4 Respondent shall participate in and successfully complete that program. Respondent shall  
5 provide any information and documents that the program may deem pertinent. Respondent shall  
6 successfully complete the classroom component of the program not later than six (6) months after  
7 Respondent's initial enrollment, and the longitudinal component of the program not later than the  
8 time specified by the program, but no later than one (1) year after attending the classroom  
9 component. The professionalism program shall be at Respondent's expense and shall be in  
10 addition to the Continuing Medical Education (CME) requirements for renewal of licensure.

11           A professionalism program taken after the acts that gave rise to the charges in the  
12 Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board  
13 or its designee, be accepted towards the fulfillment of this condition if the program would have  
14 been approved by the Board or its designee had the program been taken after the effective date of  
15 this Decision.

16           Respondent shall submit a certification of successful completion to the Board or its  
17 designee not later than 15 calendar days after successfully completing the program or not later  
18 than 15 calendar days after the effective date of the Decision, whichever is later.

19           5.    MONITORING - PRACTICE. Within 30 calendar days of the effective date of this  
20 Decision, Respondent shall submit to the Board or its designee for prior approval as a practice  
21 monitor, the name and qualifications of one or more licensed physicians and surgeons whose  
22 licenses are valid and in good standing, and who are preferably American Board of Medical  
23 Specialties (ABMS) certified. A monitor shall have no prior or current business or personal  
24 relationship with Respondent, or other relationship that could reasonably be expected to  
25 compromise the ability of the monitor to render fair and unbiased reports to the Board, including  
26 but not limited to any form of bartering, shall be in Respondent's field of practice, and must agree  
27 to serve as Respondent's monitor. Respondent shall pay all monitoring costs.

28           The Board or its designee shall provide the approved monitor with copies of the Decision(s)

1 and Accusation(s), and a proposed monitoring plan. Within 15 calendar days of receipt of the  
2 Decision(s), Accusation(s), and proposed monitoring plan, the monitor shall submit a signed  
3 statement that the monitor has read the Decision(s) and Accusation(s), fully understands the role  
4 of a monitor, and agrees or disagrees with the proposed monitoring plan. If the monitor disagrees  
5 with the proposed monitoring plan, the monitor shall submit a revised monitoring plan with the  
6 signed statement for approval by the Board or its designee.

7 Within 60 calendar days of the effective date of this Decision, and continuing throughout  
8 probation, Respondent's practice shall be monitored by the approved monitor. Respondent shall  
9 make all records available for immediate inspection and copying on the premises by the monitor  
10 at all times during business hours and shall retain the records for the entire term of probation.

11 If Respondent fails to obtain approval of a monitor within 60 calendar days of the effective  
12 date of this Decision, Respondent shall receive a notification from the Board or its designee to  
13 cease the practice of medicine within three (3) calendar days after being so notified. Respondent  
14 shall cease the practice of medicine until a monitor is approved to provide monitoring  
15 responsibility.

16 The monitor(s) shall submit a quarterly written report to the Board or its designee which  
17 includes an evaluation of Respondent's performance, indicating whether Respondent's practices  
18 are within the standards of practice of medicine, and whether Respondent is practicing medicine  
19 safely. It shall be the sole responsibility of Respondent to ensure that the monitor submits the  
20 quarterly written reports to the Board or its designee within 10 calendar days after the end of the  
21 preceding quarter.

22 If the monitor resigns or is no longer available, Respondent shall, within 5 calendar days of  
23 such resignation or unavailability, submit to the Board or its designee, for prior approval, the  
24 name and qualifications of a replacement monitor who will be assuming that responsibility within  
25 15 calendar days. If Respondent fails to obtain approval of a replacement monitor within 60  
26 calendar days of the resignation or unavailability of the monitor, Respondent shall receive a  
27 notification from the Board or its designee to cease the practice of medicine within three (3)  
28 calendar days after being so notified. Respondent shall cease the practice of medicine until a



1 replacement monitor is approved and assumes monitoring responsibility.

2 In lieu of a monitor, Respondent may participate in a professional enhancement program  
3 approved in advance by the Board or its designee that includes, at minimum, quarterly chart  
4 review, semi-annual practice assessment, and semi-annual review of professional growth and  
5 education. Respondent shall participate in the professional enhancement program at Respondent's  
6 expense during the term of probation.

7 6. SOLO PRACTICE PROHIBITION. Respondent is prohibited from engaging in the  
8 solo practice of medicine. Prohibited solo practice includes, but is not limited to, a practice  
9 where: 1) Respondent merely shares office space with another physician but is not affiliated for  
10 purposes of providing patient care, or 2) Respondent is the sole physician practitioner at that  
11 location.

12 If Respondent fails to establish a practice with another physician or secure employment in  
13 an appropriate practice setting within 60 calendar days of the effective date of this Decision,  
14 Respondent shall receive a notification from the Board or its designee to cease the practice of  
15 medicine within three (3) calendar days after being so notified. The Respondent shall not resume  
16 practice until an appropriate practice setting is established.

17 If, during the course of the probation, the Respondent's practice setting changes and the  
18 Respondent is no longer practicing in a setting in compliance with this Decision, the Respondent  
19 shall notify the Board or its designee within five (5) calendar days of the practice setting change.  
20 If Respondent fails to establish a practice with another physician or secure employment in an  
21 appropriate practice setting within 60 calendar days of the practice setting change, Respondent  
22 shall receive a notification from the Board or its designee to cease the practice of medicine within  
23 three (3) calendar days after being so notified. The Respondent shall not resume practice until an  
24 appropriate practice setting is established.

25 7. NOTIFICATION. Within seven (7) days of the effective date of this Decision, the  
26 Respondent shall provide a true copy of this Decision and Accusation to the Chief of Staff or the  
27 Chief Executive Officer at every hospital where privileges or membership are extended to  
28 Respondent, at any other facility where Respondent engages in the practice of medicine,

1 including all physician and locum tenens registries or other similar agencies, and to the Chief  
2 Executive Officer at every insurance carrier which extends malpractice insurance coverage to  
3 Respondent. Respondent shall submit proof of compliance to the Board or its designee within 15  
4 calendar days.

5 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

6 8. SUPERVISION OF PHYSICIAN ASSISTANTS AND ADVANCED PRACTICE  
7 NURSES. During probation, Respondent is prohibited from supervising physician assistants and  
8 advanced practice nurses.

9 9. OBEY ALL LAWS. Respondent shall obey all federal, state and local laws, all rules  
10 governing the practice of medicine in California and remain in full compliance with any court  
11 ordered criminal probation, payments, and other orders.

12 10. QUARTERLY DECLARATIONS. Respondent shall submit quarterly declarations  
13 under penalty of perjury on forms provided by the Board, stating whether there has been  
14 compliance with all the conditions of probation.

15 Respondent shall submit quarterly declarations not later than 10 calendar days after the end  
16 of the preceding quarter.

17 11. GENERAL PROBATION REQUIREMENTS.

18 Compliance with Probation Unit

19 Respondent shall comply with the Board's probation unit.

20 Address Changes

21 Respondent shall, at all times, keep the Board informed of Respondent's business and  
22 residence addresses, email address (if available), and telephone number. Changes of such  
23 addresses shall be immediately communicated in writing to the Board or its designee. Under no  
24 circumstances shall a post office box serve as an address of record, except as allowed by Business  
25 and Professions Code section 2021, subdivision (b).

26 Place of Practice

27 Respondent shall not engage in the practice of medicine in Respondent's or patient's place  
28 of residence, unless the patient resides in a skilled nursing facility or other similar licensed

1 facility.

2 License Renewal

3 Respondent shall maintain a current and renewed California physician's and surgeon's  
4 license.

5 Travel or Residence Outside California

6 Respondent shall immediately inform the Board or its designee, in writing, of travel to any  
7 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than thirty  
8 (30) calendar days.

9 In the event Respondent should leave the State of California to reside or to practice,  
10 Respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of  
11 departure and return.

12 12. INTERVIEW WITH THE BOARD OR ITS DESIGNEE. Respondent shall be  
13 available in person upon request for interviews either at Respondent's place of business or at the  
14 probation unit office, with or without prior notice throughout the term of probation.

15 13. NON-PRACTICE WHILE ON PROBATION. Respondent shall notify the Board or  
16 its designee in writing within 15 calendar days of any periods of non-practice lasting more than  
17 30 calendar days and within 15 calendar days of Respondent's return to practice. Non-practice is  
18 defined as any period of time Respondent is not practicing medicine as defined in Business and  
19 Professions Code sections 2051 and 2052 for at least 40 hours in a calendar month in direct  
20 patient care, clinical activity or teaching, or other activity as approved by the Board. If  
21 Respondent resides in California and is considered to be in non-practice, Respondent shall  
22 comply with all terms and conditions of probation. All time spent in an intensive training  
23 program which has been approved by the Board or its designee shall not be considered non-  
24 practice and does not relieve Respondent from complying with all the terms and conditions of  
25 probation. Practicing medicine in another state of the United States or Federal jurisdiction while  
26 on probation with the medical licensing authority of that state or jurisdiction shall not be  
27 considered non-practice. A Board-ordered suspension of practice shall not be considered as a  
28 period of non-practice.

1 In the event Respondent's period of non-practice while on probation exceeds 18 calendar  
2 months, Respondent shall successfully complete the Federation of State Medical Boards's Special  
3 Purpose Examination, or, at the Board's discretion, a clinical competence assessment program  
4 that meets the criteria of Condition 18 of the current version of the Board's "Manual of Model  
5 Disciplinary Orders and Disciplinary Guidelines" prior to resuming the practice of medicine.

6 Respondent's period of non-practice while on probation shall not exceed two (2) years.

7 Periods of non-practice will not apply to the reduction of the probationary term.

8 Periods of non-practice for a Respondent residing outside of California will relieve  
9 Respondent of the responsibility to comply with the probationary terms and conditions with the  
10 exception of this condition and the following terms and conditions of probation: Obey All Laws;  
11 General Probation Requirements; Quarterly Declarations; Abstain from the Use of Alcohol and/or  
12 Controlled Substances; and Biological Fluid Testing..

13 14. COMPLETION OF PROBATION. Respondent shall comply with all financial  
14 obligations (e.g., restitution, probation costs) not later than 120 calendar days prior to the  
15 completion of probation. Upon successful completion of probation, Respondent's certificate shall  
16 be fully restored.

17 15. VIOLATION OF PROBATION. Failure to fully comply with any term or condition  
18 of probation is a violation of probation. If Respondent violates probation in any respect, the  
19 Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and  
20 carry out the disciplinary order that was stayed. If an Accusation, or Petition to Revoke Probation,  
21 or an Interim Suspension Order is filed against Respondent during probation, the Board shall have  
22 continuing jurisdiction until the matter is final, and the period of probation shall be extended until  
23 the matter is final.

24 16. LICENSE SURRENDER. Following the effective date of this Decision, if  
25 Respondent ceases practicing due to retirement or health reasons or is otherwise unable to satisfy  
26 the terms and conditions of probation, Respondent may request to surrender his or her license.  
27 The Board reserves the right to evaluate Respondent's request and to exercise its discretion in  
28 determining whether or not to grant the request, or to take any other action deemed appropriate

1 and reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent  
2 shall within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its  
3 designee and Respondent shall no longer practice medicine. Respondent will no longer be subject  
4 to the terms and conditions of probation. If Respondent re-applies for a medical license, the  
5 application shall be treated as a petition for reinstatement of a revoked certificate.

6 17. PROBATION MONITORING COSTS. Respondent shall pay the costs associated  
7 with probation monitoring each and every year of probation, as designated by the Board, which  
8 may be adjusted on an annual basis. Such costs shall be payable to the Medical Board of  
9 California and delivered to the Board or its designee no later than January 31 of each calendar  
10 year.

11 18. FUTURE ADMISSIONS CLAUSE. If Respondent should ever apply or reapply for  
12 a new license or certification, or petition for reinstatement of a license, by any other health care  
13 licensing action agency in the State of California, all of the charges and allegations contained in  
14 Accusation No. 800-2019-060435 shall be deemed to be true, correct, and admitted by  
15 Respondent for the purpose of any Statement of Issues or any other proceeding seeking to deny or  
16 restrict license.

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**ACCEPTANCE**

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Lindsay M. Johnson, Esq.. I understand the stipulation and the effect it will have on my Physician's and Surgeon's Certificate. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Medical Board of California.

DATED: 9/14/2021  MD  
KATHERINE BO LEE, M.D.  
*Respondent*

I have read and fully discussed with Respondent Katherine Bo Lee, M.D. the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

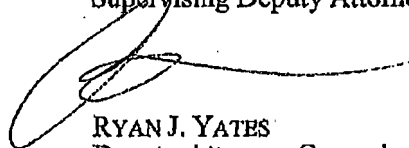
DATED: 09/14/2021   
LINDSAY M. JOHNSON, ESQ.  
*Attorney for Respondent*

**ENDORSEMENT**

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Medical Board of California.

DATED: 9/14/21

Respectfully submitted,  
ROB BONTA  
Attorney General of California  
STEVEN D. MUNI  
Supervising Deputy Attorney General

  
RYAN J. YATES  
Deputy Attorney General  
*Attorneys for Complainant*

# Exhibit A

1 XAVIER BECERRA  
Attorney General of California  
2 STEVEN D. MUNI  
Supervising Deputy Attorney General  
3 RYAN J. YATES  
Deputy Attorney General  
4 State Bar No. 279257  
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5 P.O. Box 944255  
Sacramento, CA 94244-2550  
6 Telephone: (916) 210-6329  
Facsimile: (916) 327-2247  
7 E-Mail: Ryan.Yates@doj.ca.gov

8 *Attorneys for Complainant*

9 **BEFORE THE**  
10 **MEDICAL BOARD OF CALIFORNIA**  
11 **DEPARTMENT OF CONSUMER AFFAIRS**  
**STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 800-2019-060435

13 **KATHERINE BO LEE, M.D.**  
14 **3100 Meadowview Road**  
**Sacramento, CA 95832**

**A C C U S A T I O N**

15 **Physician's and Surgeon's Certificate**  
16 **No. G 72934,**

17 Respondent.

18  
19 **PARTIES**

20 1. William Prasifka (Complainant) brings this Accusation solely in his official capacity  
21 as the Executive Director of the Medical Board of California, Department of Consumer Affairs  
22 (Board).

23 2. On or about November 12, 1991, the Medical Board issued Physician's and  
24 Surgeon's Certificate Number G 72934 to Katherine Bo Lee, M.D. (Respondent). The  
25 Physician's and Surgeon's Certificate was in full force and effect at all times relevant to the  
26 charges brought herein and will expire on March 31, 2021, unless renewed.

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JURISDICTION

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3. This Accusation is brought before the Board, under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.

4. Section 2227 of the Code provides in pertinent part that a licensee who is found guilty under the Medical Practice Act may have his or her license revoked, suspended for a period not to exceed one year, placed on probation and required to pay the costs of probation monitoring, or such other action taken in relation to discipline as the Board deems proper.

5. Section 2234 of the Code states, in pertinent part:

“The board shall take action against any licensee who is charged with unprofessional conduct. In addition to other provisions of this article, unprofessional conduct includes, but is not limited to, the following:

“(a) Violating or attempting to violate, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate any provision of this chapter.

“(b) Gross negligence.

“(c) Repeated negligent acts. To be repeated, there must be two or more negligent acts or omissions. An initial negligent act or omission followed by a separate and distinct departure from the applicable standard of care shall constitute repeated negligent acts.

“(1) An initial negligent diagnosis followed by an act or omission medically appropriate for that negligent diagnosis of the patient shall constitute a single negligent act.

“(2) When the standard of care requires a change in the diagnosis, act, or omission that constitutes the negligent act described in paragraph (1), including, but not limited to, a reevaluation of the diagnosis or a change in treatment, and the licensee’s conduct departs from the applicable standard of care, each departure constitutes a separate and distinct breach of the standard of care.

“(d) Incompetence.

“...”

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1           12. As a new employee at Auburn, Respondent had a “coach,” who assisted with new  
2 employee onboarding. On or about April 18, 2019, Respondent met with her coach, to discuss the  
3 aforementioned complaints. The coach recommended that Respondent listen to the patients and  
4 allow them to speak more, along with engaging in open-ended questioning.

5           13. On or about April 26, 2019, Respondent attended an appointment with Patient D.  
6 During the appointment, Patient D felt rushed by Respondent, and Respondent ended the  
7 appointment before Patient D could fully describe her medical complaints. Following a  
8 subsequent visit with a different physician, Patient D requested that she no longer have  
9 Respondent as her primary care provider.

10           14. On or about May 7, 2019, Patient E contacted Auburn and asked to be transferred to  
11 another physician. Specifically, she wanted to “be seen by someone who was at least nice,” or  
12 words to that effect.

13           15. On or about May 8, 2019, while on duty at Auburn, Respondent was proctored by a  
14 colleague physician, while performing three examinations. During the examinations, Respondent  
15 focused on the breast health of two of the patients (Patient F and Patient G), although neither  
16 patients had a complaint regarding their breast health. In both examinations, the patients stated  
17 that they were unhappy with taking estrogen blockers. Respondent replied to each patient, “better  
18 that then dead,” or words to that effect. One of the patients expressed that she wanted an  
19 examination from her oncologist, since the oncologist had ordered a bone density analysis.  
20 Respondent ignored the patient and requested an unnecessary follow-up with the patient’s  
21 previous primary care provider. Additionally, Respondent failed to adequately complete proctor  
22 forms, following the proctored exams.

23           16. On or about May 17, 2019, Respondent attended an appointment with Patient H.  
24 Patient H was a then 84 year old female, who presented with right ear pain which she had been  
25 experiencing for a week. Respondent ordered unnecessary brain magnetic resonance imaging  
26 (MRI) and opined to the patient that she may have suffered a stroke. However, there was no  
27 medical indication to suggest that the patient had suffered a stroke. On or about May 31, 2019,  
28 Patient H saw a different physician, who cleaned wax from the patient’s ears, and alleviated the

1 patient's pain. Following the appointment, Patient H stated that she no longer wanted Respondent  
2 as her physician.

3 17. On or about May 21, 2019, Respondent attended an appointment with Patient I.  
4 Following the appointment, Patient I immediately requested a transfer to another physician, and  
5 stated, "it was not a good match, at all," or words to that effect. Patient I further requested that her  
6 daughter also be transferred to another physician.

7 18. On or about May 28, 2019, Patient J requested to be transferred from Respondent to a  
8 different physician. Patient J stated that she is not compatible with Respondent and that  
9 Respondent told her to look for another physician.

10 19. On or about June 24, 2019, one of Respondent's patients—Patient K—contacted  
11 Auburn and requested a new physician. She stated that she was unhappy with her appointment  
12 with Respondent and wanted a new physician that she could have a good rapport with, or words  
13 to that effect.

14 20. On or about June 3, 2019, Respondent attended an appointment with Patient L, who  
15 had complaints of severe back pain. During the examination, Respondent refused to speak with  
16 the patient until she accessed her electronic chart. After several minutes and switching  
17 examination rooms, Respondent first acknowledged the patient. Respondent then began reading a  
18 series of questions from the computer screen, without looking up to Patient L, or otherwise  
19 addressing her. Respondent then performed an inadequate physical examination, where she  
20 tapped Patient L's back and arms with a rubber mallet. Respondent failed to ask Patient L where  
21 the pain was emanating from, as well as ask pertinent questions, such as Patient L's status as a  
22 cancer survivor.

23 21. Respondent then returned to the computer and, while typing, began telling Patient L  
24 that she would be prescribing pain medications to her, without allowing the patient for the  
25 opportunity to discuss any alternatives to opioid therapy. Due to Respondent's failure to  
26 adequately engage with Patient L, she became upset and left the appointment. Patient L lodged a  
27 complaint with Auburn shortly after. When Auburn staff became aware of the aforementioned  
28 examination, Respondent's coach reached out to Respondent via e-mail. Respondent did not reply

1 for over a week, and the reply was that she would discuss the incident with the coach at a later  
2 date, or words to that effect.

3 22. On or about June 3, 2019, Patient M presented to Respondent. Patient M's primary  
4 care physician was one of the other Auburn physicians, however, he was unavailable and  
5 Respondent was acting in his place. Patient M, a 78 year old male, complained of a chronic  
6 painful frontal headache, which would not subside after taking Tylenol or ibuprofen.  
7 Additionally, Patient M was in a severely weakened state. During her care and treatment of  
8 Patient M, Respondent failed to directly admit Patient M into the hospital. Instead, she acted  
9 unconcerned and ordered brain magnetic resonance imaging (MRI) for Patient M, for a later date.

10 23. On or about June 6, 2019, Patient N was seen at the Auburn Emergency Room after  
11 she began experiencing a rapid heart rate. She was placed on hypertension medication and a  
12 follow-up appointment was scheduled with Respondent. On June 11, 2019, Patient N arrived  
13 fifteen minutes late to the appointment and Respondent refused to see her, even though Auburn  
14 policy is to give late patients a window of up to thirty minutes. Patient N was next seen on June  
15 17, 2019, where she was diagnosed with congestive heart failure, a serious condition that could  
16 have been identified during the originally scheduled appointment.

17 24. On or about June 27, 2019, Respondent was on-call for the Auburn clinic when she  
18 received a call from a home health care nurse, who had concerns about a patient's medications,  
19 following a hospital discharge. Respondent replied, that she did not have access to Electronic  
20 Medical Records. She additionally advised that the home care agency should "call the office on  
21 Monday for clarification," or words to that effect. The nurse then contacted a different Auburn  
22 physician, who was able to manage the medication list for the patient.

23 25. Additionally, between February 1, 2019 and September 12, 2019, on a separate  
24 occasion, while Respondent was on-call, a home care agency attempted to contact Respondent,  
25 however, Respondent's voice mailbox was full and Respondent was not answering pages. After  
26 several failed attempts to reach Respondent, the agency contacted other Auburn staff, in order to  
27 reach an Auburn physician.

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1           26. Between on or about, and on or about February 1, 2019, and on or about July 3, 2019,  
2 Respondent made numerous inappropriate comments about a subordinate physician, Dr. M, to  
3 others in the office. Specifically, in several instances, Respondent referred to Dr. M's back injury  
4 in a deriding manner.

5           27. On or about July 3, 2019, medical supervisors met with Respondent. She was advised  
6 that her tone was viewed as loud. They additionally addressed with her that she had been speaking  
7 about inappropriate subjects in the open areas of the hospital, and that she had persistently received  
8 poor communication scores despite efforts made by her coach to improve Respondent's  
9 communication issues. The staff members offered to pay for Respondent to attend the University  
10 of California, San Diego, Physician Assessment and Clinical Education (PACE) program for  
11 communication improvement, however, Respondent never took advantage of the offer.

12           28. On or about July 17, 2019, Dr. M lodged a complaint against Respondent. The  
13 complaint alleged that on or about that day, he heard Respondent talking loudly about her patients.  
14 Respondent stated, "Yesterday was the worst day ever. Patients were yelling at me and I asked,  
15 'why are you yelling at me? I don't need that. I only saw two of my own patients and all the rest  
16 were other doctor's patients...oh well," or words to that effect. The complaint additionally alleged  
17 that Respondent would loudly speak rudely about her patients several times per week.

18           29. Later that day, Respondent and other Auburn staff were participating in a meeting.  
19 During the meeting, Respondent loudly described that that she had been receiving videos from  
20 her dog breeder depicting her dog engaged in sexual intercourse and stated, "I had to use the hose  
21 on them," or words to that effect. She then discussed a patient that, "got a partial erection during  
22 my exam of him," or words to that effect, and that "he showed his bare-ass to my medical  
23 assistant during the examination," or words to that effect.

24           30. On or about July 18, 2019, one of Respondent's patients—Patient O—contacted  
25 Auburn and requested a new physician. Patient O stated that he did not believe Respondent was  
26 listening to his medical complaints and that Respondent seemed very distant. He further stated that  
27 he did not have confidence in Respondent and wanted a new physician, or words to that effect.

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1           31. On or about August 5, 2019, one of Respondent's patients—Patient P—contacted  
2 Auburn and requested a new physician, and stated that Respondent had made some mistakes in  
3 her care and treatment of him.

4           32. On or about August 27, 2019, Patient Q presented to Respondent with a history of  
5 breast implants from a procedure in 1985. Patient Q reported bilateral underarm discomfort that  
6 would occur periodically. Following the examination, Respondent failed to document in Patient  
7 Q's chart any questions on the patient's duration of symptoms, or alleviating or aggravating factors.

8           33. On or about August 28, 2019, Patient R presented to Respondent with complaints of a  
9 sore throat, diarrhea, and low-grade fevers. Respondent failed to document any other history. The  
10 Review of Systems section of Patient R's chart listed "Constitutional, HENT, Respiratory,  
11 Cardiovascular, and Genitourinary" systems as "negative," with "Gastrointestinal positive for  
12 diarrhea." The physical exam was normal and Respondent's "Assessment & Plan" notes indicated  
13 "Viral gastroenteritis-systematic care." No further instructions or elaborations were documents in  
14 that section of the note.

15           34. Respondent failed to document whether she asked relevant questions and answers  
16 associated with a presumptive upper respiratory tract infection or gastroenteritis. Particularly,  
17 Respondent failed to include that she asked and/or documented questions regarding cough, nasal  
18 obstruction or discharge, nausea or vomiting, abdominal pain, and characteristics of the diarrhea.

19           35. On or about August 28, 2019, Patient S presented to Respondent. Patient S's primary  
20 care physician was one of the other Auburn physicians, however, he was unavailable and  
21 Respondent was acting in his place. Patient S reported that he was suffering from diarrhea since  
22 June 10, 2019. During the care and treatment of Patient S, Respondent failed to adequately  
23 evaluate the patient and document said evaluation. Specifically, Respondent failed to order  
24 laboratory and stool tests, including complete blood count and thyroid function tests. Respondent  
25 documented that the patient had taken "Bactrim for two days and felt a little better," but was "still  
26 having diarrhea." Respondent failed to document any additional history in the "History of Present  
27 Illness" portion of Patient S's progress notes. Although Respondent ordered a gastrointestinal  
28 panel for Patient S, Respondent failed to document it in her progress notes. In the "Assessment

1 and Plan” portion of the notes, Respondent stated, “Diarrhea-most likely traveler’s diarrhea. Treat  
2 with Cipro 500mg bid.” This diagnosis was inconsistent with the timing of Patient S’s symptoms.

3 36. Additionally, Respondent failed to consider characteristics specific to Patient S,  
4 which require additional treatment, such as Patient S being over the age of 50 and unexplained  
5 weight loss. Respondent failed to order an endoscopic evaluation on Patient S.

6 37. Between February 1, 2019 and on or about September 12, 2019, Respondent evaluated  
7 Patient T, the son-in-law of one of the Respondent’s colleagues at Auburn. Patient T had been  
8 experiencing urinary issues, such as frequent urination and difficulty urinating. Respondent then  
9 concluded that Patient T had a sexually transmitted disease, without asking all of the relevant  
10 patient information to reach that conclusion. When Patient T responded that he had been in a  
11 monogamous relationship with his wife for years and that she was his only sexual partner,  
12 Respondent replied, “that’s what they all say,” or words to that effect. Respondent prescribed  
13 Patient T antibiotics and failed to subsequently follow-up on Patient T.

14 38. Between February 1, 2019, and on or about September 12, 2019, Respondent was heard  
15 by other Auburn staff making numerous inappropriate statements. Specifically, throughout her  
16 time at Auburn, Respondent was heard by staff referring to her patients as “crazy” on several  
17 occasions, during conversations with staff members. Additionally, staff heard Respondent refer to  
18 Patients as “crazy,” or words to that effect, directly to said patients, during examinations.  
19 Moreover, on several occasions, Respondent was heard loudly discussing confidential patient  
20 information in Auburn’s common areas.

21  
22 39. On September 13, 2019, Respondent was suspended from her position at Auburn,  
23 following review of the proctoring of her clinical practice, which indicated deficiencies in her  
24 clinical care. Respondent subsequently resigned from Auburn.

25 40. Respondent committed the following grossly negligent acts, which included but was  
26 not limited to, the following:

27 a) Between February 1, 2019, and September 12, 2019, Respondent committed gross  
28 negligence in her care and treatment of patients and interactions with Auburn staff, when she—



1 while on duty—disparaged several patients and staff, discussed confidential matters in public  
2 spaces, and engaged in numerous inappropriate conversations.

3 b) Between February 1, 2019, and September 12, 2019, Respondent failed to respond to  
4 pages, while on call;

5 c) On or about June 27, 2019, Respondent responded to a home care nurse to “call back  
6 on Monday,” for assistance while Respondent was on-call; and

7 d) On or about August 28, 2019, Respondent failed to document important symptoms  
8 and modifiers, or properly evaluate Patient S.

9 **SECOND CAUSE FOR DISCIPLINE**

10 **(Repeated Negligent Acts)**

11 41. Respondent’s license is subject to disciplinary action under section 2234, subdivision  
12 (c), of the Code, in that she committed repeated negligent acts during the care and treatment of  
13 Patients A through T, as more fully described in paragraphs 7 through 40, above, and those  
14 paragraphs are incorporated by reference as if fully set forth herein. Respondent additionally  
15 committed repeated negligent acts during the care and treatment of Patient Q and Patient R. The  
16 circumstances are as follows:

17 a) On or about August 27, 2019, Respondent engaged in repeated negligent acts, in that  
18 she failed to maintain adequate and accurate medical records relating to her care and treatment of  
19 Patient Q; and

20 b) On or about August 28, 2019, Respondent engaged in repeated negligent acts, in that  
21 she failed to maintain adequate and accurate medical records relating to her care and treatment of  
22 Patient R.

23 **THIRD CAUSE FOR DISCIPLINE**

24 **(Failure to Maintain Adequate and Accurate Records)**

25 42. Respondent’s license is subject to disciplinary action under section 2266, of the Code,  
26 in that she failed to maintain adequate and accurate medical records relating to the care and  
27 treatment of Patient Q, Patient R, and Patient S, as more fully described in paragraphs 7 through  
28 41, above, and those paragraphs are incorporated by reference as if fully set forth herein.

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**FOURTH CAUSE FOR DISCIPLINE**

**(General Unprofessional Conduct)**


43. Respondent is further subject to disciplinary action under sections 2227 and 2234, as defined by section 2234, of the Code, in that she has engaged in conduct which breaches the rules or ethical code of the medical profession, or conduct which is unbecoming of a member in good standing of the medical profession, and which demonstrates an unfitness to practice medicine, as more particularly alleged in paragraphs 7 through 42 above, which are hereby realleged and incorporated by reference as if fully set forth herein.

**PRAYER**

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Medical Board of California issue a decision:

1. Revoking or suspending Physician's and Surgeon's Certificate Number G 72934, issued to Katherine Bo Lee, M.D.;
2. Revoking, suspending or denying approval of Katherine Bo Lee, M.D.'s authority to supervise physician assistants and advanced practice nurses;
3. Ordering Katherine Bo Lee, M.D., if placed on probation, to pay the Board the costs of probation monitoring; and
4. Taking such other and further action as deemed necessary and proper.

DATED: FEB 04 2021

  
for: WILLIAM PRASIFKA  
Executive Director  
Medical Board of California  
Department of Consumer Affairs  
State of California  
*Complainant*

RETI VARGHESE  
DEPUTY DIRECTOR

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