

**BEFORE THE
BOARD OF PODIATRIC MEDICINE
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

**In the Matter of the Accusation)
Against:)**

JOHN E. EBAUGH, D.P.M.)

Case No. 500-2014-000082

**Doctor of Podiatric Medicine)
License No. E 4495)**

Respondent)
_____)

DECISION

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of Board of Podiatric Medicine, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on April 14, 2017.

IT IS SO ORDERED March 17, 2017.

BOARD OF PODIATRIC MEDICINE

By: 
Michael A. Zapf, DPM, President

1 KAMALA D. HARRIS
Attorney General of California
2 JUDITH T. ALVARADO
Supervising Deputy Attorney General
3 CHRISTINA L. SEIN
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7 *Attorneys for Complainant*

8 **BEFORE THE**
BOARD OF PODIATRIC MEDICINE
9 **DEPARTMENT OF CONSUMER AFFAIRS**
10 **STATE OF CALIFORNIA**

11 In the Matter of the Accusation Against:

12 **JOHN E. EBAUGH, D.P.M.**
13 **81-709 Dr. Carreon Blvd., Suite D3**
Indio, CA 92201

14 **Doctor of Podiatric Medicine**
15 **License No. E 4495,**

16 Respondent.

Case No. 500-2014-000082

OAH No. 2016020933

STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER

17
18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-
19 entitled proceedings that the following matters are true:

20 **PARTIES**

21 1. Brian Naslund (Complainant) is the Executive Officer of the Board of Podiatric
22 Medicine (Board). Jason S. Campbell, J.D., the Executive Office of the Board at the time of the
23 filing of the Accusation, brought this action solely in his official capacity. Complainant is
24 represented in this matter by Kamala D. Harris, Attorney General of the State of California, by
25 Christina L. Sein, Deputy Attorney General.

26 2. Respondent John E. Ebaugh, D.P.M. (Respondent) is represented in this proceeding
27 by attorney C. Keith Greer, Esq., whose address is: 17150 Via Del Campo, Suite 100
28 San Diego, CA 92127.

1 3. On or about June 5, 2003, the Board issued Doctor of Podiatric Medicine License No.
2 E 4495 to Respondent. The Doctor of Podiatric Medicine License was in full force and effect at
3 all times relevant to the charges brought in Accusation No. 500-2014-000082, and will expire on
4 March 31, 2017, unless renewed.

5 **JURISDICTION**

6 4. Accusation No. 500-2014-000082 was filed before the Board, and is currently
7 pending against Respondent. The Accusation and all other statutorily required documents were
8 properly served on Respondent on November 10, 2015. Respondent timely filed his Notice of
9 Defense contesting the Accusation.

10 5. A copy of Accusation No. 500-2014-000082 is attached as exhibit A and incorporated
11 herein by reference.

12 **ADVISEMENT AND WAIVERS**

13 6. Respondent has carefully read, fully discussed with counsel, and understands the
14 charges and allegations in Accusation No. 500-2014-000082. Respondent has also carefully read,
15 fully discussed with counsel, and understands the effects of this Stipulated Settlement and
16 Disciplinary Order.

17 7. Respondent is fully aware of his legal rights in this matter, including the right to a
18 hearing on the charges and allegations in the Accusation; the right to confront and cross-examine
19 the witnesses against him; the right to present evidence and to testify on his own behalf; the right
20 to the issuance of subpoenas to compel the attendance of witnesses and the production of
21 documents; the right to reconsideration and court review of an adverse decision; and all other
22 rights accorded by the California Administrative Procedure Act and other applicable laws.

23 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and
24 every right set forth above.

25 **CULPABILITY**

26 9. Respondent does not contest that, at an administrative hearing, Complainant could
27 establish a *prima facie* case with respect to the charges and allegations contained in Accusation
28 No. 500-2014-000082 and that he has thereby subjected his license to disciplinary action.

10. Respondent agrees that if he ever petitions for early termination or modification of probation, or if the Board ever petitions for revocation of probation, all of the charges and allegations contained in Accusation No. 500-2014-000082 shall be deemed true, correct and fully admitted by Respondent for purposes of that proceeding or any other licensing proceeding involving Respondent in the State of California.

CONTINGENCY

11. This stipulation shall be subject to approval by the Board of Podiatric Medicine. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Podiatric Medicine may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

12. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile signatures thereto, shall have the same force and effect as the originals.

13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Doctor of Podiatric Medicine No. E 4495 issued to Respondent John E. Ebaugh, D.P.M. is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

1. MEDICAL RECORD KEEPING COURSE Within 60 calendar days of the effective date of this Decision, Respondent shall enroll in a course in medical record keeping, at

1 Respondent's expense, approved in advance by the Board or its designee. Failure to successfully
2 complete the course during the first 6 months of probation is a violation of probation.

3 A medical record keeping course taken after the acts that gave rise to the charges in the
4 Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board
5 or its designee, be accepted towards the fulfillment of this condition if the course would have
6 been approved by the Board or its designee had the course been taken after the effective date of
7 this Decision.

8 Respondent shall submit a certification of successful completion to the Board or its
9 designee not later than 15 calendar days after successfully completing the course, or not later than
10 15 calendar days after the effective date of the Decision, whichever is later.

11 2. CLINICAL TRAINING PROGRAM Within 60 calendar days of the effective date
12 of this Decision, Respondent shall enroll in a clinical training or educational program equivalent
13 to the Physician Assessment and Clinical Education Program (PACE) offered at the University of
14 California - San Diego School of Medicine (Program).

15 The Program shall consist of a Comprehensive Assessment program comprised of a two-
16 day assessment of Respondent's physical and mental health; basic clinical and communication
17 skills common to all clinicians; and medical knowledge, skill and judgment pertaining to
18 Respondent's specialty or sub-specialty; and at minimum, a 40 hour program of clinical education
19 in the area of practice in which Respondent was alleged to be deficient and which takes into
20 account data obtained from the assessment, Decision(s), Accusation(s), and any other information
21 that the Board or its designee deems relevant. Respondent shall pay all expenses associated with
22 the clinical training program.

23 Based on Respondent's performance and test results in the assessment and clinical
24 education, the Program will advise the Board or its designee of its recommendation(s) for the
25 scope and length of any additional educational or clinical training, treatment for any medical
26 condition, treatment for any psychological condition, or anything else affecting Respondent's
27 practice of podiatric medicine. Respondent shall comply with Program recommendations.

28 At the completion of any additional educational or clinical training, Respondent shall

1 submit to and pass an examination. The Program's determination whether or not Respondent
2 passed the examination or successfully completed the Program shall be binding.

3 Respondent shall complete the Program not later than six months after Respondent's initial
4 enrollment unless the Board or its designee agrees in writing to a later time for completion.

5 Failure to participate in and complete successfully all phases of the clinical training
6 program outlined above is a violation of probation.

7 3. MONITORING - PRACTICE Within 30 days of the effective date of this Decision,
8 the entire practice shall be monitored, including, but not limited to the following: medical records,
9 charting, pre and postoperative evaluations, and all surgical procedures.

10 The Board shall immediately, within the exercise of reasonable discretion, appoint a doctor
11 of podiatric medicine from its panel of medical consultants or panel of expert reviewers as the
12 monitor.

13 The monitor shall provide quarterly reports to the Board or its designee which include an
14 evaluation of Respondent's performance, indicating whether Respondent's practices are within
15 the standards of practice of podiatric medicine and whether Respondent is practicing podiatric
16 medicine safely.

17 The Board or its designee shall determine the frequency and practice areas to be monitored.
18 Such monitoring shall be required during the entire period of probation. The Board or its
19 designee may at its sole discretion also require prior approval by the monitor of any medical or
20 surgical procedures engaged in by the Respondent. Respondent shall pay all costs of such
21 monitoring and shall otherwise comply with all requirements of his or her contract with the
22 monitor, a copy of which is attached as "Appendix A - Agreement to Monitor Practice and/or
23 Billing." If the monitor terminates the contract, or is no longer available, the Board or its
24 designee shall appoint a new monitor immediately. Respondent shall not practice at any time
25 during the probation until the Respondent provides a copy of the contract with the current monitor
26 to the probation investigator and such contract is approved by the Board.

27 Respondent shall provide access to the practice monitor of Respondent's patient records
28 and such monitor shall be permitted to make direct contact with any patients treated or cared for

1 by Respondent and to discuss any matters related to Respondent's care and treatment of those
2 patients. Respondent shall obtain any necessary patient releases to enable the monitor to review
3 records and to make direct contact with patients. Respondent shall execute a release authorizing
4 the monitor to provide to the Board or its designee any relevant information. If the practice
5 monitor deems it necessary to directly contact any patient, and thus require the disclosure of such
6 patient's identity, Respondent shall notify the patient that the patient's identity has been requested
7 pursuant to the Decision. This notification shall be signed and dated by each patient prior to the
8 commencement or continuation of any examination or treatment of each patient by Respondent
9 and a copy of such notification shall be maintained in each patient's file. The notifications signed
10 by Respondent's patients shall be subject to inspection and copying by the Board or its designee
11 at any time during the period of probation that Respondent is required to comply with this
12 condition. The practice monitor will sign a confidentiality agreement requiring him or her to
13 keep all patient information regarding Respondent's patients in complete confidence, except as
14 otherwise required by the Board or its designee.

15 Failure to maintain all records, or to make all appropriate records available for immediate
16 inspection and copying on the premises, or to comply with this condition as outlined above, is a
17 violation of probation.

18 In lieu of a monitor, Respondent may participate in the professional enhancement program
19 offered by the Physician Assessment and Clinical Education Program at the University of
20 California, San Diego School of Medicine, that includes, at minimum, quarterly chart review,
21 semi-annual practice assessment, and semi-annual review of professional growth and education.
22 Respondent shall participate in the professional enhancement program at Respondent's expense
23 during the term of probation.

24 4. NOTIFICATION Prior to engaging in the practice of medicine, the Respondent shall
25 provide a true copy of the Decision(s) and Accusation(s) to the Chief of Staff or the Chief
26 Executive Officer at every hospital where privileges or membership are extended to Respondent,
27 at any other facility where Respondent engages in the practice of podiatric medicine, including all
28 physician and locum tenens registries or other similar agencies, and to the Chief Executive

1 Officer at every insurance carrier which extends malpractice insurance coverage to Respondent.
2 Respondent shall submit proof of compliance to the Division or its designee within 15 calendar
3 days.

4 This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

5 5. PHYSICIAN ASSISTANTS Prior to receiving assistance from a physician assistant,
6 Respondent must notify the supervising physician of the terms and conditions of his/her
7 probation.

8 6. OBEY ALL LAWS Respondent shall obey all federal, state and local laws, all rules
9 governing the practice of podiatric medicine in California and remain in full compliance with any
10 court ordered criminal probation, payments, and other orders.

11 7. QUARTERLY DECLARATIONS Respondent shall submit quarterly declarations
12 under penalty of perjury on forms provided by the Board, stating whether there has been
13 compliance with all the conditions of probation. Respondent shall submit quarterly declarations
14 not later than 10 calendar days after the end of the preceding quarter.

15 8. PROBATION COMPLIANCE UNIT Respondent shall comply with the Board's
16 probation unit. Respondent shall, at all times, keep the Board informed of Respondent's business
17 and residence addresses. Changes of such addresses shall be immediately communicated in
18 writing to the Board or its designee. Under no circumstances shall a post office box serve as an
19 address of record, except as allowed by Business and Professions Code section 2021(b).

20 Respondent shall not engage in the practice of podiatric medicine in Respondent's place of
21 residence. Respondent shall maintain a current and renewed California doctor of podiatric
22 medicine's license.

23 Respondent shall immediately inform the Board or its designee, in writing, of travel to any
24 areas outside the jurisdiction of California which lasts, or is contemplated to last, more than 30
25 calendar days.

26 9. INTERVIEW WITH THE BOARD OR ITS DESIGNEE Respondent shall be
27 available in person for interviews either at Respondent's place of business or at the probation unit
28 office with the Board or its designee, upon request, at various intervals and either with or without

1 notice throughout the term of probation.

2 10. RESIDING OR PRACTICING OUT-OF-STATE In the event Respondent should
3 leave the State of California to reside or to practice, Respondent shall notify the Board or its
4 designee in writing 30 calendar days prior to the dates of departure and return. Non-practice is
5 defined as any period of time exceeding 30 calendar days in which Respondent is not engaging in
6 any activities defined in section 2472 of the Business and Professions Code.

7 All time spent in an intensive training program outside the State of California which has
8 been approved by the Board or its designee shall be considered as time spent in the practice of
9 medicine within the State. A Board-ordered suspension of practice shall not be considered as a
10 period of non-practice. Periods of temporary or permanent residence or practice outside
11 California will not apply to the reduction of the probationary term. Periods of temporary or
12 permanent residence or practice outside California will relieve Respondent of the responsibility to
13 comply with the probationary terms and conditions, with the exception of this condition, and the
14 following terms and conditions of probation: Obey All Law; Probation Unit Compliance; and
15 Cost Recovery.

16 Respondent's license shall be automatically cancelled if Respondent's periods of temporary
17 or permanent residence or practice outside California totals two years. However, Respondent's
18 license shall not be cancelled as long as Respondent is residing and practicing podiatric medicine
19 in another state of the United States and is on active probation with the medical licensing
20 authority of that state, in which case the two year period shall begin on the date probation is
21 completed or terminated in that state.

22 11. FAILURE TO PRACTICE PODIATRIC MEDICINE - CALIFORNIA RESIDENT

23 In the event the Respondent resides in the State of California and for any reason Respondent stops
24 practicing podiatric medicine in California, Respondent shall notify the Board or its designee in
25 writing within 30 calendar days prior to the dates of non-practice and return to practice. Any
26 period of non-practice within California as defined in this condition will not apply to the
27 reduction of the probationary term and does not relieve Respondent of the responsibility to
28 comply with the terms and conditions of probation. Non-practice is defined as any period of time

1 exceeding thirty calendar days in which Respondent is not engaging in any activities defined in
2 section 2472 of the Business and Professions Code.

3 All time spent in an intensive training program which has been approved by the Board or its
4 designee shall be considered time spent in the practice of medicine. For purposes of this
5 condition, non-practice due to a Board-ordered suspension or in compliance with any other
6 condition of probation shall not be considered a period of non-practice.

7 Respondent's license shall be automatically cancelled if Respondent resides in California
8 and for a total of two years, fails to engage in California in any of the activities described in
9 Business and Professions Code section 2472.

10 12. COMPLETION OF PROBATION Respondent shall comply with all financial
11 obligations (e.g., cost recovery, restitution, probation costs) not later than 120 calendar days prior
12 to the completion of probation. Upon successful completion of probation, Respondent's
13 certificate will be fully restored.

14 13. VIOLATION OF PROBATION If Respondent violates probation in any respect, the
15 Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and
16 carry out the disciplinary order that was stayed. If an accusation or petition to revoke probation is
17 filed against Respondent during probation, the Board shall have continuing jurisdiction until the
18 matter is final, the period of probation shall be extended until the matter is final, and no petition
19 for modification of penalty shall be considered while there is an accusation or petition to revoke
20 probation pending against Respondent.

21 14. COST RECOVERY Within 90 calendar days from the effective date of the Decision
22 or other period agreed to by the Board or its designee, Respondent shall reimburse the Board the
23 amount of \$11,403.00 for its investigative and prosecution costs. The filing of bankruptcy or
24 period of non-practice by Respondent shall not relieve the Respondent of his/her obligation to
25 reimburse the Board for its costs.

26 15. LICENSE SURRENDER Following the effective date of this Decision, if
27 Respondent ceases practicing due to retirement or health reasons, or is otherwise unable to satisfy
28 the terms and conditions of probation, Respondent may request the voluntary surrender of

Respondent's license. The Board reserves the right to evaluate the Respondent's request and to exercise its discretion whether to grant the request or to take any other action deemed appropriate and reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent shall within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its designee and Respondent shall no longer practice podiatric medicine. Respondent will no longer be subject to the terms and conditions of probation and the surrender of Respondent's license shall be deemed disciplinary action. If Respondent re-applies for a podiatric medical license, the application shall be treated as a petition for reinstatement of a revoked certificate.

16. PROBATION MONITORING COSTS Respondent shall pay the costs associated with probation monitoring each and every year of probation as designated by the Board, which may be adjusted on an annual basis. Such costs shall be payable to the Board of Podiatric Medicine and delivered to the Board or its designee within 60 days after the start of the new fiscal year. Failure to pay costs within 30 calendar days of this date is a violation of probation.

17. NOTICE TO EMPLOYEES Respondent shall, upon or before the effective date of this Decision, post or circulate a notice which actually recites the offenses for which Respondent has been disciplined and the terms and conditions of probation to all employees involved in his/her practice. Within fifteen (15) days of the effective date of this Decision, Respondent shall cause his/her employees to report to the Board in writing, acknowledging the employees have read the Accusation and Decision in the case and understand Respondent's terms and conditions of probation.

18. CHANGES OF EMPLOYMENT Respondent shall notify the Board in writing, through the assigned probation officer, of any and all changes of employment, location, and address within thirty (30) days of such change.

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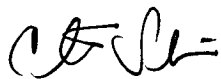
ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Podiatric Medicine.

Dated: 12/13/16

Respectfully submitted,

KAMALA D. HARRIS
Attorney General of California
JUDITH T. ALVARADO
Supervising Deputy Attorney General



CHRISTINA L. SEIN
Deputy Attorney General
Attorneys for Complainant

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Exhibit A

Accusation No. 500-2014-000082

1 KAMALA D. HARRIS
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2 JUDITH T. ALVARADO
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Attorneys for Complainant

FILED
STATE OF CALIFORNIA
MEDICAL BOARD OF CALIFORNIA
SACRAMENTO November 10 2015
K. Voong ANALYST

8
9 **BEFORE THE**
BOARD OF PODIATRIC MEDICINE
10 **DEPARTMENT OF CONSUMER AFFAIRS**
STATE OF CALIFORNIA

11 In the Matter of the Accusation Against:

Case No. 500-2014-000082

12 **JOHN E. EBAUGH, D.P.M.**
13 **81-709 Dr. Carreon Blvd., Suite D3**
14 **Indio, CA 92201**

A C C U S A T I O N

15 **Doctor of Podiatric Medicine License**
16 **No. E 4495,**

Respondent.

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20 Complainant alleges:

21 **PARTIES**

22 1. Jason S. Campbell, J.D. (Complainant) brings this Accusation solely in his official
23 capacity as the Executive Officer of the Board of Podiatric Medicine (Board), Department of
24 Consumer Affairs.

25 2. On or about June 5, 2003, the Board of Podiatric Medicine issued Doctor of Podiatric
26 Medicine License Number E 4495 to John E. Ebaugh, D.P.M. (Respondent). The Doctor of
27 Podiatric Medicine License was in full force and effect at all times relevant to the charges brought
28 herein and will expire on March 31, 2017, unless renewed.

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1 and shall assist and advise the board.”

2 6. Section 2234 of the Code states in pertinent part:

3 “The board shall take action against any licensee who is charged with unprofessional
4 conduct. In addition to other provisions of this article, unprofessional conduct includes, but is not
5 limited to, the following:

6 “....

7 “(b) Gross negligence.

8 “(c) Repeated negligent acts. To be repeated, there must be two or more negligent acts or
9 omissions. An initial negligent act or omission followed by a separate and distinct departure from
10 the applicable standard of care shall constitute repeated negligent acts.

11 “(1) An initial negligent diagnosis followed by an act or omission medically appropriate for
12 that negligent diagnosis of the patient shall constitute a single negligent act.

13 “(2) When the standard of care requires a change in the diagnosis, act, or omission that
14 constitutes the negligent act described in paragraph (1), including, but not limited to, a
15 reevaluation of the diagnosis or a change in treatment, and the licensee's conduct departs from the
16 applicable standard of care, each departure constitutes a separate and distinct breach of the
17 standard of care.

18 “(d) Incompetence.

19 “....”

20 7. Section 2266 of the Code states:

21 “The failure of a physician and surgeon to maintain adequate and accurate records relating
22 to the provision of services to their patients constitutes unprofessional conduct.”

23 COST RECOVERY

24 8. Section 2497.5 of the Code states in pertinent part:

25 “(a) The board may request the administrative law judge, under his or her proposed
26 decision in resolution of a disciplinary proceeding before the board, to direct any licensee found
27 guilty of unprofessional conduct to pay to the board a sum not to exceed the actual and reasonable
28 costs of the investigation and prosecution of the case.

1 “(b) The costs to be assessed shall be fixed by the administrative law judge and shall not be
2 increased by the board unless the board does not adopt a proposed decision and in making its own
3 decision finds grounds for increasing the costs to be assessed, not to exceed the actual and
4 reasonable costs of the investigation and prosecution of the case.

5 “(c) When the payment directed in the board's order for payment of costs is not made by the
6 licensee, the board may enforce the order for payment by bringing an action in any appropriate
7 court. This right of enforcement shall be in addition to any other rights the board may have as to
8 any licensee directed to pay costs.

9 “(d) In any judicial action for the recovery of costs, proof of the board's decision shall be
10 conclusive proof of the validity of the order of payment and the terms for payment.

11 **Patient C.R.**

12 9. On October 19, 2011, patient C.R., a 20-year-old male, first presented to Respondent
13 with foot pain and hammertoes on the left foot. Respondent administered an injection to C.R. for
14 the pain, however, the medical record does not indicate the location of the injection or include
15 any detail regarding C.R.'s chief complaint other than painful ambulation.

16 10. On December 5, 2011, Respondent saw C.R. for a follow-up visit. On January 11,
17 2012, Respondent discussed with C.R. surgery of the second, third, and fourth digits/hammertoes
18 of the left foot.

19 11. On January 31, 2012, Respondent performed a Keller bunionectomy and hammertoe
20 corrections to the second, third, and fourth digits of C.R.'s left foot. Prior to being sedated for the
21 surgery, Respondent applied a pneumatic ankle tourniquet to C.R.'s left lower extremity. The
22 tourniquet remained on C.R. for a prolonged period of time – in excess of two hours.

23 12. On February 6, 2012, Respondent redressed the surgery site and scheduled C.R. for a
24 follow-up appointment one week later. Respondent saw C.R. two days later, on February 8,
25 2012, and noted that C.R.'s foot felt cool to the touch. Respondent pulled out midway pins in the
26 second, third, and fourth digits and prescribed Percocet. Two days later, on February 10, 2012,
27 Respondent saw C.R. again and noted that he was experiencing a lot of pain in the hammertoe.
28 On February 13, 2012, Respondent changed C.R.'s dressing, refilled the prescription for pain

1 medication, and instructed C.R. to follow up in one week. On February 17, 2012, Respondent
2 examined C.R.'s foot noting edema, erythema and pus with dehiscence. C.R. continued to
3 complain of a lot of pain. Respondent prescribed Augmentin. On February 20, 2012, C.R.
4 complained of throbbing in the pinky toe. Respondent redressed the surgical site, moved the pins,
5 and prescribed medication for the pain.

6 13. On February 22, 2012, Respondent treated C.R. noting wound dehiscence, erythema,
7 edema, serosanguineous exudate, and post-operative avascular necrosis. Black is noted to be
8 spreading and sharp debridement is performed. Respondent then referred C.R. to a vascular
9 surgeon, H.L., M.D., who amputated the third and fourth digits of the left foot at the metatarsal
10 head.

11 14. On or about June 9, 2015, Respondent was interviewed as part of the Board's
12 investigation. During the interview, Respondent agreed that his documentation was less than the
13 standard of care, that the tourniquet was left on too long, and that C.R. should have been sent to
14 an emergency room or hospitalized at a sooner date.

15 **FIRST CAUSE FOR DISCIPLINE**

16 **(Gross Negligence)**

17 15. Respondent's license is subject to disciplinary action under section 2234, subdivision
18 (b), of the Code in that he was grossly negligent in his care and treatment of patient C.R. The
19 circumstances are as follows:

20 16. The standard of care requires a podiatrist to adequately document the patient's history
21 and physical exam, preoperative planning, postoperative recovery, and plan to deal with
22 complications.

23 17. The standard of care requires that a podiatrist have the surgical ability to perform
24 surgery within safe guidelines with adequate allowed tourniquet time and adequate preoperative
25 planning.

26 18. The standard of care requires that a podiatrist have the ability to identify
27 postoperative complications in a timely manner and request consultation, and render adequate
28 care.

19. Respondent's treatment of patient C.R., as set forth above in paragraphs 9 through 14, includes the following acts and/or omissions which constitute extreme departures from the standard of care:

A. Respondent failed to adequately document the chief complaint, radiographic interpretation, medical history, or possible risk factors throughout his care of C.R.

B. During Respondent's surgery on C.R., Respondent made an intraoperative decision to perform a Keller bunionectomy, however, there is no documentation about any complaint with the bunion site requiring surgical intervention or any planning for surgery in that regard.

C. The tourniquet time during Respondent's surgery on C.R. is well in departure of any standard of care or training.

D. Respondent treated initial signs of ischemic changes only by partially removing the pins and with antibiotics. Respondent made no mention of vascular insufficiency until February 22, 2012, when gross necrosis had set in. By that time, the window of opportunity to provide vascular intervention by removing the pins, hyperbaric oxygen, vasodilators, and vascular consultation was lost.

20. Respondent's acts and/or omissions as set forth in paragraphs 16 through 19, above, whether proven individually, jointly, or in any combination thereof, constitute gross negligence pursuant to section 2234, subdivision (b), of the Code. Therefore, cause for discipline exists.

SECOND CAUSE FOR DISCIPLINE

(Repeated Negligent Acts)

21. Respondent's license is subject to disciplinary action under section 2234, subdivision (c), of the Code in that he was negligent in his care and treatment of patient C.R. The circumstances are as follows:

22. Complainant refers to and, by this reference, incorporates paragraphs 9 through 14, above, as though set forth fully herein.

23. The allegations of the First Cause for Discipline are incorporated herein by reference as if fully set forth.

1 24. Respondent's acts and/or omissions as set forth in paragraphs 22 through 23, above,
2 whether proven individually, jointly, or in any combination thereof, constitute repeated negligent
3 acts, pursuant to section 2234, subdivision (c), of the Code. Therefore, cause for discipline exists.

4 **THIRD CAUSE FOR DISCIPLINE**

5 **(Incompetence)**

6 25. Respondent's license is subject to disciplinary action under section 2234, subdivision
7 (d), of the Code in that he displayed incompetence in his care and treatment of patient C.R. The
8 circumstances are as follows:

9 26. Complainant refers to and, by this reference, incorporates paragraphs 9 through 14,
10 above, as though set forth fully herein.

11 27. The allegations of the First Cause for Discipline are incorporated herein by reference
12 as if fully set forth.

13 28. Respondent's acts and/or omissions as set forth in paragraphs 26 through 27, above,
14 whether proven individually, jointly, or in any combination thereof, constitute incompetence,
15 pursuant to section 2234, subdivision (d), of the Code. Therefore, cause for discipline exists.

16 **FOURTH CAUSE FOR DISCIPLINE**

17 **(Failure to Maintain Adequate and Accurate Records)**

18 29. Respondent is subject to disciplinary action under section 2266 of the Code in that
19 Respondent failed to maintain adequate and accurate records of his care and treatment of patient
20 C.R. The circumstances are as follows:

21 30. Complainant refers to and, by this reference, incorporates paragraphs 9 through 14,
22 above, as though set forth fully herein.

23 31. The allegations of the First Cause for Discipline are incorporated herein by reference
24 as if fully set forth.

25 32. Respondent's acts and/or omissions as set forth in paragraphs 30 through 31, above,
26 whether proven individually, jointly, or in any combination thereof, constitute failure to maintain
27 adequate and accurate records, pursuant to section 2266 of the Code. Therefore, cause for
28 discipline exists.

1 PRAYER

2 WHEREFORE. Complainant requests that a hearing be held on the matters herein alleged,
3 and that following the hearing, the Board of Podiatric Medicine issue a decision:

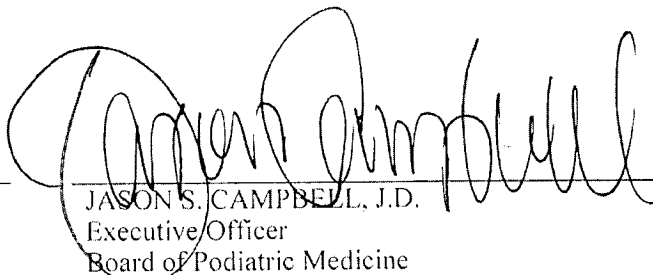
4 1. Revoking or suspending Doctor of Podiatric Medicine License Number E 4495,
5 issued to John E. Ebaugh, D.P.M.;

6 2. Ordering John E. Ebaugh, D.P.M. to pay the Board of Podiatric Medicine the
7 reasonable costs of the investigation and enforcement of this case, pursuant to Business and
8 Professions Code section 2497.5;

9 3. Ordering John E. Ebaugh, D.P.M. to pay the Board of Podiatric Medicine, if placed
10 on probation, the costs of probation; and

11 4. Taking such other and further action as deemed necessary and proper.

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15 DATED: November 10, 2015


JASON S. CAMPBELL, J.D.
Executive Officer
Board of Podiatric Medicine
Department of Consumer Affairs
State of California
Complainant

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Appendix A - Agreement to Monitor Practice and/or Billing



AGREEMENT TO MONITOR PRACTICE AND/OR BILLING

Introduction

The role of the practice and/or billing monitor (Monitor) is to ensure, to the extent possible, that the Probationer will conduct his/her practice with safety to the public and in a competent manner. The Monitor is responsible for reporting to the Board of Podiatric Medicine (Board) any identified problems or deficiencies in the quality of the Probationer's patient care, billing practices, medical record keeping, and/or professional conduct. The Monitor also fulfills the role of an educator and advisor to the Probationer, with the goal of assisting the Probationer to improve clinical skills and gain insight into practices that led to disciplinary action, so that learning and rehabilitation will occur. In order to provide this type of objective oversight, the Monitor must not have any prior or current business, personal, or other relationship with the Probationer that could reasonably be expected to compromise the ability of the Monitor to render fair and unbiased reports to the Board.

AGREEMENT

I, _____, D.P.M., "Monitor", hereby agree to monitor the medical and/or billing practice of _____, D.P.M., "Probationer."

- I have received and have read a copy of the Accusation and Decision regarding the Probationer.
- I clearly understand the role of a Monitor and what is expected of me.
- I have no prior or current business, personal or other relationship with the Probationer that could reasonably be expected to compromise my ability to render fair and unbiased reports to the Board.
- I understand that the Probationer is responsible for all costs associated with the monitoring of his/her practice, and that the Board does not set these costs. I am not being compensated for my services by any form of bartering arrangement with the Probationer.
- I have reviewed the Monitoring Plan and (check one):
 - Agree to monitor the Probationer as specified in the Plan.
 - I am submitting a revised Monitoring Plan for approval by the assigned Investigator. I understand that the Investigator may reject my proposed revisions, in which case I may either decline to monitor the Probationer's practice, or submit a new proposed Monitoring Plan that is acceptable to the assigned Investigator.
- I agree to regularly submit written reports to the assigned Investigator regarding my review of the Probationer's practice. The due dates and required content of these reports is detailed in the Monitoring Plan.
- If I am no longer able or willing to continue to monitor the Probationer's practice, I agree to immediately notify the assigned Investigator.

Executed on _____, 200____, at _____, California.

(City)

(County)

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Monitor (Print Name)

Signature

I have no prior or current business, personal or other relationship with (*insert Monitor's name*) that could reasonably be expected to compromise the (*insert Monitor's name*) ability to render fair and unbiased reports to the Board. I have agreed to compensate the monitor at the rate of \$_____ per hour for all work performed in executing the duties of monitor.

Executed on _____, 200____,

at _____, California.

(City)

(County)

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Probationer (Print Name)

Signature